



BSNL

Phone : Off. 23353245, 23316656, 23315677 Resi. : 25706166  
Fax : 011-23351877

E-mail : csingh465@gmail.com  
Website : www.nftechq.co.in

## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-011

Dated:-04-06-2018

To,

Director (HR)  
BSNL  
C.O.  
New Delhi.

**Subject:-** Arbitrary wage cut of the staff for late attendance – case of Ranchi SSA.

Respected Madam,

We surprised to know that the GMTD Ranchi has imposed wage cut for late attendance of the staff ignoring all the norms and rules.


In this connection we may submit that the GMTD Ranchi would have circulated a notice amongst the staff before implementing any action but it is seen that all of a sudden the wage cut was implemented in Ranchi SSA for attending the duty even 30 minutes/40 minutes late.

We feel that the act of the GMTD Ranchi is totally illegal, unjustified as no such rule has been framed and circulated by the BSNL.

We therefore request you to kindly intervene and arrange to pay back the wages of staff deducted for late attendance by adjusting their leave as provided in the rule.

With deep regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary