

TELECOM

Organ of National Federation of Telecom Employees (BSNL)
(Regd. No. 4906 dated : 17.9.2001)

C-4/1 Bangla Sahib Road, New Delhi - 110001

Office : 2336 3245, 2334 6656, 23746 677,
Fax : 23341877
Chandeswar Singh : Resi. 2570 6166, Mobile: 9868 256 622, 09431 200 383
General Secretary
C.K. Mathivanan : Mobile: 9810 576 781 (Delhi), 9487 621 621 (Chennai)

E-mail : nftechq@yahoo.com
Website : www.nftechq.co.in

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EDITORIAL

Verification to elect a “Minority” Union in BSNL?

With all humility and sincerity the NFTE-BSNL has accepted the results of the 5th Membership verification. NFTE-BSNL could consistently maintain its vote share of 35 percent from 1st to 5th verification with or without alliance. Although the membership verification in BSNL is being conducted in BSNL to elect a “majority” Union to represent the non-executive employees every two years, this time also BSNLEU which has emerged as the winner only with 46 percentage of votes which is much below the 51 percentage of votes to claim “majority” Union status. The outdated “Code of discipline” followed by the BSNL management and the adamant attitude of the BSNLEU to refuse for any change in the existing code of discipline is the root cause for this. That is why NFTE-BSNL has already approached the High Court in Madras seeking necessary modifications in the existing code of discipline so that second Union is recognized in BSNL if the first Union did not get the support of more than 51 percentage of votes. We hope the High Court of Madras will deliver ‘its’ judgment in the said case at the earliest. Meanwhile another union has also filed a writ petition Kerala High Court at Ernakulam seeking the modifications in the existing code of discipline. The said High Court has already ruled that the results of the 5th membership verification will be subjected to the outcome of the said writ petition. We hope the

outcome of the High Court cases will democratize the method of extending trade Union recognition in BSNL.

BSNLEU which has boasted on the eve of the 5th membership verification that it has 1,25,000 paid membership in BSNL. But the results shows that atleast 19,000 members has deserted that Union in this election. But NFTE-BSNL has improved ‘its’ performance despite FNTTO left our alliance and some of our disgruntled leaders betrayed us at the behest of BSNLEU. We are thankful to all our alliance partners for their good help and support. Particularly we convey our sincere thanks to the young comrades of SNATTA who braved the black mail and threatening of BSNLEU and work very hard to garner support of NFTE-BSNL. Despite the wild money power of the recognized union we could win in Eleven Telecom Circles including Bihar, Tamilnadu, Gujarat, Jharkand, Chennai Telephones, Punjab, Chatisgarh, Haryana, Jammu & Kashmir, NTR-Delhi, ALTTTC-Ghaziabad.

The results of the fifth membership has only proved the strength and reach of the NFTE-BSNL throughout the country. Hence there is no cause for any pessimism. NFTE-BSNL will move on like a caravan unmindful of the setbacks in the verifications and will discharge ‘its’ duties as a responsible trade Union to protect the interest of the working people. Let us move forward with hope.

LETTERS FROM ADMINISTRATION

Extension of STD facility to Telecom Mechanics/Regular Mazdoor on their WLL Connections - Policy regarding: BSNL No. 2-22/02-PHA dated 18-11-2010

The policy for extension of STD facility to the Telecom Mechanics/Regular Mazdoor who are performing the duties of the Telecom Mechanics and have been provided with wll connection has been under consideration. It has committee to extend STD facility to them on the following conditions:

(1) STD facility may be provided if it is absolutely essential on their wll connections within the free usage limit of Rs. 300/- p.m. with the approval of concerned CGM. The calls in excess of the free limit made in the interest of service shall also not be changed if the same are counter signed by an officer of SAG level.

(2) The STD connection shall be restricted to level "2" of BSNL only. Access to level "9" including level "94" of BSNL as well as any other level of private operator shall be barred.

(3) The other terms and conditions will remain the same as per circular No. 13/2008-PHA dated.

Non-Executive Promotion Policy (NEPP) for employees in the IDA pay scales of NE-1 to NE-10 of Bharat Sanchar Nigam Limited. Clarification thereof.

