

# RECOGNITION AND OUR TASKS

The Central Head quarters of NFTE-BSNL appreciates the efforts of one and all for placing the Union in Recognized position. The CHQ is aware of the tasks and the challenges in the coming period. NFTE- BSNL will not let any chance to build broad based telecom workers movement and will be part of mainstream working class movement whenever time demands the same.

There are issues that need our attention for the viability of BSNL. We come to know that the issue of returning BWA spectrum amount is only on instalments from the DOT like 100 cr, 830 cr and this time 2200 cr. We have to get back the balance amount at the earliest. We appreciate the efforts of our management for getting refund of overpaid IT from the department of income tax. We have to urge the management to get all Government projects fully like NOFN, separate Defence spectrum, North East development etc. to augment our revenue.

Our sales and marketing network should be revamped by training our employees and by second restructuring of cadres as per the new commercial business environment. Our CSCs should be face lifted and our employees having direct interface with customers should be made to feel their importance that they are real signboards of BSNL.

There are other important employees' issues that need unified broader actions. The issue of Wage Revision is the time consuming job and we have to rise above any kind of partisan attitude to face that tough job. The issue of 78.2 for pension and pension revision and above all protection of Government pension from the consolidated fund all need our consistent attention and action. Our persistent effort to get HRA on 78.2 is getting attention of management and we expect orders for the same.

The issue of protection of our Jobs on account of Deloittee as well as the implementation of draconian 55 II b should be fought and ensured. The detrimental effects of cabinet decision to form Tower Corporation and Merger of MTNL should be offset and the interests of BSNL and its employees should be taken care of. There are number of other issues like setting right of ill effects of NEPP- scoring concession to SC ST employees and stagnation in various cadre.

We should strengthen our bonds with our alliance unions SEWA-TEPU-PEWA and form District level / state level forum in the model of CHQ. Once again our CHQ salutes all our leaders and alliance leaders for their immense hard work during the time of 7th membership verification.