



**Bharat Sanchar Nigam Limited**  
(A Govt. of India Enterprise)  
Corporate Office  
[Estt.-IV Section]

No. 273-18/2013/CGA/Estt-IV

Dated: 07 -07-2018  
08

To  
All Heads of Telecom Circles  
Bharat Sanchar Nigam Limited.

Subject: Clarification on Compassionate Ground Appointment -reg

The undersigned is directed to say that several instances have been reported in this office from different Telecom Circles wherein it has been requested for approval of the cases in which death occurred due to accident while on duty in the light of guidelines issued vide this office letter of even number dated 05.02.2016. However, as per the guidelines issued by DoT vide letter No. 36-11/2015-SR dated 06.12.2016 regarding compensation for the cases wherein death occurred due to accident while on duty endorsed by the BSNL vide its letter dated 03.02.2017. In para 7(e) it has been stated that "In no case a claim for appointment of any of the dependents on the Compassionate Grounds would be entertained by the Department."

In this connection, it is clarified that before sending any case of accidental death case to this office for concurrence, it must be ensured that any compensation amount has not been given to the applicants in these cases as per the above said guidelines of DoT. While sending such cases to this office Circles have to mention this fact in the letter that Compensation has not been given to the family of deceased.

*Parimal Kumar*  
07.8.18

(Parimal Kumar)  
AGM (Estt.-IV)  
☎: 23734152 ☎: 23734051

Copy to: Kerala Telecom Circle w.r.t. their letter no. ES/9-20/2011/16 dated 28.05.2018. Circle is requested to clarify whether any compensation was given to the family of Late Shri Kesava Pillai. Case of Shri Harikrishnan is returned herewith as he is not eligible for Compassionate Ground Appointment.