



Phone : Off. 23353245, 23316656, 23315677 Resi. : 25706166  
Fax : 011-23351877

E-mail : csingh465@gmail.com  
Website : www.nfttechq.co.in

## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-11/3

Dated:-27-05-2019

To,

Secretary,  
Department of Telecom  
Govt of India  
Sanchar Bhavan  
New Delhi.

**Subject:-** Proposal for lowering of superannuation age from 60 to 58 years in respect of BSNL employees- reg.

Respected Madam,

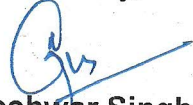
We are receiving anxious enquiries from different parts of the country to the effect that the Govt, DOT, is contemplating to reduce the superannuation age from 60 to 58 years in respect of erstwhile DOT employees who took absorption in the BSNL on the firm assurance of Govt that their Pension and Job Security will be guaranteed. Accordingly Rule 37A under CCS/Pension Rule was framed. The proposed move of the DOT has, therefore, unnerved the BSNL absorbees as it is not only against the assurances of the Govt but it will be against existing rules also.

It is respectfully submitted that the contents mentioned under Rule (8) of Rule 37A of CCS (Pension) Rules and the (Explanation) below the above rule clearly spelt out that the superannuation age of Central Govt employees and absorbees will be same. The calculation of Gratuity, Commutation etc cannot be the same unless retirement age is also equal. We may also submit that the PSU has framed BSNL CDA Rules, 2006 under which it is provided that the retirement age will be 60 years. The Presidential orders issued in respect of staff also contain the points referred earlier.

Under the circumstances we earnestly request you to please consider the salient points to prevent injustice to the employees who have taken absorption in BSNL on the commitments of the Govt.

With best regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary