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# NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001



TF-31/1

Dated:-13-09-2018

To,

Director  
(HR)  
BSNL, New Delhi.

**Subject:-** Revision of wages of casual labourers – reg.

Respected Madam,

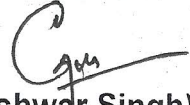
Kind reference is invited to our letter No.-TF-31/1, dt-03-08-2018 (copy enclosed for ready reference) regarding revision of wages of casual labourers as per recommendations of the 7<sup>th</sup> CPC and its implementation. The demand was made as the wages of the central Govt employees has been revised and based on that the revision in respect of Casual labourers should also take place. We have also made it clear there is no necessity for any committee for the purpose as principles are already laid down in the Corporate office letter No.-11-3/2016-LE, dt-22-08-2017 (copy enclosed). Despite this the poor contingent employees are being denied from their justified claims. It is blatant injustice to them which needs attention.

We are pained to mention that corporate office vide letter No.-11-3/2016-LE, dt-18-05-2018 (copy issued) has issued orders to CGM, WBC, Kolkata that the wages of casual labourers will be revised after the implementation of 3<sup>rd</sup> PRC for non-executive employees you will appreciate, Madam, it has no relevance with the revision of pay scales of BSNL's non-executives. A question if arises the management will pay them on IDA rates after 3<sup>rd</sup> PRC implementation.

We, therefore, once again request you to please look into the matter and order the middle level officers not to decide the problems on whims and fancies which may affect the harmony and industrial peace. We trust urgent action will be taken to revise the wages of the contingent employees as justice delayed is justice denied.

With esteemed regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary