



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi - 110001

TF-10/3

Dated:-15-06-2013

To

Chairman
Cum
Managing Director
BSNL
New Delhi.

Subject:- Merger of 50% DA effectively amounting to 78.2% for the purpose of fitment – Admissibility of allowances viz HRA, Medical Allowance etc.

Sir,

Vide BSNL letter No.-1-16/2010-PAT(BSNL), dt-13-06-2013 orders have been issued that the Medical reimbursement with voucher for outdoor treatment, skill upgradations Allowance, HRA etc shall be continue to be paid at IDA basic pay with 68.8% fitment even after extension of 78.2% IDA fitment order of 10th June, 2013. We feel that such clarification cannot nullify the original orders of 10th instant which is approved by DOT as such needs review at your end.

We may invite attention on the agreement of 12th June, 2012, reproduced below, for your ready reference.


“Medical re-imburement with voucher for outdoor treatment professional upgradation Allowance and HRA will continue to be paid at basic pay with 68.8% fitment. Payment of these allowances will be reviewed on 01-04-2013, subject to financial position of the company.”

In view of above the clarification issued on 13-06-2013 without consulting the unions is arbitrary and also against the sprit of agreement of 12th June, 2012.

We have come to know that the Company has earned revenue more this year to the tune of Rs.600/- crores in comparison of previous years you will agree this has been possible due to strenuous efforts of the workers at base level. Therefore, they are reasonably entitled to enjoy the fruits atleast to some extent. Apart from above when the employees and officers of Govt. status can avail full allowances in the PSU why the BSNL staff should starve? However, we want to make it abundantly clear that the NFTE has no ill will or grudge if they are availing the benefits but strongly feel that the BSNL employees alone should not be compelled to sacrifice and forego their claims.

Under the circumstances we request you to please get the matter reviewed and extend allowances as per 78.2% fitment.

Yours faithfully


(Chandeshwar Singh)
General Secretary