



NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-11/3

Dated:-30-08-2019

To,

Secretary,
Department of Telecommunication
Sanchar Bhavan
New Delhi.

Subject:- Proposed roll back of retirement age from 60 to 58 years in respect of absorbed employees in BSNL – reg.

Respected Sir,

Kind reference is invited to our communications No.-TF-11/3, dt-29-07-2019 on the issue referred above. It is submitted that the DOT employees having the benefit of FR 56 (a), superannuation age 60 years, got themselves absorbed in the BSNL as per agreement of 08-09-2000, signed on between DOT and two federations, NFTE and FNTO on the basis of which the statutory Pension Rule 37A was framed and also made part of CCS Pension Rule 37.

The absorbed employees are eligible for Govt pension as per Govt rules envisaged in the Rule 37A. Further, the terms and conditions for absorptions were signed on 02-01-2001 between BSNL management and the then three federations viz NFTE, FNTO and BTEF. This was approved and accepted by the then Secretary DOT Shri Shyamal Ghosh. The approval is recorded in the note sheet of the file (refer annex A). In this also superannuation age of employees is 60 years due to fact they were already covered under FR56(a). These terms and conditions were circulated vide BSNL No.-BSNL/4/SR/2000, dt-02-01-2001.

We may invite your very kind pertinent attention to the "Explanation" inserted in the CCS (Pension) Rules, 1972 in the rule 37A after Sub-Rule (8) vide Pension Notification No.-4/61/99-P&PW, dt-28-12-2012 which is appended below.

"The amount of pension/family pension of absorbed employees on superannuation from public Sector undertaking/autonomous body shall be calculated on Criteria in the same way as would be the case with a Central Government servant, retiring on superannuation on the same day"

You will agree, Sir, the calculation of Pension of absorbees cannot be the same unless the superannuation age is not at par with Central Govt. Further, the BSNL absorbees are on different footing in comparison with the MTNL. The former came alongwith FR 56(a) provision whereas as in later case the superannuation age was enhanced from 58 to 60 years in year 1998. Therefore, the BSNL absorbees cannot be equated with the MTNL staff. We very strongly feel the roll back from 60 to 58 years in respect of BSNL absorbees cannot be made applicable akin to MTNL.

We, therefore, once again request you to please get the entire matter considered in real perspective to ensure that injustice is not done, commitments are honoured and litigation is avoided. The necessary documents are enclosed herewith for perusal and ready reference.

With esteemed regards,

Yours sincerely,

(Chandeshwar Singh)
General Secretary