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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Central Headquarters

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-26/6

Dated:-18-02-2024

To,

Shri Kalyan Sagar Nippani
Director (HR), BSNL Board
New Delhi.

Subject:- Formulation of New Non-executive Promotion Policy - reg.

Respected Sir,

We are deeply constrained to submit that on occasions the union has demanded the formulation of New Promotion Policy for non-executives. The issue has been raised and discussed in the National Council meeting as well as in formal and informal meetings. Assurances were always made for formation of committee for the purpose. Till date no action has come on the surface. We have very clearly and firmly stated that the present NEPP is discriminatory and outdated particularly in respect of D/R JEs etc. The D/R JTOs get 1st upgradation in EPP after 5 years of service whereas JEs after 8 years. Such discrimination should not be allowed to continue.

Under the circumstances we again approach and request you to please take appropriate action to do away the blatant discrimination meted out to non-executives viz. JEs etc. and form the committee as promised earlier.

With best regards,

Yours sincerely

(Chandeshwar Singh)
General Secretary