



Phone : Off. 23353245, 23315656, 23315677 Resl. : 25706166  
Fax : 011-23351877

E-mail : cshing465@gmail.com  
Website : www.nftchq.co.in

## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)  
MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-21/Restg

Dated:-01-07-2021

To,

Shri Arvind Vednerkar  
Director  
(HR), BSNL, New Delhi.

Subject:- Manpower norms – comments reg.

Respected Sir,

We are in receipt of BSNL HQR letter No.-BSNLCO-RSTG/15/(14)/1/2020-RSTG, dt-28-06-2021 regarding proposed fixing of manpower norms and comments thereon.

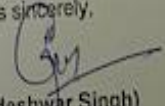
At the outset it is stated that the Restructuring Cell has taken almost 18 months in proposing norms whereas the recognised union has been afforded one week time to offer comment when it is not at all equipped with necessary facilities, figures and records as BSNL HQR is. Despite our repeated requests the staff side have not been included in the Committee for fixing the norms. In the situation union has to consult the rank and file for submitting final comments. However, the following points are submitted for consideration.

- (1) The proposed strength of JE and TT Cadres are less which need increase upto reasonable level. These are technical Cadres and avenues of promotions for personnel.
- (2) All streams of Sr. TOA Cadres except Sr. TOA(G) are already dying Cadres. However, the Sr. TOA(G) Cadre is alive and vital Cadre as such its norms may also be fixed for better functioning of Accounts, Administration and Establishment Jobs.
- (3) The ATT Cadre has never been declared wasting. Instead of declaring it wasting Cadre the personnel be trained locally or in available training centre for their better utilisation. It should remain alive Cadre.

We request you to please afford atleast three weeks time for final comment on norms which apparently appear to be unachievable and very high side.

With esteemed regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary