

TELECOM

Organ of National Federation of Telecom Employees (BSNL)

(Regd. No. 4906 dated : 17.9.2001)

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EDITORIAL

Tears to BSNL Cheers to Pvt. Cos

The Govt. on the basis of recommendation of the Department of Telecom, has raised the Foreign Direct Investment FDI in the Telecom Sector from 74% to 100% which has brought instant cheers amongst the private companies. This has been done ignoring even the security concerns and opposition of the Home Ministry. The investment beyond 49% was needed clearance and approval by the Foreign Investment Promotion Board. The DoT apparently hurriedly sent the detailed "Note" to the concerned department i.e. Industrial Policy and Promotion Department resulting early approval by the Cabinet. This will undoubtedly provide boost to Pvt. Cos as they will be now better position to procure latest and modern technologies and will not face the financial crunch in the competition. Presently some of these had been facing financial problem due to low revenue. The private companies in the process will be in position to enhance coverage and launch 3G, BWA services much to their advantages. Thus the **DoT by recommending the FDI limit to 100% and finally cleared by Cabinet has virtually given cheers to private operators and tears to BSNL. The same DoT has earlier emptied the treasure of BSNL by many ways and has apparently no concern to lift the PSU from the present condition.** In last seven years the FDI increased to 74% and finally 100%. The down-fall of BSNL also started from the day of increase to 49% as the Govt. failed to protect the PSU from the declining resources.

The raising of FDI to 100% will definitely create more serious imbalances in the competition. The BSNL ridden with the financial crisis is not in position even to procure necessary equipments and

materials for expansion and development what to say of purchase of modern and latest technologies to compete with private Cos. In this situation how BSNL can be expected **to compete with the private companies specially when it is starved of equipments, materials and modern technologies.** The Administrative Ministry, DoT, which is expected to take care of the Telecom PSUs is obviously Interested to provide tears and conveniently forgetting that the Telecom PSUs are fulfilling the social obligations of the Govt. as such their progress and development should get due consideration.

The enhancement of FDI to 100% by Govt. will have undoubtedly serious effects and repercussions on the growth of BSNL. While opposition to FDI may continue but at the same time realistic approach has to be adopted to impress and compel the Govt. to ensure that the BSNL does not lag behind in procuring vital materials and technologies due to lack of resources. The crux issue, survival of BSNL, should be the top agenda and main concern and Govt. must invest for the growth of the PSU.

Recruitment Rule for Management Trainees

The R/R has been issued vide letter No. 400-212/2012 - Pels I dt. 5-7-2013. The R/R has been framed in an arbitrary way and the non-executive staff possessing necessary qualification have been ignored? Why is it so in the company? NFTE will fight for this to til the logical end.

ORGANISATIONAL NEWS

Assam Circle Conference of NFTE(BSNL)

The conference was held on 5th & 6th July at New I.B. Auditorium Kamrup (Guahati). The open session was held on 5th July, 2013 with great pomp and show. Shri A.K. Mehra Chief General Manager, Assam circle, GM Kamrup, GM(E-P) GM (Sales and Marketing GM(CFA) and Deputy GM(Admin) were present and graced the occasion. Comrade Chandeshwar Singh General Secretary, Com. K.K. Singh Secretary head quarter addressed the open session and explained in detail all the staff issues and financial viability of the BSNL and exhorted the workers to work hard to improve the services. Com. Islam Ahmad President addressed the delegate session on 6th July, 13. The delegates unanimously elected a set of office bearers headed by Com. Shyamendu Bhattachargi, Sr. TOA(P) O/o SDOP Kamrup. Com. P.C. Patgiri, Sr. TOA(P), O/o SDE M/C Panbazar Com. Paresh Kumar Vaishya R/M O/o SDE(P) as President, circle Secretary and Treasurer for the next session.



The circle secy. of NE-1, Com. A. Sielme and circle president, Com. R.B. Das also attended the conference and addressed the meeting, Comrade Khamir Ali presided the open session and delegates meetings. Comrades Khamir Ali and N. Deka, former president and Circle Secy. have faced enough



View of audience

hardships and sufferings in organising the union and HQr acknowledge their contribution.

NFTE is progressing in Assam.

Organisational Meetings on 08-07-2013 at Kolkata

Telecom Factory Alipur:- A mass meeting of workers was organised by the NFTE(BSNL) circle Branch under the Leadership of Com. Murshid Ali CS Telecom factory Kolkata. The meeting was well attended by the factory workers including women

TELECOM

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employees. Com. Chandeshwar Singh General Secretary & Com. K.K. Singh Secretary Head-quarter attended & addressed the gathering. The CHQ leaders explained the financial position of the company and urge upon the workers to work hard to bring out the company from crisis. In concluding speech Com. Murshid Ali C/S reported the local grievances of employees. He added that the workers of the factory are waiting for work but no raw materials are supplied and the machines are lying idle in some of the units.

Kolkata Telecom District

A mass meeting of Kolkata Telecom District was organised on 8th July by the circle union Branch of CTD under the presidentship of Com. L.M. Bala. Com. Shekhar Majumdar acting circle Secretary delivered welcome speech and mentioned the local problems. He added that due to non supply of required materials in time the Kolkata Telecom District is lagging behind and facing loss. Com. Chandeshwar Singh GS and Com. K.K. Singh Secretary H.Q. explained to the staff related issues and viability of the BSNL. The CHQ leaders delivered in detail regarding implementation of 78.2% IDA merger w.e.f. 01-01-2007. They also appealed to the workers to come forward to fulfill the demand of the customers and serve better to bring the company in its previous position.

Meeting with the CMD

President accompanied with the circle Secy,

M.P. (Com. Habib) met the CMD on 3rd July and drew his attention on the following issues:- Non-availability of materials viz Cables, Dropwires and Telephone sets etc in Gujrat. CMD asked Dir(CFA) to enquire the position. (2) CGA Cases of M.P. Circle:- The CMD has been informed about the state of affairs. (3) CMD asserted that the BSNL will not only improve but will be at number one place. To a question he replied the BSNL will get financial help but unions should also exert in the matter.

Meeting with Director (HR)

President and circle Secy, M.P. Com. Habib met the Director (HR) on 3rd July and discussed following issues. (1) Compensation to the candidates for incorrect questions in the LICE for promotion to the Cadre of JTO. Director (HR) immediately instructed the Sr. GM (Rectt) for appropriate action to offset the loss after examining the points. (2) Partisan transfers in Andhra:-Dir(HR) agreed to speak to CGM. (3) CGA Cases of MP:- Director(HR) has been apprised of the bottleneck. He assured to sort out the matter.

LICE for promotion as Rajbhasha Adhikari

The LICE is fixed for 20th October as per BSNL letter No. 60-1/2013 DE dt. 16.7.2013. The candidates should submit their applications by 20th August, 2013.

Appeal by CMD BSNL

As you are aware, the recent cloud burst & rains have created a havoc in and around Kedarnath in Uttrakhand. There have been tremendous loss of lives and infrastructure, in the area, reports of which are extremely unnerving. It will take enormous efforts and resources to restore and rebuild the life in the affected region. Calamity of these dimensions, can only be fought with the co-operation and support from one and all.

2. In view of the extremely tragic devastation in Uttrakhand, I appeal to all the employees of BSNL family, to voluntarily contribute their respective " One-days pay" to the Prime Minster Relief fund, as a small compassionate gesture towards our fellow bretheren to stand by them in these testing times of distress and to help them rebuild their lives to some extent.

3. Representatives of our Union/Associations have also expressed their support for this noble cause.

4. I am confident that this gesture from BSNL family will go a long way in supplementing such efforts and support, emanating almost from all quarters of society.

News and Information

1. Wage erosion - The BSNL Hqr has appointed a committee consisting of Sr. GMs (Estt), (SR) and (EF) to study the wage erosion issue of such staff who entered in the PSU on 1-1-2007 or there after. The wage erosion is taking place in respect of such employees on account of wage erosion agreement of 15th January, 2010.
The committee has already met once. NFTE has earlier the submitted details.
The Constant pursuance and pressure of NFTE resulted in formation of the committee to address the problem. It is expected the committee will appreciate the problem of sizeable staff. All concerned are requested to send their suggestions to Hqr.
2. The NFTE signed the strike agreement on 12-6-2012 about "evolving of Rules for pension and Terminal benefits to **Direct Recruit BSNL staff.** The NFTE Hqr pursued the matter vigorously with the CMD, BSNL. This has brought the result and corporate office vide letter No.1.23.2012 - PAT (BSNL) date 12-7-2013 (Published in the journal) has sought comments and views from the union on its proposal.
NFTE Hqr. requests to all to send their comments on the proposal.
This is most urgent.
3. WP and "Stay" dismissed at Karnataka High Court.
The writ petition and "Stay" for holding LICE for promotion to JTO cadre. Sequel to active pursu-
- ance of the case by NFTE Hqr and circle union. Now deek is cleared for the LICE for promotion to JTO cadre.
4. The Govt. of India as per recommendation of Telecom Ministry has increased FDI from 74% to 100% in the Telecom Sector. This will further affect the financial health of the company with the FDI the private operators will improve the quality of service and BSNL will lag behind. The NFTE has drawn attention of MOC regarding imbalances.
5. All the Circle Secretaries are requested to hold their overdue circle conferences as per directive of the Hqr. issued earlier.
The MP Circle has expressed readiness and shown courage to host the All India Conference.
6. The 78.2% IDA merger issue is settled as per promise of NFTE. The district unions are requested to collect Rs. 200/- per member and retain Rs. 100/- with them. The remaining 100/- be distributed at the rate of Rs. 75/- + circle and Rs. 25/- to Hqr. The financial position of circles and districts must be strengthened.
7. The closure of Telegraph Traffic Service attracts Telegraph Act. A PIL is filed in Chennai High Court
8. Relaxation in JAO Part II Examination, held in Dec, 2012, is under consideration. NFTE has discussed the issue and submitted representation also.

LETTER FROM BSNL MANAGEMENT

Holding of LICE for promotion to the post of Rajbhasha Adhikari wherever the vacancies of Rajbhasha Adhikari exists and local officiating arrangement is continuing. regarding.

***All Heads of Telecom Circles/Metro Districts, Maintenance Regions/Project Circles etc.
BSNL***

I am directed to state that the Circles which are still continuing with the local officiating arrangements of Rajbhasha Adhikari despite availability of vacancies and eligible candidates may hold LICE

for regular promotion to the post of Rajbhasha Adhikari, so that the local' officiating arrangements are put to an end.

LICE may be conducted only when it is notified by DE Branch of BSNL Corporate Office.

Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises (CPSEs) -Revision of scales of pay w.e.f. 01-01-2007 -Payment of IDA at revised rates - regarding

No. 14-1/2012-PAT (BSNL) Dated : 11.7.2013

The Department of Public Enterprises C.M. No.2(70)/2008-DPE(WC)-GL-XVIII/13 dated 4th July,2013 on the above mentioned subject on revised IDA rates @ 78.9% w.e.f. 01-07-2013 is sent to an concerned for information and necessary action please.

Categorization of JAO cadre as Group 'B' and pay scale as on 1.10.2000 in respect of JAOs absorbed in BSNL from DOT.

No. 5-10/2013 -SEA-BSNL Dated: 11.7.2013
All CGMs/IFAs of BSNL Telecom Circles/Tel-ephone Districts/Telecom Project, Circles/Telecom Maintenance Regions, All other Administrative units/Offices in BSNL

Ref: (1) MOF OM no. 6/82/EIII(B)/91 dated 28.2.2003. (2) DOT letter No.1-1(1)/03-PAT dated 15.11.2007, 3. CO, BSNL letter No. 4-44/2004-SEA-BSNL/2 dated 25.2.2005.

Finalization of pay scale as well as categorization of the JAO cadre in Group 'B' or 'C' in BSNL during the period 1.10.2000 to 30.8.2001 was pending since long.

Now BSNL Management has decided to treat JAO as Group 'B' during the period 1.10.2000 to 30.8.2001 as well. Thus, in supersession of C.O, BSNL, orders contained in letter no. 4-44/2004-SEA-BSNL/2 dated 25.2.2005 regarding JAO's pay scale, pay of JAOs absorbed in BSNL, as on 1.10.2000 shall be fixed in the pre-revised IDA pay scale of Rs. 9850-250-14600/- (equivalent to upgraded CDA pay scale of JAO i.e. Rs. 6500-200-10500/- as per DOT letter No. 1-1(1)/03-PAT dated 15.11.2007), on point to point basis, classifying JAO as Group 'B' i.e. executive w.e.f. 1.10.2000. Details in this regard are tabulated below :-

Period	Pay scale in which Pay is to be fixed on actual basis	Pay scale in which Pay is to be fixed on notional basis
1.10.2000 to 30.8.2001	Rs. 7830-230-12430	Rs.9850-250-14600

31.8.2001 onwards Rs. 9850-250-14600

This issues with the concurrence of EF Branch vide their Diary no. 439 Dated 09.7.2013.

Preservation of Photograph of five Telegrams request therefore
No.III-23/93/T-II(Pt.IV) Dated: 28-6-2013 to All CGMs

Kindly refer to this office letter of even no. dated 11.06.2013 vide which it was instruded to close down the telegram service w.e.f. 15.07.2013. It is requested to take photograph of booking of five telegrams messages with sender of telegrams and of all the staff while working on WTMS on dated 14-07-2013 i.e. last working day of booking of telegrams in the existing Telegraph Offices (CTO/TO/TC) and keep the record of such photographs in an album and send one set of such photographs to this office also.

This is issued with the approval of competent authority

Accounting of voluntary Contribution of one day's pay towards Prime Minster National Relief Fund for victims of flood in Uttarkhand

No. 500-31/2012-13/CA-I/BSNL Dated : 28-06-2013 to, The Chief General Manager All BSNL Circles & others

Ref: Appeal dated 26/6/2013 made by CMD, BSNL uploaded on BSNL Intranet

Kindly refer to the appeal under reference wherein CMD, BSNL has requested employees of BSNL to voluntarily contribute their respective one day pay (i.e. Basic pay only) towards Prime Minister National Relief Fund. This amount of one day pay should be deducted from the salary of July 2013.

As this is voluntary support, those employees which are not willing to contribute may give their request in writing to AO(Cash)/Pay Bill) of their unit by 10th July 2013 Positively. The concerned AO (Cash)/ (Pay Bill) should deduct the amount of one

Accede	Nomenclature	Schedule	Schedule	Segment
1190209	Contribution towards P.M. National Relief Fund	G	02	BA
4190214	Contribution towards P.M. National Relief Fund	G	02	CA

day pay from all the employees except those employees who give their unwillingness in writing.

The amount should be booked under the following accodes

The amount so worked out shall be intimated separately to BBF branch latest by 25th July 2013.

The matter may be treated as Most Urgent.

Grant of Hard Area Allowance to the BSNL employee posted in Kiltan, Androth, Kalpani, Chethleth, Kadamadh, Amini & Bitra Islands of Lakshadweep.

No. 1-16/2012 -PAT(BSNL) Dated the 4th July, 2013

The issue of grant of Hard Area Allowance @ 15% of basic +NPA (where applicable) to BSNL employees posted at Kiltan, Androth, Kalpeni, Chethleth, Kadamath, Amini & Bitra Islands of Lakshadweep as per attendant conditions prescribed in M/O Finance, Department of Expenditure OM No.12(4)/2008-EII(B) dated 09-11-2011 has been under consideration in this office.

2. The undersigned is now directed to convey the approval of the Board for grant of Hard Area Allowance @ 15% of basic + NPA (where applicable) to BSNL employees posted in Kiltan, Androth, Kalpeni, Chethleth, Kadamath, Amini & Bitra Islands of Lakshadweep as per attended conditions prescribed in Ministry of Finance, Deptt. of Expenditure OM No.12(4)/2008-E-II(B) dated 09-11-2011 w.e.f. 14-06-2013 i.e. the date on which the Hard Area Allowance to BSNL employees posted in above islands was approved by the BSNL Board.

Grant of family pension and gratuity to the eligible member of the family of an employee/pensioner/family pensioner reported missing - consolidated instructions -regarding.

F.No.1/17/2011-P&PW (E) Dated: 24th June, 2013 to Ministry of Personnel, P.G. & Pensions, Department of Pension & Pensioners' Welfare

The provisions regarding grant of gratuity and family pension to the members of families of the deceased Government servants/pensioners who were appointed on or before 31st December, 2003

and who are/were born on pensionable establishments are contained in Rules 50-54 of the Central Civil Services (Pension) Rules, 1972. The instructions regarding grant of family pension and gratuity under these rules to the eligible member of the family of an employee reported missing had been issued vide this Department's earlier office memorandum No. 1/17/86-P&PW, dated 29th August, 1986. Clarifications/amendments in this regard were issued vide OM No. 1/17/86-P&PW, dated 25th January, 1991 and 18th February, 1993 and OM No. 1/28/04-P&PW(E) dated 31st March, 2009 and 2nd July, 2010, O.M. of even number, dated 14th September, 2011 and OM No. 1/17/2010-P&PW(E), dated 2nd January, 2012.

2. A reference has been received in this Department to clarify whether in a situation where SHO states that FIR is not required to be lodged in the case of person gone missing, the eligible member of the family can be granted family pension. The matter has been examined in consultation with the Ministry of Home Affairs. Section 154 (1) of the Criminal Procedure Code mandates filing of an FIR by the Police authorities on a report. received of the commission of a cognizable offence. A missing person per se does not point to commission of a cognizable offence. In view of this, cognizance of a person's disappearance can be taken by the Head of Office on the basis of an authenticated Daily Diary (DD)/General Diary Entry (GDE), filed by the Police authorities concerned, as per the practice prevalent in that State/UT.

3. It has now been decided to issue consolidated instructions in supersession of previous instructions regarding grant of family pension to the eligible members of family of the employee/pensioner/family pensioner reported missing and whose whereabouts are not known. It includes those kidnapped by insurgents/terrorists but does not include those who disappear after committing frauds/crime etc.

4. In the case of a missing employee/pensioner/family pensioner, the family can apply for the grant of family pension, amount of salary due, leave encashment due and the amount of GPF and gratuity (whatever has not already been received) to the Head of Office of the organisation where the employee/pensioner had last served, six months after lodging of Police report. The family pension

and/or retirement gratuity may be sanctioned by the Administrative Ministry/Department after observing the following formalities:-

(i) The family must lodge a report with the concerned Police Station and obtain a report from the Police, that the employee/ pensioner/ family pensioner has not been traced despite all efforts made by them. The report may be a First Information Report or any other report such as a Daily Diary/General Diary Entry.

(ii) An Indemnity Bond should be taken from the nominee/dependants of the employee/pensioner/ family pensioner that all payments will be adjusted against the payments due to the employee/pensioner/family pensioner in case she/he appears on the scene and makes any claim.

5. In the case of a missing employee, the family pension, at the ordinary or enhanced rate, as applicable, will accrue from the expiry of leave or the date up to which pay and allowances have been paid or the date of the police report, whichever is later. In the case of a missing pensioner/family pensioner, it will accrue from the date of the police report or from the date immediately succeeding the date till which pension/family pension had been paid, whichever is later.

6. The retirement gratuity will be paid to the family within three months of the date of application. In case of any delay, the interest shall be paid at the applicable rates and responsibility for delay shall be fixed. The difference between the death gratuity and retirement gratuity shall be payable after the death of the employee is conclusively established or on the expiry of the period of seven years from the date of the police report.

7. Before sanctioning the payment of gratuity, the Head of Office will assess all Government dues outstanding against the employee/pensioner and effect their recovery in accordance with Rule 71 of the CCS (Pension) Rules, 1972 and other instructions in force for effecting such recoveries.

8. The amount of salary due, leave encashment due and the amount of GPF will be paid to the family in the first instance as per the nominations made by the employee/pensioner on filing of a police report and submission of an indemnity bond as indicated above.

9. The benefits to be sanctioned to the family/nominee of the missing employee/pensioner will be based on and regulated by the emoluments drawn by him/her and the rules/orders applicable to him/her as on the last date he/she was on duty including authorised periods of leave.

10. Formats of separate Indemnity Bonds to be used in the case of missing employees, missing pensioners and missing family pensioners are available at this department's website www.persmin.nic.in.

Revised table for fixation of Pay as on 01.01.2007 in respect of Non-executives of BSNL.

No. 1-16/2010-PAT(BSNL) Dated: 08-07-2013 to All Heads of Telecom circles, All Heads of other Administrative units.

Orders have been issued for allowing the benefit of merger of 50% DA effectively amounting to 78.2% as on 1.1.2007 for the purpose of fitment in respect of Non-executive employees of BSNL w.e.f. 10.6.2013, vide this Office order No. 1-16/2010-PAT(BSNL) dated 10.6.2013.

2. The revised tables for fixation of Pay as on 01.01.2007 in respect of Non- Executives of BSNL, are enclosed as Annexure for your information & further necessary action.

3. Errors & omissions are subject to rectifications and correction. Overpayments made, if any, shall be recovered as per rules.

Annexure

Revised Fixation tables for pay revision of Non-Executives as on 1.1.2007

Grade - NE1

Existing IDA Scale Rs. 4000-120-5800

Revised NE1 IDA Scale - Rs. 7760-13320

Stage	Pre-revised Pay	Revised Pay
1	4000	9270
2	4120	9550
3	4240	9830
4	4360	10110
5	4480	10380
6	4600	10660
7	4720	10940
8	4840	11220

9	4690	11500	8	4975	11530
10	5080	11770	9	5100	11820
11	5200	12050	10	5225	12110
12	5320	12330	11	5350	12400
13	5440	12610	12	5475	12690
14	5560	12890	13	5600	12980
15	5680	13160	14	5725	13270
16	5800	13440	15	5850	13560
17*	5920	13720	16	5975	13850
18*	6040	14000	17*	6100	14140
19*	6160	14280	18*	6225	14430
			19*	6350	14720

*Stagnation Increments

*Stagnation Increments

Grade -NE2

Existing IDA Scale Rs. 4060-125-5935

Revised NE1 IDA Scale - Rs. 7840-14700

Stage	Pre-revised Pay	Revised Pay
1	4060	9410
2	4185	9700
3	4310	9990
4	4435	10280
5	4560	10570
6	4685	10860
7	4810	11150
8	4935	11440
9	5060	11730
10	5185	12020
11	5310	12310
12	5435	12600
13	5560	12890
14	5685	13170
15	5810	13460
16	5935	13750
17*	6060	14040
18*	6185	14330
19*	6310	14620

*Stagnation Increments

Grade - NE4

Existing IDA Scale Rs. 4250-130-6200

Revised NE1 IDA Scale - Rs. 8150-15340

Stage	Pre-revised Pay	Revised Pay
1	4250	9850
2	4380	10150
3	4510	10450
4	4640	10750
5	4770	11060
6	4900	11360
7	5030	11660
8	5160	11960
9	5290	12260
10	5420	12560
11	5550	12860
12	5680	13160
13	5810	13460
14	5940	13770
15	6070	14070
16	6200	14370
17*	6330	14670
18*	6460	14970
19*	6590	15270

*Stagnation Increments

Grade - NE3

Existing IDA Scale Rs. 4100-125-5975

Revised NE1 IDA Scale - Rs. 7900-14880

Stage	Pre-revised Pay	Revised Pay
1	4100	9500
2	4225	9790
3	4350	10080
4	4475	10370
5	4600	10660
6	4725	10950
7	4850	11240

Grade - NE5

Existing IDA Scale Rs. 4550-140-6650

Revised NE1 IDA Scale - Rs. 8700-16840

Stage	Pre-revised Pay	Revised Pay
1	4550	10550
2	4690	10870
3	4830	11190
4	4970	11520
5	5110	11840

6	5250	12170	6	6500	15060
7	5390	12490	7	6660	15430
8	5530	12820	8	6820	15800
9	5670	13140	9	6980	16170
10	5810	13460	10	7140	16550
11	5950	13790	11	7300	16920
12	6090	14110	12	7640	17290
13	6230	14440	13	7620	17660
14	6370	14760	14	7780	18030
15	6510	15090	15	7940	18400
16	6650	15410	16	8100	18770
17*	6760	15730	17*	8260	19140
18*	6930	16060	18*	8420	19510
19*	7070	16380	19*	8580	19880

*Stagnation Increments

*Stagnation Increments

Grade NE6

Existing IDA Scale Rs. 4720-150-6970

Revised NE1 IDA Scale - Rs. 9020-17430

Stage	Pre-revised Pay	Revised Pay
1	4720	10940
2	4870	11290
3	5020	11630
4	5170	11980
5	5320	12330
6	5470	12680
7	5620	13020
8	5770	13370
9	5920	13720
10	6070	14070
11	6220	14410
12	6370	14760
13	6520	15110
14	6670	15460
15	6820	15800
16	6970	16150
17*	7120	16500
18*	7270	16850
19*	7420	17190

*Stagnation Increments

Grade NE8

Existing IDA Scale Rs. 6550-185-9325

Revised NE1 IDA Scale - Rs. 12520-23440

Stage	Pre-revised Pay	Revised Pay
1	6550	15180
2	6735	15610
3	6920	16040
4	7105	16460
5	7290	16890
6	7475	17320
7	7660	17750
8	7845	18180
9	8030	18610
10	8215	19040
11	8400	19460
12	8585	19890
13	8770	20320
14	8955	20750
15	9140	21180
16	9325	21610
17*	9510	22040
18*	9695	22460
19*	9880	22890

*Stagnation Increments

Grade NE7

Existing IDA Scale Rs. 5700-160-8100

Revised NE1 IDA Scale - Rs. 10900-20400

Stage	Pre-revised Pay	Revised Pay
1	5700	13210
2	5860	13580
3	6020	13950
4	6180	14320
5	6340	14690

Grade NE9

Existing IDA Scale Rs. 7100-200-10100

Revised NE1 IDA Scale - Rs. 13600-25400

Stage	Pre-revised Pay	Revised Pay
1	7100	16450
2	7300	16920
3	7500	17380
4	7700	17840
5	7900	18310

6	8100	18770	6	9795	22700
7	8300	19230	7	10040	23260
8	8500	19700	8	10285	23830
9	8700	20160	9	10530	24400
10	8900	20620	10	10775	24970
11	9100	21090	11	11020	25530
12	9300	21550	12	11265	26100
13	9500	22010	13	11510	26670
14	9700	22480	14	11755	27240
15	9900	22940	15	12000	27800
16	10100	23400	16	12245	28370
17*	10300	23870	17*	12490	28940
18*	10500	24330	18*	12735	29510
19*	10700	24790	19*	12980	30070

*Stagnation Increments

*Stagnation Increments

Grade NE10

Existing IDA Scale Rs.7800-225-11175

Revised NE1 IDA Scale - Rs. 14900-2785

Stage	Pre-revised Pay	Revised Pay
1	7800	18070
2	8025	18600
3	8250	19120
4	8475	19640
5	8700	20160
6	8925	20680
7	9150	21200
8	9375	21720
9	9600	22240
10	9825	22770
11	10050	23290
12	10275	23810
13	10500	24330
14	10725	24850
15	10950	25370
16	11175	25890
17*	11400	26410
18*	11625	26940
19*	11850	27460

*Stagnation Increments

Grade NE11

Existing IDA Scale Rs. 8570-245-12245

Revised NE1 IDA Scale - Rs. 10900-20400

Stage	Pre-revised Pay	Revised Pay
1	8750	19860
2	8815	20430
3	9060	20990
4	9305	21560
5	9550	22130

Filling up backlog vacancies reserved for SCs / STs /OBCs

No.-45-1/2008-SCT /463 Dated 17.07.2013 to All the Heads of Territorial Circles/Metro Districts, PGM (Arch.) / (BW) /(Elect.) BSNL CO, New Delhi GM (Estt.) / Recruitment / (FP) /BSNL CO,

Kindly find enclosed herewith a copy of D.C.No. 12-4/2011-SCT dated 04.07.2011 addressed to CMD,BSNL received from Advisor (C), Department of Telecom, New Delhi forwarding therewith a letter No.3608/1 (i)/2013-Estt.(Res) dated 21.06.2013 issued by Department of Personnel and Training on the subject cited above.

In this connection, it may be stated that DOP &T has desired that concerted efforts should be made to fill up the backlog vacancies reserved for SCs/ STs/CBCs at the earliest by taking effective steps such as providing relaxations, pre-recruitment training, training programmes for interview etc. a contained in DOP&T letter No.36038/1 (i)/2013 -Estt. (Res) dated 21.06.2013.

It is, therefore, requested to take necessary action plan for filling up back log vacancies of SCs / STs / CBCs , furnish the requisite information and valuable suggestions pertaining to your Circle / Branch to this office by 31.07 2013 positively for onward transmission to the DOP&T through Department of Telecom, New Delhi.

Withdrawal of the system/practice of Local officiating Arrangement or Local officiating Promotion in BSNL-reg.

No. 4-8/2013-SEA (Pt.) Dated: 16.07.2013 to All Heads of Telecom Circles/ Metro Districts/ Maintenance Regions/ Projects/Stores/NA TFM/ BRBRAITT/ALTTC. All Other Administrative Units, BSNL

No. 412-13/2013-Pers.1 (I) dated 22.03.2013.

Kindly refer to this office letter of even no. dated 27.05.2013 on the subject mentioned above wherein it was clarified that henceforth, no officiating promotion/local officiating arrangement to the grade of JAO may be given in view of Personnel branch, CO BSNL letter under reference.

However, on receipt of various references from Circles/Unions /Associations etc. the matter has been re-examined in consultation with Personnel branch and it has been decided to withdraw this office letter dated 27.05.2013 and allow the officiating arrangement in the grade of JAO to be continued till the vacancy position in the grade of JAO improves.

This issue with the approval of Competent Authority.

Grant of selection grade to Lift operators-reg.

BSNL No. 16-21/2010-Electrical Dated 9th July 2013 to All Chief General Manager BSNL

I am directed to enclose here with Dot order No. 19-6/2010 EW dated 09-04-2013 regarding grant of selection grade to lift operators for further necessary action at your end please.

Revision of provisional pension sanctioned under Rule 69 of CCS(Pension) Rules, 1972 in respect of Pre-2007 BSNL IDA pensioners-regarding.

Dated: 11 July, 2013 to All CCAs/Pr. CCAs/ Joint CCAs/CMD, BSNL/CMD, MTNL/All the concerned. (As per list attached)

The undersigned is directed to say that in pursuance of the Government's decision, orders for revision of pension/family pension of Pre-2007 BSNL IDA Scale pensioners/family pensioners with effect from 01.01.2007 have been issued on 15.03.2011.

The following categories of BSNL pensioners were entitled to provisional pension as in the Pre-2007 BSNL IDA Pay Scale:-

(i) Employees suspended before 2007 and also retired before 01.01.2007; (ii) Employees suspended before 2007 but retired after 01.01.2007; (iii) Employees who retired before 01.01.2007 and against whom departmental /judicial proceedings were pending at the time of retirement.

It has been decided that In all the above cases, the provisional pension in respect of Pre-2007 IDA Scale BSNL 'Pensioners' sanctioned under Rule 69 of CCS(Pension)Rules,1972 will be revised in terms of the Department of Telecommunications' OM No. 40-17/2008-Pen (T)-Vol.III dated 15.03.2011 as clarified/modified from time to time.

This issues with the approval of Secretary (T).

Economy Measures and Rationalization of Expenditure - Official Domestic Air Travel of BSNL Officers

BSNL No.2-5/2013-Protoc 15th July, 2013

In supersession of all earlier orders on the entitlement of official air travel on domestic sectors, and with reference to the orders issued by Department of Telecom on the redeployment of ITS officers in BSNL, the Competent Authority has approved the following instructions to be followed for all BSNL officers, pertaining to their Air Travel in Domestic Sectors for official purposes:

* All BSNL Officers up to the rank of Executive Directors (Including PGMs/CGMs of Circles/ Corporate Office) for official purposes will be in lowest available Economy Class, by any airlines, as per availability. * Only CMD/Board of Directors will be entitled to travel by Business Class. * The entitlement of air travel in IDA scale is Rs. 37,750.00 (BASIC PAY). Any officer/official going by domestic air travel, and having less than the entitlement as per rules, should take approval of concerned Director/ED/CGM(in circles), and it should be accorded keeping in view the necessity and payment position.

These orders comes into effect with immediate effect.

Issues related to provision of Superannuation Benefits to directly recruited employees

No.1-23-2012-PAT (BSNL) Dated: 12.07.2013 to Sh. Chandeshwar Singh GS- NFTE C-4/1,

Bangal Sahib Road (Baird Road), New Delhi-01

I am directed to state that a Committee consisting of senior officers was formed to examine the issue related to provisions of Superannuation Benefits to directly recruited employees. The Committee has, inter-alia, recommended that at the initial stage, the Company may contribute @2% of Basic Pay+DA on monthly basis and the employees may also be allowed to contribute monthly at a higher rate of Basic Pay+DA subject to a minimum of equal contribution given by the company w.e.f. date of approval by the Administrative Ministry.

2. In this regard, it is requested that comments of your Union Association on the above issue may be provided by 22.07.2013.

Inclusion of representatives of employees association of BSNL in Sports & Cultural Board/Staff Welfare Board.

No.26-1/2011-BSNL (Sports)/ Dated:18.07.2013 to All Secretaries, 1. BSNL Sports & Cultural Board. 2. Staff Welfare Board.

As per the composition of the BSNL Sports and Cultural Board and BSNL Staff Welfare Board as well as their Regional Boards, one representative from each of recognized employees union, as recommended by the respective unions from amongst the members, will be member of the BSNL Sports and Cultural Board and BSNL Staff Welfare SR Branch has clarified that the following unions are recognized unions.

i) BSNL employees union and ii) National Federation of Telecom Employees

2. All the Circle Heads are requested to include one representative each from BSNL Employees Union and National Federation of Telecom Employees as members in their respective Regional Sports & Cultural Board and Staff Welfare Boards.

3. SR Branch has further informed that the following Associations have been extended certain limited trade union facilities:-

i) All India BSNL Executive Association (AIBSNLEA). ii) Sanchar Nigam Executive (SNEA).

One representative from each of the above Associations may be called in the meeting of Regional Sports and Cultural Board/Regional Staff Welfare

Boards as Special invitees.

4. One representative from SEWA (representing SC/ST employees) may be called in the meeting of Regional Sports and Cultural Board/Regional Staff Welfare Boards as special invitees.

You are requested to take n/a accordingly.

Manning of vacant posts of Junior Hindi Translators, (JHT) through local arrangements - regarding

No. 201-01/2013-Pers.III dated 16-7-2013 to All CGMs Telecom Circle /Districts, BSNL

In spite of holding Limited Internal Competitive Examination (LICE) many times for the posts of JHT, vacancies remained unfilled in a number of Circle.

2. The Parliamentary Committee on Official Language has expressed concern and impressed upon BSNL to fill up the existing vacancies of JHT in the field units on priority basis.

3. This issue has been examined in this office and following has been decided:

a) The vacant posts of JHT in the field units may be manned by the non-executive having requisite qualification as per existing RR of JHT till regular incumbents are available for appointment against these vacancies.

b) Such officials may be granted incentive within the financial power of CGMs on ten posting as JHT.

c) Such officials shall have no claim for their regularisation in the grade of JHT unless they are selected in the LICE as per RR.

d) Such officials shall continue to hold their lien in their parent cadre for all purposes including NEPP, etc.

e) Such arrangements will be purely a temporary measure and no budgetary support will be provided on this account. Further, this can be terminated by the heads of the circle at any time without assigning any reason.

4. It is, therefore, requested that further necessary action may be taken by the HOC wherever a need is felt for above arrangement.

**THE NATIONAL FEDERATION OF TELECOM EMPLOYEES (BSNL), NEW DELHI
BALANCE SHEET AS AT 31.12.2012**

	As At 31.12.2012 Rs.	As At As 31.12.2011 ASSETS Rs. Rs.	At As 31.12.2012	31.12.2011
LIABILITIES				
Reserve Fund				
Balance as per last Balance Sheet	11,744,085.22	12,118,342.87	99,649.15	101,362.00
Add/(Less) : Excess of Income over Expenditure/Excess of				
Expenditure over Income as per Income & Expenditure A/c Annexed	2,544,882.00	(374,257.65)		
	14,288,967.22	12,118,342.87		
<u>Current liabilities & Provisions</u>				
Sundry Creditors	13,483.00	13,483.00	4,498,646.00	4,203,441.00
			10,679.00	17,624.00
			398,928.30	317,165.74
			9,289,547.77	7,117,975.48
			5,000.00	
	14,302,450.22	12,131,825.87	14,302,450.22	11,757,568.22

Since the title of building has not been transferred to Federation the asset has not been recognised in the Balance Sheet.

Compiled from the books of accounts produced to us. For The National Federation of Telecom Employees (BSNL)

for S. N. Dhawan & Co.
Chartered Accountants
Firm Reg No. 000050N

Chandeshwar Singh

P L Dua
General Secretary

Treasurer

S. C. Arora
Partner

M. No. 081379

Place: New Delhi

Dated: 28 JUNE 2013

**THE NATIONAL FEDERATION OF TELECOM EMPLOYEES (BSNL), NEW DELHI
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.12.2012**

EXPENDITURE	YEAR ENDED	YEAR ENDED	YEAR ENDED	YEAR ENDED
	31.12.2012	31.12.2011	31.12.2012	31.12.2011
	Rs.	Rs.	Rs.	Rs.
Accounts Compilation Charges	13,483.00	13,483.00	Members Contribution	1,383,354.00
Bank Charges	75.00	1,035.00	Donation	7,070.00
Bonus To Employees	19,500.00	24,500.00	Books & Periodicals	25,930.00
Building Maintenance(DGB Mtc.)	58,765.00	125,307.00	Interest on SB Account	21,969.56
Car Expense	105,907.00	130,148.00	Rent	29,345.00
Conveyance	9,757.00	9,505.00	Miscellaneous Receipts	2,500,000.00
Gifts & Donation	12,950.00	32,960.00	Interest on Fixed Deposit (Net)	933,268.19
National Executive Meeting	232,219.00	185,716.00	Excess of Expenditure over Income	-
Legal Expenses	35,000.00	69,380.00	transferred from Reserve Fund	374,258.00
Organisational Expenses	43,293.00	236,452.00		
Printing & Stationery	44,454.00	49,377.00		
Postage, Telegram & Telephone	64,583.00	70,016.00		
Sumptuaries	41,239.00	37,058.00		
Typewriter & Computer Maintenance	22,518.00	27,220.00		
TA/DA	157,131.00	79,107.00		
Tele Labours Magazine	277,160.00	210,708.00		
Telecom Employees Magazine	305,750.00	195,087.00		
PF Contribution	9,590.00	9,460.00		
Depreciation	19,922.85	27,782.00		
Electricity & Water Charges	51,021.00	135,592.00		
Establishment (Pay & Allowances)	778,051.00	798,529.00		
Miscellaneous Expenses	53,685.90	-		
Excess of Income over Expenditure				
Transferred to Reserve Fund	2,544,882.00	-		
	4,900,936.75	2,468,422.00		
			4,900,936.75	2,468,422.00

Compiled from the books of accounts produced to us. For The National Federation of Telecom Employees (BSNL)

for S. N. Dhawan & Co.
Chartered Accountants
Firm Reg No. 000050N

Chandeshwar Singh
General Secretary

P L Dua
Treasurer

S. C. Arora

Partner

M. No. 081379

Place: New Delhi

Dated: 28 JUNE 2013

**National Federation of Telecom Employees (BSNL), New Delhi
Statement of Depreciation**

ASSETS RATE	WDC AS AT 31.12.2011	ADDITION	DELETION	VALUE AS AT 31.12.2013	DEPRECIATION FOR THE YEAR	NET WDV	DEPRECIATION CHARGED (as per i Income tax act)
Car	70,742.00	-	-	70,742.00	10,611.30	60,130.70	15%
T.V.	5,464.00	-	-	5,464.00	546.40	4,917.60	10%
Furniture	11,339.00	18,210.00	-	29,549.00	2,954.90	26,594.10	10%
Typewriter	3,885.00	-	-	3,885.00	582.75	3,302.25	15%
Computer	8,306.00	-	-	8,306.00	4,983.60	3,322.40	60%
Fax Machine	1,626.00	-	-	1,626.00	243.90	1,382.10	15%
TOTAL				119,572.00	19,922.85	99,649.15	

LETTER TO BSNL MANAGEMENT

Hike in FDI in Telecom Sector causing adverse effects on PSUs.

TF-6/6 Dated:-22-07-2013 To Hon'ble Minister of Communications and IT Govt. of India Sanchar Bhavan New Delhi.

Very recently the Govt. of India on the recommendation of Communication Ministry has hiked the FDI limit from 74 to 100% in Telecom Sector causing imbalances in the completion.

It is submitted that the decision has no doubt created cheers in Private Sector as they will get plenty of resources including modern technologies. This will help them to expand and improve their quality of services to great extent.

The state owned PSUs, BSNL/MTNL, are facing serious financial crisis due to various factors. But the main factors are withdrawal of various concessions, exorbitant and arbitrary decision in realisation of spectrum charges and burdening the BSNL with the enhanced pension contribution expenditures.

The present situation is such that the BSNL is finding difficulties in purchase of materials (Cables, Dropwires, Telephone Sets, Modum 2 etc) and equipments. There is enormous paucity of BTS which is not only affecting the expansion but quality of Mobile Services also. You will appreciate, Sir, in the prevailing scenario the BSNL facing financial crisis will not be in position to generate resources to acquire modern Technologies and will lag behind in the competition. Neither BSNL nor MTNL can utilize FDI resources being state owned PSUs and will be facing tremendous and enormous imbalances in the competitions unless public capital is expanded to them. The BSNL has always discharged the social commitments of Govt. and in the situation it should not be allowed to starve of the resources.

We may add every since FDI has been increased from 49 to 74% seven year ago the BSNL started showing downward trend.

We, therefore, fervently request you to bestow justice and consider to ensure that the resources ie budgetary support and modern Technologies are made available to BSNL for its growth in the interest of people and country.

Financial Assistance to BSNL for restoration of the Telecom Service at Uttarakhand -Request for urgent

consideration

TF-19/3 Dated : 26-06-2013 to, Secretary Department of Tele Communication Govt of India Sanchar Bhavan New Delhi.

Under very compelling and pressing situation we are seeking your kind attention in the matter.

It is widely known that the recent natural calamity has completely ruined the lives and properties of the people in the state. We share the grief of the victims and wish to stand with them at the time of the grave situation. The NFTE union being recognised in BSNL and representing thousands of employees have already appealed to the work force to come forward to restore the services on war footing.

We may apprise you, Sir, that the Cables, Drop wires, Telephone sets etc are completely destroyed and damaged due to the calamity. Even the BTS of Mobile Services are either swept away or completely damaged. In the situation the availability of materials are extremely necessary for the replacement of damaged ones and for restoration of the services. It is needless to state that the PSU has no money to purchase and supply the materials. Thus the lack of resources is standing in the way for early restoration of the services. According to information the BSNL is the only operator which is providing services in grief stricken people in the affected areas.

We, therefore, solicit you to please intervene into the matter so that the financial assistance is extended to BSNL for rectification and replacement of damaged materials and equipments. This will help in early restoration of the services.

Benefit of merger of 50% DA effectively amounting to 78.2% for the purpose of fitment w.e.f.10-06-2013.

TF-10/3 Dated:-27-06-2013 Director (HR) BSNL, Director (F) BSNL New Delhi.

Orders have been issued vide BSNL letter No.-01-16/2010-PAT(BSNL), dt-10-06-2013 for extension of 78.2% IDA fixation benefit to the employees from 10th June, 2013. However, the Corporate office has not incorporated guidelines and procedure as how the decision will be implemented. As per strike agreement of 12-06-2012 the benefit has to be extended to retired personnel also.

Kindly, therefore, get the matter considered and issue appropriate guidelines with some illustrations.

Grant of Selection Grade Scale to the

lift operators.

TF-9/1(d) Dated:-28-06-2013 to Director (HR) BSNL, New Delhi.

Refce:- DOT Letter No.-19-6/2010 -EW, dt-09-04-2013.

We are surprised to note that the above letter has not been endorsed to circles even after three months. Due to this the lift operators are not able to get the selection grade.

Kindly, therefore, get the orders circulated.

This is in continuation of letter dt-29-04-2013.

JAO Part-II Examination result -Request for review and relaxation.

TF-14/2(c) Dated:-25-06-2013 to Director (HR) BSNL, New Delhi. Director (F) New Delhi.

The NFTE HQR has received series of representations about the JAO Part- II examination which was held from 17th to 19th December, 2012 in different circles. Such representations have specially been received from Rajasthan, Punjab Andhra, Chhattisgarh etc circles. The result of above examination is very poor due to which the departmental quota of vacancies are unfilled in large number.

We are informed that the questions were also out of syllabus which require due consideration. In Rajasthan the Answer Books were not examined as the candidates have answered in Hindi. This is untenable. In support of the above documents, Annexures I, II and III are enclosed for your consideration.

We, therefore, urge upon you to please get the result of JAO reviewed and extend appropriate relaxation.

Mistakes and discrepancies in LICE for promotion in JTO Cadre -Request for remedial action.

TF-14/2(b) Dated:-18.06-2013 to Director (HR) BSNL, New Delhi.

We are extremely thankful that the LICE has been held despite many hurdles. However, the union is getting representations from the circles relating to mistakes and discrepancies in the questions which require due consideration at corporate office, we are enclosing herewith the lists of questions with the discrepancies in respect of some circles (Andhra, Bihar, Eastern UP, MP, Kerala Jharkhand) for your information and to impress upon you as upto what extent the candidates have been placed at the disadvantageous position.

It is also pertinent to state that in syllabus it is prescribed that the standard of the paper of General English and General studies will be of CBSE Xth standard and Technical paper shall be that of an Engineering Diploma level. But these aspects have been completely overlooked at the time of setting of questions. In some circles particularly in Madhyapradesh questions in Part -A were of CAT standard and 30% questions in Technical paper were asked in IES last year. A certificate on the corrections in the questions by a competent authority (lecturers from Govt Engineering College) in respect of questions of Kerala circle has also been obtained and enclosed. Similarly, an exhaustive report about discrepancies in respect of Jharkhand is also attached.

The details in respect of Punjab has already been referred vide letter dt-1 0-06-2013.

We request you to get the issues considered in real the concerned perspective and save the employees from disadvantageous position. The Corporate office or circles should form a committee of experts to resolve the controversies on uniform basis.

An early action is urged for

Regularisation of Temporary Status Majdoors and Casual Labourers appointed under compassionate Grounds

TF-31/1 Dated:-22-06-2013 to Chairman-Cum-Managing Director BSNL New Delhi.

There are staff who were recruited as casual Labourers under compassionate grounds and in relaxation of normal recruitment rules. This was done due to fact that the vacancies were not available in the Cadres of Regular Majdoor and Group 'D' and the families of deceased employees were in urgent need of financial assistance. Most of such staff have been conferred TSM status also.

It is mentioned that such compassionate ground recruited staff fulfill all the eligibility conditions and now vacancies in RM and Group 'D' Cadres are also available. According to our information such officials are available in Bihar, western UP, Jharkhand and Chennai TD circles.

We request you to please consider the regularization of such casual staff who were recruited in CGA quota.

Grant of facilities to the Recognised unions in BSNL -Immunity from

Transfer regarding.

TF-20/3(d) Dated:-01-07-2013) GM (SR) BSNL New Delhi.

Kindly recall our discussions of 28th ultimo on the subject. In letter No.-BSNL/39-1/SR/2002/1, dt-05-12-2002 it is prescribed that the facility of immunity from transfer will be as per existing ruling. The same was mentioned after wards also including in the New Recognition Rule. We strongly feel this be spelt out in the interest of transparency and fair play.

In DOT period three office bearers ie Secretaries, Assistant Secretaries and Treasurer were immune from transfers in the interest of smooth functioning of the union. The above office bearers in case of away from the HQR were entitled to come on Temporary Transfer. We feel in the analogy of DOT's orders the BSNL can issue clear orders to avoid confusion in the field.

Kindly consider the proposal and do the needful.

Recruitment Rule for Management Trainees -Departmental quota regarding.

TF-15/3 Dated :-01-07 -2013 to Chairman Cum Managing Director BSNL New Delhi.

Vide our letter No.- TF-15/3, dt-19-02-2013 we have urged that the non-executive unions be consulted before finalising the Recruitment Rules of Management Trainees. As usual our request has not been taken into account and reportedly the R/R has been finalized and approved by BSNL Board. We record our deep anguish and protest over the treatment we are afraid if such approach continues the industrial unrest is bound to take place.

There are large number of non-executive employees who possess BE/MBA etc degrees and have acquired sufficient experience of the service. Such staff be allowed to appear in MT departmental quota examination. The departmental quota should not be marked and reserved for executives alone.

Kindly, therefore, get the matter reviewed in correct perspective.

Blatant discrimination in Transfers and acts of favouritism at Andhra Telecom circle Request for intervention.

TF-20/3 Dated:-27-06-2013 to GM (SR) BSNL

In the recognition rules it is prescribed that both the recognised unions will be at par for all purposes and intents. But this core provision of the rule is being

thrown into the winds in Andhra circle.

It has been complained that the administration at SSA levels are transferring the employees after consultation with the BSNLEU on the plea that it is main recognised union. The staff belonging to the NFTE are being targeted we are enclosing the details of discriminations which have already been given to the CGM but the issues remain unresolved causing irritation.

Kindly, therefore, intervene so that the NFTE gets fair treatment and discrimination is not done against the employees. The circle union has served the agitation notice against the discriminations.

Violation of Transfer policy dt- 7.5..2008 -Case of Andhra circle. Request for high level enquiry from Corporate office.

TF-20/3 Dated: 15-7-2013 to Director (HR) BSNL

Kindly recall the discussion on 03-07-2013 by our All India President Com. Islam Ahmad in respect of irregular transfers in Andhra circle. After your kind intervention, CGM Andhra called a meeting on 12-07-2013 with both the unions to rectify the irregularities taken place in transfers at Ongole and other SSAs.

Particularly Mahaboob Nagar, Eluru, Ananthapur, Srikakulam, Adilabad, Vijayawada, Tirupati, Warangal, Rajamundry and Kurnul districts were affected with discriminatory orders.

Unfortunately, administration has not taken pain to rectify the wrongs, but certified the decisions of SSA management which were against Corporate office orders dt-07-05-2008. Now un-rest prevails in the circle. During the discussion on 12-07-2013 union raised the following points with the management, but no solution could be achieved in discussion.

- (1) As per transfer policy, transfer orders should be implemented in March/April every year.
- (2) No pick and choose transfers, while considering request transfers.
- (3) As per C.O. New Delhi guide lines, no rural to rural transfer is encouraged.
- (4) As per policy, the officials who attain 58 yrs of age should be exempted from longest stay transfers, and their request to choice of place to be accepted on priority basis.
- (5) No partisan should be shown in considering immunity transfers.
- (6) At the time of ordering transfers excess staff should be identified and needy places to be notified in

transparent manner.

We implore upon you to kindly intervene into the matter and arrange an enquiry from Corporate Office till that time the transfer orders issued in the month of July, 2013 under Ongole and other divisions may kindly be kept in abeyance.

LICE for promotion to JTO Cadre – case of Karnataka circle.

TF-14/2(b) Dated:-22-07-2013 to Director (HR) BSNL

Kindly refer to our earlier letter on the issue.

It is learnt that the Hon'ble High Court has dismissed the WP which was filed by some officials against holding of the examination.

We, therefore, request you to please advise the Karnataka circle to notify the examination at the earliest. Our union President, Shri Islam Ahmad, has spoken to CGM also in this regard.

An early action is urged for.

Disquieting report regarding non-availability of Fund for GPF advances.

TF-11/11 Dated:-22-07-2013 to Chairman-Cum -Managing Director BSNL

of late the NFTE HQR is flooded with the representations that the GPF advances are being denied to staff on the plea of non-availability of fund. This peculiar and surprising situation is available in Tamilnadu, Chennai TD, Maharashtra etc circles. The employees have become panicky due to above reasons as they are not in position to get advances from their own GPF deposits. We are not aware how such alarming condition has developed?.

We urge upon you to please take urgent steps to resolve the present crisis and free the staff from avoidable anxieties.

Revision in Payment of Training stipend to TTAs.

TF-15-1 Dated:-29-07-2013 to Sr. GM (Trg) BSNL, New Delhi.

Vide BSNL HQR letter No.-16-1/2003/Trg, dt-12-11-2008 the stipend was revised and arrears paid to employees from 01-10-2000 to 01-07-2005. The second wage revision has taken place in BSNL wef 01-01-2007 but the stipend has not been revised.

Kindly, therefore, get the revision done and arrears paid to staff.

निजी कम्पनियां पुरस्कृत तथा बीएसएनएल तिरस्कृत

दूरसंचार विभाग की सिफारिश पर सरकार ने दूरसंचार के क्षेत्र में प्रत्यक्ष विदेशी निवेश की सीमा 74 फीसदी से बढ़ाकर सौ फीसदी कर दी है, जिससे निजी कम्पनियों के बल्ले-बल्ले हो गए हैं। गृह मंत्रालय के विरोध एवं सुरक्षा मानकों की अनदेखी करते हुए यह किया गया है। 49 फीसदी से अधिक निवेश के लिए विदेशी विनिवेश बोर्ड की अनुमति एवं अनुमोदन की आवश्यकता होती है। सम्बंधित विभाग को दूरसंचार विभाग ने आनन फानन में विस्तृत नोट बनाकर भेजा, एवं आनन-फानन मंत्रिमंडल ने स्वीकृति दे दी है।

निःसंदेह यह निजी कम्पनियों के लिए वरदान साबित होगा, क्योंकि प्रतिस्पर्धा के इस दौर में, वित्तीय संकट से जूझ रही इन कम्पनियों को नवीन एवं आधुनिक तकनीकी प्राप्त करने में आसानी होगी। वर्तमान में कुछ कम्पनियां कम राजस्व के चलते वित्तीय संकट का सामना भी कर रही थी। अब लाभ के लिए निजी कम्पनियां अपने नेटवर्क बढ़ाने, 3जी एवं बी डब्ल्यू ए सेवा बढ़ाने में सक्षम होगी। इस प्रकार इस क्षेत्र में 100 फीसदी एफडीआई से जिसे मंत्रिमंडल की स्वीकृति मिल गई है, निजी कम्पनियों को पुरस्कृत किया गया है, बीएसएनएल के लिए यह खतरनाक साबित होगा। दूरसंचार विभाग ने पहले से ही भिन्न-2 तरीके से बीएसएनएल का खजाना खाली कर दिया है, और वर्तमान हालात में सुधार के लिए कोई कदम नहीं उठा रहा है। स्मरण रहे जब एफडीआई की सीमा 49 प्रतिशत से 74 प्रतिशत 7 वर्ष पूर्व में की गई थी उस समय से बीएसएनएल गिरावट की दिशा में चल पड़ा था।

एफडीआई सौ फीसदी करने से प्रतिस्पर्धा के क्षेत्र में काफी असंतुलन पैदा हो जाएगा। वित्तीय संकट से जूझ रहा बीएसएनएल आवश्यक उपकरण एवं सामग्री बनाए रखने में ही समक्ष नहीं है, तो निजी कम्पनियों से प्रतिस्पर्धा के लिए आधुनिक तकनीकी जो विस्तार एवं गुणवत्ता के लिए आवश्यक है, कैसे खरीद पाएगा? ऐसी स्थिति में बीएसएनएल का अस्तित्व ही संकट से घिर गया है। प्रशासनिक मंत्रालय, दूरसंचार विभाग, जिसका दायित्व दूरसंचार पीएसयू की देखभाल करना है, उसने इसे सिर्फ जख्म ही दिए हैं जबकि निगम सरकार के

सामाजिक दायित्वों का निर्वाह कर रहे हैं, अतः इनके विकास एवं प्रगति पर भी ध्यान दिया जाना अपेक्षित है।

100 फीसदी एफडीआई से बीएसएनएल के उत्थान में भारी बाधा आएगी। एफडीआई का विरोध तो होता रहा है लेकिन वास्तविकता के आधार पर कुछ ऐसे कदम उठाने होंगे जिससे सरकार को मजबूर किया जा सके कि संसाधनों के आभाव में बीएसएनएल सामग्री एवं तकनीकी में क्षेत्र में पिछड़ नहीं जाय। बीएसएनएल का जीवित रहना ही हमारी कार्यसूची में प्रमुख एवं ज्वलन्त मुद्दा होना चाहिए। **सरकार का पब्लिक सेक्टर में निवेश अपेक्षित है जिससे कि निगमों का विकास बाधित नहीं हो।**

असम प्रांतीय अधिवेशन

एनएफटीई का असम प्रांतीय अधिवेशन दिनांक 5-6 जुलाई को कामरूप में सम्पन्न हुआ। खुले अधिवेशन को साथी सी सिंह, महामंत्री तथा के के सिंह, सचिव ने संबोधित किया। साथी इस्लाम के विलंब से पहुंचने के कारण उन्होंने केवल डेलीगेट सेशन को संबोधित किया। अधिवेशन में साथी अकबर सिल्मी (प्रांतीय सचिव एनई-1) तथा आर बी दास, (प्रांतीय अध्यक्ष एनई-1) ने भी भाग लिया। साथी खामिर अली, अध्यक्ष ने अध्यक्षता की। सीजीएम समेत अन्य अधिकारी सम्मेलन में उपस्थित थे। साथी नृपेन्द्र डेका (भूतपूर्व प्रांतीय मंत्री) तथा खामिर अली का एनएफटीई को आगे बढ़ाने में अभूतपूर्व योगदान रहा है।

साथी ए. भट्टाचार्य, पी सी पटगिरी तथा परेश कुमार क्रमशः अध्यक्ष, प्रांतीय मंत्री तथा खजांची निर्वाचित हुए।

कोलकाता टेलीकाम फैक्टरी में आम सभा

महामंत्री, एनएफटीई तथा सचिव साथी के के सिंह ने दिनांक 8 जुलाई को फैक्टरी कर्मचारियों की बैठक को संबोधित किया। बैठक में महिला कर्मचारी भी उपस्थित थी। प्रांतीय मंत्री साथी मुर्शिद अली ने बताया कि फैक्टरी में कार्य नहीं होने के कारण मशीनें बेकार पड़ी हैं।

टेलीकाम डिस्ट्रिक्ट में बैठक

साथी एल एम बाला, अध्यक्ष की अध्यक्षता में सर्किल यूनियन ने एक आम सभा 8 जुलाई को सम्पन्न हुई। कार्यवाहक प्रांतीय सचिव, शेखर मजूमदार ने स्वागत भाषण दिया। उन्होंने बताया कि सामग्रियों की कमी के कारण सेवाएं बाधित हैं तथा कंपनी हानि में है। साथी सी सिंह (महामंत्री) तथा के के सिंह, सचिव ने कर्मचारियों के मुद्दों विशेषकर 78.2 प्रतिशत मुद्दे पर प्रकाश डाला।

सूचनाएं खबरें

वेतन में कमी मुद्दे के समाधान हेतु समिति का गठन

1. एनएफटीई के प्रयास से ज्येष्ठ जीम (स्थापना), (एसआर) तथा (ईएफ) तीन सदस्यों के समिति का गठन हुआ है। समिति 1.1.2007 अथवा इसके पश्चात् भर्ती कर्मचारियों के वेतन में कमी की समस्या पर विचार करेंगे। वेतन में कमी 15.1.2010 के वेतन समझौते के कारण उत्पन्न है।
2. 12.6.2012 के हड़ताल समझौते में यह था कि बीएसएनएल बाह्य भर्ती कर्मचारियों हेतु पेंशन नियम बनायेगा। कार्पोरेट कार्यालय ने पत्र संख्या 1.23.2012-पीएटी (बीएसएनएल) दिनांक 12.7.2013 (अन्यत्र प्रकाशित) में कुछ प्रस्ताव किया है। एनएफटीई निरंतर इस दिशा में प्रयासरत था। कृपया अपनी प्रतिक्रियाओं को एनएफटीई हेडक्वार्टर को भेजें जिससे कार्पोरेट कार्यालय को उत्तर भेजा जा सके।
3. 78.2 प्रतिशत आईडीए मरजर का समाधान: एनएफटीई ने छठवें वेरीफिकेशन के समय वादा किया था कि वह मुद्दे का समाधान करेगा। इस माह 78.2 प्रतिशत आईडीए मरजर आदेश का लाभ कर्मचारियों को मिलेगा। जिला सचिवों से अपील है कि वे 200/- प्रत्येक सदस्य से डोनेशन लें तथा इसमें से 100/- रूपया जिला संघ का होगा। शेष में से 75/- रूपया सर्किल तथा 25/- रूपया हेडक्वार्टर को भेजें।
4. कर्नाटक में जेटीओ परीक्षा का मार्ग प्रशस्त: याचिका तथा "स्टे" खारिज हो गया है। यह एनएफटीई के समुचित

प्रयास का परिणाम है। अब परीक्षा आयोजित होने का मार्ग प्रशस्त हो गया है।

5. प्रांतीय संघ निर्देशानुसार अधिवेशन करें। मध्य प्रदेश सर्किल ने एआईसी (AIC) आयोजित करने का साहस किया है।
6. सभी प्रांतीय संघ के संविधान के अनुसार प्रांतीय अधिवेशन /चुनाव सुनिश्चित करें।
7. टेलीग्राफ सेवा की बंदी टेलीग्राफ एक्ट के विरुद्ध है। चेन्नई हाईकोर्ट में जनहित याचिका दाखिल है।
8. जेएओ पार्ट II वर्ष 2013 की परीक्षा में शिथिलता पर विचार हो रहा है। चर्चा के उपरांत संघ ने प्रतिवेदन दिया है।

प्रत्येक सदस्य से रूपया दो सौ का डोनेशन ले

78.2 प्रतिशत आईडीए मुद्दे का समाधान हो गया है। स्मरण रहे कि इस मुद्दे का हल 15.1.2010 के वेतन संशोधन समझौते में नहीं हो सका था। वेरीफिकेशन के समय एनएफटीई का वादा था कि इस ज्वलन्त समस्या की समाधान सुनिश्चित किया जाएगा। एनएफटीई सदैव की भाँति सकारात्मक भूमिका का निर्वाह किया है।

अतः सभी जिला मंत्रियों से अपील है कि वे प्रत्येक सदस्य से रूपया 200/- जुलाई अथवा अगस्त के वेतन भुगतान के पश्चात् एकत्रित करें जिसका विभाजन निम्न प्रकार से होगा।
जिला संघ - 100/-, सर्किल 75/-, सीएचक्यु - 25/-

एनएफटीई हेडक्वार्टर कर्मचारियों से सहयोग की अपील करता है क्योंकि सर्किल तथा जिला संघ विशेषकर सर्किल / जिला संघ मासिक चन्दा से आर्थिक संकट झेल रहे हैं।

टेलिकाम में 100 एफडीआई की मंजूरी

टेलिकाम कमीशन ने टेलिकाम सेक्टर में एफडीआई की समी 74 प्रतिशत से वृद्धि करके 100 प्रतिशत की मंजूरी दे दी है। इस प्रस्ताव को कैबिनेट ने स्वीकृति दे दी है।

वाणिज्य तथा गृह मंत्रालय दोनों इसका विरोध कर रहे हैं।

टेलिकाम कमीशन अपने निर्णय से निजी कम्पनियों को प्रसन्न कर दिया है। क्या कमीशन को बीएसएनएल की चिन्ता है जो कि वित्तीय संकट से गुजर रहा है।

सदस्यता अभियान जारी रखिए

एनएफटीई में अधिक से अधिक सदस्यों को सम्मिलित करने का अभियान जारी रखिए तथा नवीन सदस्यों के साथ अच्छा व्यवहार करें।

मैनेजमेंट ट्रेनी के भर्ती नियम

कार्पोरेट कार्यालय भर्ती नियम 5.7.2013 को जारी किया है। इस भर्ती नियम के अनुसार केवल इकजीक्युटिव वर्ग के लोगों की पात्रता होगी। आखिर कम्पनी में ऐसे क्यों हो रहा है? नॉन-इकजीक्युटिव कर्मचारियों के भी पात्रता होनी चाहिए यदि वे शर्तों को पूरी करते हैं। एनएफटीई इसके लिए संघर्ष करेगी।

प्रशासन से पत्र

500-31/2012-13/ सीए-1/बीएसएनएल दिनांक 28.6.2013 सभी सीजीएमस को

संदर्भ : सीएमडी की 26.6.2013 की अपील

सीएमडी ने कर्मचारियों से स्वेच्छा से एक दिन का वेतन प्रधानमंत्री राहत कोष में देने की अपील की है। एक दिन के वेतन की कटौती जुलाई माह में होगी। ऐसे कर्मचारी जिन्हें कटौती स्वीकार नहीं है। उन्हें लिखित रूप में देना होगा।

पांच टेलीग्रामों का फोटोग्राफ रखने का अनुरोध

संख्या III-23/93/टी-II (पार्ट - IV) दिनांक 28.6.

2013 सभी सीजीएमस को

कृपया पत्र संख्या 11.6.2012 का संदर्भ लें जिसमें तार सेवा को बंद करने का आदेश दिया गया है। दिनांक 14.7.2013, अन्तिम दिन, पांच तारों का भेजने वाले सहित व्यक्तियों का तथा डब्ल्यू टी एम एस में कार्य करते सहित स्टाफ का फोटोग्राफ लें तथा एलबम में रिकार्ड रखें। फोटोग्राफ्स का एक सेट कार्पोरेट कार्यालय को भी भेजें।

स्पोर्ट्स तथा वेलफेयर बोर्ड में संघों के प्रतिनिधियों का प्रतिनिधित्व

बीएसएनएल 26-1/2011 बीएसएनएल स्पोर्ट्स दिनांक

18.7.2013 सभी स्पोर्ट्स बोर्ड तथा वेलफेयर बोर्ड को

एनएफटीई बीएसएनएल तथा बीएसएनएलईयू दोनों संघों का एक-एक प्रतिनिधि दोनों बोर्डों में शामिल किए जाएंगे।

एआई बीएसएनएलईए तथा स्ने संघों को सीमित ट्रेड यूनियन सुविधाएं उपलब्ध है। उनके एक-एक प्रतिनिधि को बैठक में बुलाया जाएगा।

सेवा बीएसएनएल का एक प्रतिनिधि बैठक में विशेष आगन्तुक के रूप में बुलाया जाएगा।

प्राविजनल पेंशन में संशोधन

डीओटी पत्र सं. दिनांक 11.7.2013

आई डी ए स्केल के 1.1.2007 से पूर्व के पेंशनर्स तथा पारिवारिक पेंशन का 1.1.2007 से संशोधन का आदेश 15.3.2011 को जारी किया गया है।

निम्न वर्ग बीएसएनएल पेंशनर्स की प्राविजनल पेंशन की पात्रता थी।

i) ऐसे कर्मचारी जो कि 2007 से पूर्व निलम्बित थे तथा 1.1.2007 से पूर्व सेवानिवृत्त हुए हैं।

ii) ऐसे कर्मचारी जो 2007 से पूर्व निलम्बित हुए तथा 1.1.2007 के पश्चात् सेवानिवृत्त हुए हैं।

iii) ऐसे कर्मचारी जो 1.1.2007 से पूर्व सेवानिवृत्त हुए तथा सेवानिवृत्त के समय अनुशासनात्मक कार्यवाही लाम्बित थी।

उपर्युक्त के मामलों में निर्णय लिया गया है कि वर्ष 2007 के पूर्व आई डी ए वेतनमान पर प्राविजनल पेंशन सीसीएस (पेंशन) नियम, 72 के अनुसार होगी।

खर्चों में कटौती

बीएसएनएल 2-5/2013 प्रोटोकाल दिनांक 15.7.2012

पूर्व के हवाई यात्रा के आदेश के संशोधन तथा डीओटी द्वारा आईटीएस अधिकारियों के रीडिप्लायमेंट के संदर्भ में सक्षम अधिकारी ने निम्न निर्णय लिया है।

i) सभी बीएसएनएल अधिकारी (पीजीएम/सीजीएम) इकजीक्युटिव अधिकारी सहित की हवाई यात्रा की पात्रता इकोनामी क्लास में किसी भी एयर लाइन्स में निम्नतम होगी।

ii) केवल सीएमडी/बोर्ड ऑफ डायरेक्टर्स की पात्रता विजिनेस क्लास होगी।

iii) आईडीए वेतनमान में हवाई यात्रा की पात्रता रूपया 37,75,00 (मूल वेतन) है। इससे कम वेतन वाले अधिकारी के संबंधित निदेशक/ईडी/सीजीएम से आवश्यकता तथा

भुगतान स्थिति को ध्यान में रखकर अनुमोदन लेना होगा।

लिफ्ट आपरेटर्स को सेलेक्शन ग्रेड

संख्या 16-21/2010 – इलेक्ट्रिकल दिनांक 9.7.2012
सभी सीजीएमस तथा प्रतिलिपि महामंत्री, एनएफटीई को
डीओटी पत्र सं. 19-6/2010 ई डब्ल्यू दिनांक 9.4.
2013 उपर्युक्त विषय पर अग्रसरित है।

सीधे भर्ती बीएसएनएल कर्मचारियों को सेवानिवृत्त लाभों का प्रस्ताव

बीएसएनएल पत्र संख्या 1-23/2012 – पीएटी
(बीएसएनएल) दिनांक 12.7.2013 श्री चन्देश्वर सिंह,
महामंत्री एनएफटीई को

ज्येष्ठ अधिकारियों की एक समिति का गठन किया गया था
कि सीधे भर्ती बीएसएनएल कर्मचारियों को सेवानिवृत्त लाभों
का किस प्रकार का प्रावधान किया जाय?

समिति की सिफारिश है कि मैं कम्पनी कर्मचारी के मूल
वेतन +डीए का 2 प्रतिशत का योगदान प्रतिमाह जमा करें तथा
कर्मचारी इससे अधिक दर से योगदान करे परन्तु कम्पनी के
दर से कम नहीं होगा। यह प्रशासनिक मंत्रालय की अनुमोदन
तिथि से प्रभावी होगा।

कृपया अपने संघ की प्रतिक्रिया 22 जुलाई तक भेजें।

1.1.2007 से वेतन निर्धारण हेतु नॉन-इक्जीक्युटिव कर्मचारियों हेतु संशोधित तालिका

संख्या 1-16/2010 पीएटी (बीएसएनएल) दिनांक 8.7.
2012 सभी सीजीएमस को

वेतन निर्धारण हेतु 50 प्रतिशत आईडीए मरजर जो कि
78.2 प्रतिशत है फिटमेंट के आदेश 10.6.2013 को
जारी किए गए हैं। वेतन 1.1.2007 से वेतन निर्धारण हेतु
संशोधित तालिका कार्यवाही हेतु संलग्न है। (तालिका अंग्रेजी
में देखें)

आईडीए का भुगतान

बीएसएनएल पत्र संख्या 14-1/2012-पीएटी
(बीएसएनएल) दिनांक 11.7.2013 के अनुसार 1.7.
2013 से आईडीए का भुगतान दर 78.9 प्रतिशत है।

राजभाषा अधिकारी पदों की पूर्ति हेतु विभागीय परीक्षा

विभागीय परीक्षा बीएसएनएल हेडक्वार्टर के पत्र संख्या
60-1/2013 डीई दिनांक 16.7.2013 के अनुसार
अक्टूबर, 2013 को निर्धारित है। प्रार्थना पत्र जमा करने
की तिथि 20.8.2013 है।

एससी/एसटी/ओबीसी रिक्तियों की पूर्ति

बीएसएनएल पत्र संख्या 45/1/2008 – एस सी
टी/463 दिनांक 17.7.2013 द्वारा सभी सीजीएमस
को निर्देश दिया है कि शिथिलता, प्रशिक्षण आदि द्वारा
एससी/एसटी/ओबीसी रिक्तियों की भरपाई की जाय।

सर्किलों को प्रोगाम बनाकर हेडक्वार्टर को सूचित करना है।

हिन्दी ट्रांसलेटर्स पदों की भरपाई

पत्र संख्या 201-01/2013/पर्स III दिनांक 26.7.2013
सभी सीजीएमस को

रिक्त पदों की भरपाई निम्न प्रकार से की जाय।

ए) निर्धारित शैक्षिक योग्यता वाले कर्मचारियों को रिक्त
पदों के विरुद्ध भर्ती नियमानुसार नियुक्त किया जाय।

बी) सीजीएम ऐसे कर्मचारियों को अपने पावर के अनुसार
प्रोत्साहन धन दे।

सी) नियमितीकरण का अधिकार नहीं होगा।

डी) ऐसे कर्मचारी एनईपीसी के पात्र रहेंगे।

ई) उपर्युक्त प्रबंधक टेम्पोरेरी होगा।

टीटीएज के स्टाइपेंड का संशोधन

कार्पोरेट कार्यालय के पत्र संख्या 16-1/2003/ट्रेनिंग
दिनांक 12.11.2008 के अनुसार स्टाइपेंड का संशोधन
हुआ था तथा कर्मचारियों को 1.10.200... से 1.7.2005
तक के एरियर का भुगतान हुआ था। द्वितीय वेतन संशोधन
1.1.2007 से हुआ है। परंतु स्टाइपेंड का संशोधन नहीं
किया गया।

कृपया संशोधन सुनिश्चित करें तथा एरियर का भुगतान
करें।

संघ द्वारा पत्राचार

50 प्रतिशत डीए, 78.2 प्रतिशत, मरजर का 10.6.

