

The meeting of standing committee took place on 24<sup>th</sup> instant in which official side was represented of GM(SR), Deputy GMs(SR) and establishment. The NFTE was represented by President and General Secy.

The progress of items discussed in NC meetings held on 11-05-2017 and 13-11-2017 are as below.

**Item 2:-** One time relaxation in eligibility conditions for appearing in the TT(TMs) LIDCE and JE(TTA) LIDCE.

Vacancies are being obtained as per norms from the circles and thereafter decision will be taken to relax the condition of Matriculates to appear in the examination for promotion to Telecom Technician Cadre.

**Items 3:-** Upgradation of Sr. Accountants as per Cat, Lucknow Judgment. Establishment branch instead of suggesting pay scale has unnecessary referred about "Stay order" which relates to contempt proceeding. Staff side vehemently opposed the approach official side agreed to sort out the issue within a week.

**Item (4):-** TTA (JE) LICE held in 2015 as per R/R of 2014 – reviewing of results:-

The review will be limited to year 2015.

**Item 5:-** Implementation of Supreme Court order on recovery of over payment:-

CGMs have been authorized to decide the matter of non-executive staff at their level.

**Items 6:-** Stopping of illegal recovery from employees in the name of EPF contribution arrears.

The staff side stated that the company should pay arrears of EPF if same has not been recovered from employee on due date as per rule.

Matter to be processed within a month.

#### **Items of NC of 13-11-2017**

**(1) Extension of Rs. 429/-plan instead of Rs. 200/- SIM.**

Matter under consideration.

**(2) Implementation of NEPP by removing the .....**

Leader and Secy, Staff Side will discuss the matter with GM(Est).

**(3) Revision of wage in respect of casual labourers:-**

The committee report is in final stage.

**(4) Promotion of Junior Accountant to Sr. Account.**

It is sub judice.

**(5) Promotion of TTAs (TMs) to JE(TTA) on seniority-cum fitness basis:-**

Matter under consideration.

**(6) Acceptance of membership in the council from other unions:-**

Meeting with GM(Legal) will be arranged.

**(7) Expeditious steps for wage revision.**

Staff side strongly demanded for formation of joint committee.

Matter will be pursued by official side.

**(8) Medical allowance on the basis of 78.2% IDA fixation benefit:-**

Being processed for 24 days.

**(9) LICE for draughtsman to JTO (Civil/Electrical):-**

The BD branch will prepare the "Note" for delinking it with the HR plan for submission to Board.