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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 211 & 17, Atul Grove Road, New Delhi-110001

TF-11/3

Dated:-06-05-2017

To,

Hon'ble Prime Minister  
Govt of India  
New Delhi

**Subject:-** Pension contribution in respect of DOT absorbed employees – Discrimination regarding.

Respected Sir,

Under very compelling reasons and circumstances we have decided to make a petition for your kind intervention on the issue in the larger interest of the BSNL and more than two lakhs employees of the entity. The BSNL and its workforce are facing discrimination continuously for last many years much against the present policy of Govt which has declared from house top against differential treatment.

It is submitted, Sir, that the BSNL came into existence on 1<sup>st</sup> October, 2000 during 1<sup>st</sup> NDA Govt assuring the employees of job security, Govt pension and financial viability of the PSU. It will not be out of context to mention, Sir, that in consonance with the said policy of the then NDA Govt the Ministry of Communication, Departmental of Telecommunication vide Para 2(I) of letter No.-7-1/2000/TA-I/17, dt-31-07-2002 issued orders that the payment of pension contribution to Govt will be made by BSNL as per FRS116 and 117 at rates varying with length of service i.e on actual pay of the employees akin to Central Govt employees. It may be stated that the CG employees as well as DOT absorbed employees both are entitled for Govt pension also. The aforesaid orders dt-31-07-2002 were again reiterated and clarified by the then Secretary DOT, Shri Nripendre Mishra, Vide DO letter No.-1-45/2003-B, dt-15-03-2005 and 40-13/2013 –Pen (T), dt-20-07-2016. This has again been reiterated vide DOT No.-40-13/2013-Pen(T), dt-20-07-2016 while resolving the issue of pension of DOT absorbed employees. Which is as below.

"As per 116, the rate of contributions payable on account of pension and leave salary shall be such as the President may by General order prescribe."

Sequel to revision of pay scales of Central Govt employees the DOP&T vide OM No.-2/34/2008-Estt(Pay-II), dt-19-11-2009 issued orders that the pension contribution payment will be based on actual pay. This should have been made applicable in respect of DOT absorbed also as they are also entitled for Govt pension alike CG employees. Contrary to above the MOF issued a separate and discriminatory orders that the BSNL has to pay pension contribution of absorbed staff on maximum of their pay scales. The said order is not only discriminatory but unjust and illogical. Sir, apart from above another Telecom PSU, MTNL, is required to pay contribution on actual pay. It will be thus evident how the BSNL and its staff are facing hardships and suffering due to discriminatory orders. This is affecting the growth and expansion of Telecom Services of BSNL. As three Ministries of Govt of India viz DOP&T, MOF and DOT are involved in the matter we are submitting the petition for your kind honour for fair play, justice and to end discrimination.

We, therefore, solicit you, Sir, to very kindly order to end discrimination against BSNL and its workforce in respect of payment of pension contribution and same should be as per actual pay akin to Central Govt and MTNL staff.

We look forward for early response and settlement of the issue and liberating the BSNL from unjust financial burden.

With deep regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary