

above thousands of Diploma and Degree holders have been recruited by BSNL as Junior Engineers and Junior Telecom Officers. These categories of staff will also be completely frustrated in case wage revision does not take place. We understand the BSNL management is ready for wage revision and to bear the expenditures from its own resources without any budgetary support of the Government. It has informed also the Department of Telecom in this respect. The company is presently in operational profit and its financial condition is improving continuously.

It is appropriate to state that the absorbed employees are retiring every month and deeply affected due to non-revision of their pay and pension. In the situation demand has been raised to delink the pension revision with the pay revision. The absorbed employee get Government pension under Rule 37-A of CCS Pension Rules and Government's formula is applicable to them. This needs consideration in real perspective.

We may also bring to your kind notice that presently inflation is higher. It was 68.8% IDA during 2nd PRC and same is now 119.5% PRC period. It is just double but fitment is just half i.e. 15% in 3rd PRC whereas it was 30% in 2nd PRC. IDA has not been merged even after crossing 100% IDA. Real wage is thus doubly eroded as such remedial action is urged for in the matter.

Under the circumstances we request you to please consider the salient points raised above and accept the BSNL case as a serious anomaly and impress upon the DPE for incorporating "Exemption" clause in the guidelines as in the past for 8th round of wage negotiation and amend the guidelines issued for 03rd PRC for the Executives. This will help loss making PSUs including BSNL to do wage revision and prevent the hardship of employees including retirees. BSNL is service provider and discharge all the social obligation of the Government.

With regards,

Yours faithfully,


(Chandeshwar Singh),
General Secretary