



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. 400-98/2017-Pers-I

Dated: 02 August, 2019

To,

All Heads of Telecom Circles/
Metro Districts/Maintenance Regions/
Projects/Stores/BRBRAITT/ALTTC
All other Administrative Units,
Bharat Sanchar Nigam Limited

Subject: Plan for merger of Planning and Operations functions of CFA and CM verticals in BSNL circles.

Due to the skewed human resource availability in BSNL, there is shortage at important business areas in the management hierarchy. The problem is being met in several ways including deployment of ITS officers of DoT, undertaking lateral recruitment in higher grades by immediate absorption, open recruitment at middle management (DR-DGM) for specific purposes, and so on. The prime concern in all these endeavors has been to keep the Telecom stream adequately populated to manage the Company's services in its All India operations.

Presently, work of planning and operations of each vertical is accomplished separately i.e. [NWP-CFA] & [NWO-CFA] in CFA vertical and [NWP-CM] & [NWO-CM] in CM vertical in different units in various circles of BSNL. It has been observed that 4 PGM/GM level officers are currently posted in CFA and CM verticals of circle offices and scarcity of PGMs/GMs has been felt in SSAs and field offices of territorial and non-territorial circles of BSNL.

Now, BSNL Management has decided that planning and operations may be merged for each vertical sparing 2 PGMs/GMs, so that spared officers may be populated adequately in the SSAs and field offices, where they may be utilized to manage the Company's services in its All India operations. Circle heads are be advised send the proposal for gainful utilization/sparing of officers to this office to implement the plan for further populating in different positions and re-designation as PGM/GM [CFA] and PGM/GM [CM].

This is issued with the approval of competent authority.


(Thakur Singh)

Asst General Manager (Pers-Policy)