2013 से फिटमेंट हेतु लाभ

टीएफ-10/3 दिनांक 27.6.2013 निदेशक (कार्मिक) तथा
(वित्त) को

कृपया पत्र संख्या 1.16/2010 - पीएटी (बीएसएनएल) दिनांक 10.6.2013 का अवलोकन करें। कार्पोरेट कार्यालय ने कार्यान्वयन का दिशा - निर्देशन जारी नहीं किया है। इस लाभ को सेवानिवृत्त कर्मचारियों को भी प्रदान करना है। कृपया उचित निर्देश उदाहरण सहित जारी करें।

लिफ्ट आपरेटर्स को सेलेक्शन ग्रेड की स्वीकृती
टीएफ-9/1 (डी) दिनांक 28.6.2013 निदेशक (कार्मिक)
को

संदर्भ : डी ओ टी पत्र संख्या 19-6/2010 - ई डब्ल्यू
9.4.2013

डीओटी के उपर्युक्त पत्र को अग्रसरित नहीं किया गया है जिसके फलस्वरूप कर्मचारियों को लाभ नहीं मिल रहा है। कृपया कार्यवाही करें।

जेएओ परीक्षा भाग II पुनर्वालोकन तथा शिथिलता
का अनुरोध

टीएफ-14/2 (सी) दिनांक 25.6.2013 निदेशक
(कार्मिक) तथा (वित्त) को

जेएओ II की परीक्षा 17 से 19 दिसम्बर, 2012 को सर्किलों में आयोजित हुई है। परन्तु संघ के संज्ञान में है कि राजस्थान, पंजाब, आंध्र, छत्तीसगढ़ आदि सर्किलों में परीक्षा फल शोचनीय रहा है। प्रश्नों की कठिनता तथा पाठ्यक्रम के बाहर होने के कारण ऐसी स्थिति उत्पन्न हुई है। राजस्थान में हिन्दी की उत्तर पुस्तिका को नहीं जांचा गया है।

कृपया स्थिति का पुनर्वालोकन कराएं।

जेटीओ विभागीय परीक्षा में त्रुटियां तथा दोष

टीएफ-14/2(बी) दिनांक 25.6.2013

अनेक कठिनाईयों के उपरान्त भी परीक्षा सम्पन्न हुई है। संघ इसके लिए कृतज्ञ है। परन्तु आंध्र, बिहार, पूर्व उत्तर प्रदेश, मध्य प्रदेश, केरल, झारखंड आदि सर्किलों से शिकायतें हैं

कि प्रश्नों में त्रुटियां तथा दोष थे जिस कारण कर्मचारी हानि की स्थिति में है। पाठ्यक्रम में यह प्रावधान है कि सामान्य अंग्रेजी तथा सामान्य अध्ययन सीबीएसई x तथा तकनीकी प्रश्न पत्र इंजीनियरिंग डिप्लोमा स्तर के होंगे। मध्य प्रदेश में पार्ट-ए कैट तथा तकनीकी प्रश्न पत्र में 30 प्रतिशत प्रश्न आई ई एस स्तर के थे। केरल के विशेषज्ञ ने सर्टिफिकेट दिया है कि प्रश्न उच्च स्तर के थे। झारखंड ने भी विस्तृत विवरण दिया है। पंजाब का मामला दिनांक 10.6.2013 को भेजा जा चुका है।

कृपया आवश्यक कार्यवाही तथा निर्णय के जिससे कि कर्मचारियों को हानि से सुरक्षा मिले।

अनुकम्पा नियुक्त दैनिक मजदूर/टीएसएमएस का
नियमितीकरण

टीएफ-31/1 दिनांक 22.6.2013 सीएमडी को

अनुकम्पा के आधार पर कुछ अभ्यर्थियों को दैनिक मजदूर वर्ग में नियुक्त किया गया था। उनमें से कुछ को टेम्पोरेटी स्टेटस भी दिया गया है। उनकी नियुक्ति नियम के तहत हुई है।

अतः संघ का अनुरोध है कि उन्हें नियमित किया जाय।

आंध्र में ट्रांसफर्स में भेदभाव

टीएफ-2013 दिनांक 27.6.2013 जीएम (एस आर) को
आंध्र में ट्रांसफर्स में भेदभाव हो रहा है। कर्मचारियों का ट्रांसफर बीएसएनएलईयू से विचार-विमर्श करके हो रहा है। एनएफटीई को विश्वास में नहीं लिया जाता है।

कृपया उचित कार्यवाही करें।

उत्तराखंड में दूरसंचार दुरुस्त करने हेतु

बीएसएनएल को आर्थिक सहायता

टीएफ-19/3 दिनांक 26.6.2013 सचिव, डीओटी को

प्राकृतिक आपदा से प्रभावित उत्तराखंड के वासियों के साथ बीएसएनएल कर्मचारी खड़ा हुआ है। संघ ने कर्मचारी बंधुओं से बहाली की अपील की है तथा इस दिशा में कार्य हो रहा है।

संघ आपको अवगत कराना चाहता है कि आपदा से दूरसंचार इन्फ्रास्ट्रक्चर तथा व्यवस्था नष्ट हुआ है। केबिल्स, ड्रापवायर्स तथा टेलीफोन सेट्स बिल्कुल नष्ट हुए हैं। इनका बदलाव आवश्यक है। कम्पनी में धनाभाव के कारण इन सामग्रियों के बदलाव में विलम्ब होगा।

कृपया निगम को आर्थिक सहायता प्रदान हेतु विचार करें जिससे कि संचार व्यवस्था को शीघ्रता से दुरुस्त किया जा सके।

**दूरसंचार क्षेत्र में विदेशी पूंजी निवेश की वृद्धि से
लोक उपक्रमों पर कुप्रभाव से सम्बंधित**

**टीएफ 6/6 दिनांक 22.07.2013 माननीय मंत्री संचार एवं
सूचना प्राद्योगिकी भारत सरकार, नई दिल्ली**

हाल में दूरसंचार मंत्रालय की अनुशंसा पर भारत सरकार ने दूरसंचार क्षेत्र में पूंजीनिवेश की सीमा 74 प्रतिशत से बढ़ाकर सौ फीसदी कर दिया है जिससे प्रतिस्पर्धा में असामंजस्य होने की सम्भावना है।

इस निर्णय से निजी क्षेत्रों में खुशी है क्योंकि प्रचुर पूंजी निवेश से निजी कम्पनियों अत्याधुनिक तकनीकी का इस्तेमाल करेंगी और अपने सेवाओं को गुणवत्त अत्यधिक बढ़ायेंगी।

राज्य सम्पार्षित कम्पनियां बीएसएनएल एवं एमटीएलएल अधिक संकट की दौर से गुजर रही हैं क्योंकि इन्हें राज्य प्रदत्त अनेक सुविधाओं से वंचित कर दिया गया साथ ही स्पेक्ट्रम शुल्क के नाम पर भारी वसूली के साथ पेंशन का बोझ भी लाद दिया गया।

वर्तमान स्थित यह है कि बीएसएनएल आवश्यक उपकरणों, साज-समानों के क्रम करने की स्थिति में नहीं है। बी.टी.एस. की कमी के कारण सेवाएं बाधित हो रही है। निजी क्षेत्र की कम्पनियां प्रचुर पूंजी से अत्याधिक तकनीकी उपलब्ध करायेंगी और राज्य सम्पार्षित उपक्रम पीछे होते जायेंगे।

यह स्पष्ट देखा गया कि सात वर्ष पूर्व जब एफ.डी.आई. 4.9 फीसदी से 7.4 फीसदी की गई तब से बीएसएनएल पिछड़ रही है।

अतः हम अतिशय निवेदन के साथ कहते हैं कि न्याय संगत निर्णय के तहत बीएसएनएल को अर्थिक सहायता दी जाय ताकि बीएसएनएल में आवश्यक संसाधन एवं अत्याधुनिक तकनीक की व्यवस्था की जा सके एवं यह कम्पनी भी विकसित होकर देश की जनता को उन्नत सेवा दे सके।

**भविष्य निधि अग्रिम भुगतान हेतु को धन के अभाव
की सूचना**

टीएफ-11/11 दिनांक 22.07.2013 अध्यक्ष,

सह-प्रबंध-निदेशक बीएसएनएल नई दिल्ली

एनएफटीई मुख्यालय को कोष के अभाव में भविष्य निधि अग्रिम भुगतान नहीं होने की ढेर सारी आवेदन प्राप्त हो रहे हैं। इस प्रकार की विचित्र एवं आश्चर्यजनक सूचनाएं विशेषतः तमिलनाडू, चेन्नई एवं महाराष्ट्र से प्राप्त हुई है। उपर्युति स्थिति में कर्मचारी क्षुब्ध हो रहे हैं क्योंकि उन्हें अपनी जमा राशि से भविष्य निधि अग्रिम का भुगतान नहीं हो पा रहा है। हमें यह ज्ञात नहीं है कि इस प्रकार की स्थिति कैसे उत्पन्न हुई है।

हम आग्रह करते हैं कि शीघ्र कदम उठाई गए ताकि कर्मचारी चिन्ता मुक्त हो सकें।

**कर्नाटक परिमण्डल में जे.टी.ओ संवर्ग में सीमित
आन्तरिक प्रतिस्पर्धा परीक्षा के सम्बंध में**

**टीएफ-14/2 (बी) दिनांक 22.07.2013 निदेशक (का.
मिक) बीएसएनएल नई दिल्ली**

उपर्युक्त विषय पर हमारे पूर्ववर्ती पत्र का संदर्भ लें।

यह ज्ञात हुआ है कि माननीय उच्च न्यायालय ने कुछ कर्मचारियों द्वारा दायर याचिका खारिज कर दी है।

अतएवं हम निवेदन करते हैं कि कर्नाटक परिमण्डल प्रशासन को परीक्षा की अधिसूचना शीघ्र जारी करने की सलाह दी जाय। हमारे अध्यक्ष श्री इस्लाम अहमद ने इस सम्बंध में मुख्य महाप्रबंधक कर्नाटक से बातें भी की हैं।

शीघ्र कार्यवाही निवेदित है।

सीएमडी की अपील

उत्तराखंड में केदारनाथ के समीपवर्ती इलाकों में भीषण वर्षा तथा बादल फटने से तबाही हुई है। इन्फ्रास्ट्रक्चर तथा जिन्दगी का भारी नुकसान हुआ है। प्रभावित क्षेत्रों को पुनः पटरी पर लाने हेतु अत्यधिक क्षेत्रों की आवश्यकता होगी। आपसी सहयोग से ही विपदा का सामना सम्भव है।

अतः हमारी अपील है कि दुख के समय हम अपने भाईयों के साथ खड़े हों जिससे कुछ सीमा तक उनके जीवन का पुनर्निर्माण हो। अतः कर्मचारियों से अपील है कि वे "एक दिन के वेतन का योगदान प्रधान मंत्री राहत कोष में करें।

इस पुनीत कार्य में संघों के प्रतिनिधियों ने भी समर्थन किया है।