



Phone : Off. 23353245, 23316656, 23315677 Resi. : 25706166
Fax : 011-23351877

E-mail : csingh465@gmail.com
Website : www.nftechq.co.in

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-13/8

Dated:-28-06-2018

To,

Director
(HR), BSNL
New Delhi.

Subject:- Incorporation of Rule 55(A) in BSNL CDA Rules, 2006 for periodical review of the employees – reg.

Refce:- Item (13) of 36th National Council meeting.

Respected Madam,

Kindly recall the discussions in the meeting of 12th instant. In course of discussions we have stated that there is no adequate safeguards to the employees against the misuse of said draconian rule. The biased and partisan officers at the SSA level will settle scores with the subordinate employees particularly with Trade union activists. We have such experience of period of National Emergency of 1975-6 when employees were granted CRS overnight vindictively. This had happened when the High Power Committee was functioning at Circle level chaired by Circle Head. The union is, therefore, totally against for periodical review at SSA level.

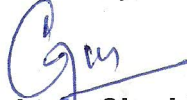
Further, we have drawn your kind and pertinent attention that while the Rule 55(A) has been inserted in CDA Rules 2006 for punishing and granting CRS to staff but there is no provision of appeal and review petition against unjust decisions. Even a murderer has got right to appeal, review and prefer mercy appeal to Rashtrapati. You will please appreciate the concerns of the union representing thousands of non-executive staff.

We reiterate the FR56(J) and Pension Rule 48 cannot reasonably be applied in respect of absorbed employees. The absorbed employees are covered under Rule 37A of Pension Rule which can neither be bypassed nor superseded.

Under the circumstances we implore upon you, Madam, once again to get the issues considered in real perspective to prevent and protect the employees from vindictive and prejudice actions.

With regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary