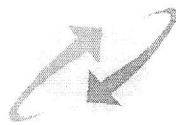


Restg/WS&I Cell, B S B, BSNL CO, H. C. Mathur Lane, Janpath, New Delhi-110001. Telephone No: 011-23710400 Mob: 9868117555, Fax-23765191 Email: restg@bsnl.co.in		भारत संचार निगम लिमिटेड (एनएच सीएल ईएनएल) Bharat Sanchar Nigam Limited (A Govt. of India Enterprise)
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No. 2-2(Misc./Guidelines/2018-WS&I

Dated:21.05.2018

To

All Heads of Circles(Territorial/Non-territorial)
BSNL.

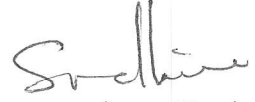
Sub: Guidelines for settlement of claims for compensation on accidents..... - regd.

Ref: Letter even no. 31-14/2016- Pen(B), dtd. 03.02.2017 uploaded on intranet by Estt. Cell, BSNL CO.

With reference to above on the cited subject matter, specific attention is invited to para 7(d) of the said guidelines. It is hereby emphasized that all the Heads of circles shall ensure that:

- (i) Guidelines, for settlement of claims for compensation on accident, issued by the Estt. cell, Corporate office BSNL, vide letter no. 31-14/2016-Pen(B); dtd. 03.02.2017 are strictly adhered to.
- (ii) With effect from the date of issue of above said guidelines, all contracts/agreements, entered with outside persons or agencies/firms, would invariably include suitable clauses which provide for adequate additional Security Deposits/ Bank Guarantees/ Insurance policies etc., so that any compensation paid under the guidelines shall be immediately recoverable from such outside agencies.

This is issued with the approval of Dir(HR).


21-5-18
(Sudhira Sabharwal)
DGM(WS&I)