



BSNL

# NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-024

Dated:-29-08-2019

To,

Shri P.K. Purwar  
CMD, BSNL  
New Delhi.

**Subject:-** Notice with threat of dismissal/removal from service and lodging FIR against 857 employees of schedule tribe community in Maharashtra circle.

Respected Sir,

It is intimated that the notices have been served to 857 employees belonging from ST community on the basis of complaint received from an organisation namely OFROT. It is also reported that the said organization has submitted a list of 857 employees of Maharashtra circle based on that the notices have been served to the employees.

In this connection we may submit sir that such a type of drastic action has been initiated against the staff who are serving for last several years. It has also been brought to our notice that the several employees who have not been appointed under the provision of ST reservation and they worked as a Casual Majdoor in the department for several years and got regularized as Regular Majdoor where provision of reservation was not applicable. Such employees have also been served with the notice under threat of dismissal/removal from service with lodging FIR to police etc.

A good number of employees who have been appointed under compassionate ground where the provision of reservation is not applied and they have also been served with the same notices.

It is indicated in the notice that the action has been initiated based on the judgment of Hon'ble Apex Court of India, but neither the copy of the said judgment nor any document related to decision taken at the level department of personal and training have been communicated to those employees.

We may further submit sir that any appointment is not possible without verification of the certificates submitted by the candidates before their joining. The certificates of the employees under threat would have been verified before their joining.


It is most surprising that now, after completion of 25/30 years of service the need of verification is felt by the management, it is very unfortunate and injustice against the employees belonging to tribal community.

We therefore, implore upon you to be kindly intervene in the matter and arrange to stop further harassment of employees based on vague reports.

We will be feel obliged, if your kind intervention may extend the justice and relief to the members of tribal community.

With deep regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary