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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001



BSNL

TF-07

Dated:-11-03-2019

To,

Sr. GM  
(Est), BSNL  
New Delhi.

**Subject:-** Injustice in upgradation and fixation of pay case Shri S.M. Maru, O.S. Bharuch SSA in Gujrat Circle – reg.

Sir,

Please refer to our earlier communication and discussion of 12<sup>th</sup> February and 9<sup>th</sup> March on the issue.

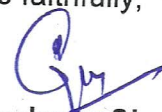
We have stated that the official in erstwhile OTBP scale after selection and training was allowed to enter into the restructured Cadre w.e.f. 01-08-2004 instead of 01-12-1998 due to pendency of the disciplinary proceedings although it would have been placement only in higher grade as per DOT orders. The field units considered this as 1<sup>st</sup> upgradation in NEPP, which is patently wrong and erroneous. The placement in higher grade was due before corporatisation and could not materialise due to disciplinary proceedings. This plea has been extended to the employee to deny him the 1<sup>st</sup> upgradation in NEPP falling due from 1<sup>st</sup> October, 2004. We strongly feel that the matter needs review at the Corporate level and placement on 01-08-2004 should not be treated as 1<sup>st</sup> upgradation of NEPP.

We may also state that the official was selected as Sr. TOA(P) on 16-05-1996 and sent for training also during pendency of the chargesheet but denied placement in higher grade from 01-12-1998 on the plea of disciplinary proceedings. It is strange.

Under the above situation we solicit you to please get the matter reviewed and bestow justice to employee.

Thanking you,

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary