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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-9/3

Dated :-13-11-2017

To,

Secretary,  
Department of Telecom,  
Sanchar Bhawan ,  
New Delhi.

**Subject:-** Guidelines for 8<sup>th</sup> round of wage negotiation for wage revision of Workmen (Non Executives) w.e.f. 01<sup>st</sup> January, 2017.

Respected Madam,

Kind reference is invited to our earlier representation on the issue referred above.

It is again submitted that the wage revision of workmen non-executive in PSUs was done in the year 2007 and those have been waiting for the guidelines for 8<sup>th</sup> round of negotiations for their wage revision w.e.f. 01<sup>st</sup> January, 2017. Surprisingly a departure has been made this time. The third PRC was constituted before workmen guidelines and its recommendations also accepted and guidelines issued on 03<sup>rd</sup> August, 2017 for the executives. The affordability clause has been inserted in this which is more stringent in comparison to the past guidelines. Apart from above there is no relaxation for loss making PSUs which had been part and parcel in the earlier guidelines of DPE upto year 2006.

We may mention that in all the previous guidelines exemption clause was available for loss making PSUs for wage revision subject to the satisfaction of the resources and permission from the administrative ministry. Such provision is not available in 3<sup>rd</sup> PRC. In the situation review is needed to make a provision that loss making PSUs may do wage revision subject to satisfaction of its resources and permission from their concerned administrative ministry.

Presently the NFTE (BSNL) is second recognized and representative union in BSNL where a peculiar situation is available sequel to the Corporatization of Telecom services by the Government the lakhs of employees took absorption in BSNL losing their Government status. The pay of much absorbed employees would have been revised w.e.f. 01-01-2016 as per 7<sup>th</sup> CPC had they not taken absorption and cooperated with the policy of the then NDA Government. Moreover, the