

BSNL Corporate Office  
PAT Section, 5<sup>th</sup> floor,  
Bharat Sanchar Bhawan,  
H.C. Mathur Lane, New Delhi-110001



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

No.1-33/2012-PAT(BSNL)/CCL

Dated, the 27-08-2018

To

The Chief General Manager  
BSNL  
Kerala Telecom. Circle  
Trivandrum.

Subject:- Child Care Leave in case of disabled children reg.

Sir,

I am directed to refer to your office letter No.CGMP/AQC/CCL-corr/2018-19/22 dated 07.08.2018 on the subject cited above and to invite your kind attention to this office order of even number dated 26.06.2018 according to which all the clarifications on Child Care Leave issued by DOP&T from time to time, subsequent to its OM No. 13018/2/2018-Estt.(L) dated 11.09.2008, are mutatis mutandis applicable to women employees of BSNL. Hence, there is no requirement to endorse each and every Office Memorandum of DOP&T on Child Care Leave in BSNL.

2. Accordingly, DOP&T OM No.13018/6/2013-Estt.(L) dated 22.06.2018 is also applicable to women employees of BSNL. It is, therefore, requested that necessary action towards sanction of Child Care Leave to women employees of BSNL may be taken as per DOP&T instructions issued from time to time

Yours faithfully,

(S.N. Tiwary)

Asstt. General Manager (Estt. I)

Tel. No. 23037477

Copy to:- 1) All CGMs, BSNL for information and necessary action please.  
2) AGM (ERP), BSNL C.O. with a request to make appropriate provision w.r.t.  
DOP&T OM dated 22.06.2018 in ERP.