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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-014

Dated:- 28-09-2017

To,  
Director (HR)  
BSNL  
C.O.  
New Delhi.

**Subject:-** Imposing CRS to Shri Tikam Hemnani O.S. due to loss in vision by the GMTD Bhopal.

Respected Madam,

We have received information as mentioned in the subject that Shri Tikam Hemnani O.S. under GMTD Bhopal has been served an order for his compulsory retirement w.e.f. 30-09-2017, quoting the rule under 55(i) of BSNL CDA rules 2006.

The official belongs from ST community and he is also a DOT employees observed in BSNL.

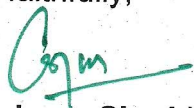
We enclosed herewith the letter served by GMTD Bhopal to Shri Tikam Hemnani O.S, which tells that the SSA management has not taken any prior permission from BSNL as well as DOT as per provision in rule to take action against observed employees for giving CRS/dismissal etc.

In this connection we may draw the kind attention of management towards supreme court order in Bhagwan Dass & others v/s Punjab state electricity board 1 SCC579, circulated by Department of personal and training vide No.-25012/1/2015-Estt(A-iv), dt-19<sup>th</sup> May, 2015, though which it is directed to take liberal action to safe guard the disabled employees. The GMTD Bhopal initiated a drastic action against the disabled employee who lost his vision in service, which is not fare.

We therefore, request your immediate intervention in the matter to stop the order of GMTD Bhopal on humanitarian grounds and in name of justice.

Thanking you,

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary