



NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-58/A

Dated:-06-01-2020

To,

Director (HR)
BSNL
New Delhi

Subject:- Norms for posting of non-executive staff in Post VRS scenario – reg.

Sir,

Kindly refer to Corporate Office letter No. 1-6/2018-Restg (Dt) dated 27th Dec. 2019 on the issue of deployment of staff in the post VRS period. In paras (e) and (f) of item 1(A) of the said letter the norms of JEs, TTs and ATTs have been laid down as under:-

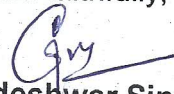
- (1) 1 JE/3000 DEL for urban and 1 JE/1000 connections for rural (outdoor),
- (2) 1 TT/ATT per 1000 DEL for urban and 1 TT/ATT per 500 DEL for rural.

We are surprised to note the new norms which are absolutely unrealistic. There are two recognized non-executive Unions in the PSU but at no stage the management has considered it appropriate to consult the unions. It is not understood for what purpose the unions have been recognized if even such matter it is not consulted. The attitude and approach tend to believe that the running of the services is the sole domain of the management and workers have no role to play. We firmly believe that such approach will prove counter productive for the company.

We may suggest to consider to form a joint committee for laying the norms for smooth running of the services.

Thanking you,

Yours faithfully,


(Chandeshwar Singh)
General Secretary