BSNL No. 13-2/2001-TE dated: 6/01/2011 to All Heads of Telecom Circles, Metro Districts & Administrative Units, Bharat Sanchar Nigam Limited.

Kindly refer to this office letter No. 27-7/2008-TE-II dated 23/03/2010, vide which Non-Executive Promotion Policy (NEPP) for employees of IDA pay scales of NE-1 to NE-10 of BSNL has been circulated and also letter No. 13-2/2010-TE dated 20/08/2010 vide which clarifications with regard to implementation of NEPP have been issued. After issuance of clarification, this Section has received few more letters form various Telcom Circles and unions as will seeking clarification with regard to implementation of NEPP.

2. The matter has been examined in this office and it has been decided to issue additional clarifications with regard to the points raised by the Unions and Telecom Circles. Accordingly, the points

raised and the clarifications on these points are enclosed herewith as Annexure.

3. It is, therefore, requested that immediate necessary action for implementation of Non-Executive Promotion Policy (NEPP) in accordance with the clarifications as mentioned at Annexure.

4. This issues with concurrence of BSNL Finance.

Enclosure: 5 Pages Annexure as above.

ANNEXURE

Points raised: 1. Whether the actual monetary benefits of second upgradation (if happens prior to 31/03/2008) will be paid from actual date of upgradation or from 01/04/2008 as in the case of first upgradation?

Clarifications issued: As per para 3.2 (a) of NEPP Order dated 23/03/2010, only the first upgradation will be national and not the second upgradation, if the date of upgradation is before 01/04/2008. Accordingly, the actual monetary benefits of second upgradation is to be paid from the date of such upgradation, even if the dame happens prior to 01/04/2008.

Points raised: 2. An employee availed upgradation more than once during the period between 01/10/2000 and 30/9/2004 on the basis of prevailing time bound promotion scheme and/or post based promotion. How these upgradations/promotions will be treated, if the employee opt for NEPP, i.e. which will be his first upgradation under NEPP and how the other upgradations/promotions will be regulated?

Clarifications issued: In such cases, if the pay scales of the employee on his first upgradation/promotion and the second promotion/upgradation remains same, then the first upgradation/promotion availed by the employee on the basis of his erstwhile time bound promotion scheme and/or post based promotion scheme is to be treated as his first upgradation under NEPP. However, if the pay scale of the employee on his first upgradation/promotion is less than the pay scale of the second upgradation/promotion, then the last upgradation/promotion availed by the employee on the basis of his erstwhile time bound promotion scheme and/or post based promotion is to be treated as his first upgradation under NEPP.

Points raised: 3. An employee availed on Pro-

motion under OTBP/BCR/ACP etc. between 01/10/2000 and 30/09/2004 and also got post based promotion on or after 01/10/2004. How these promotions would be regulated?

Clarifications issued: In such cases, the promotion/upgradation availed by the employee under OTBP/BCR/ACP etc. between 01/10/2000 and 03/09/2004 is to be treated and first upgradation and the post based promotion on or after 01/10/2004 is to be treated as second upgradation under NEPP.

Points raised: 4. If any official came on Rule-38 transfer on reversion of scale after getting OTBP/BCR etc., which will be his first upgradation and when he will be eligible for his second upgradation under NEPP?

Clarifications issued: In such cases, the pay scale held by the concerned official as on 01/10/2000 shall be considered for his further upgradations under NEPP, based on the option given by the concerned official.

Points raised: 5. Whether the prescribed Screening Committee will consider the cases, where the effective dated of upgradation happens to be a date other than 1st October, Prospectively or retrospectively?

Clarifications issued: Review is to be done by the prescribed Screening committee in respect of the employees who have completed / will be completing the required number of years of service required for their upgradation as on 1st October of the year and if found suitable, their upgradations would have retrospective effect i.e. the concerned employees would be upgraded from the date on which they complete the requisite number of years of service required for such upgradation.

Points raised: 6. Whether the process of DPC for granting promotion/upgradations under OTBP/BCR/Gr. IV/ACP will be continued?

Clarifications issued: The process of DPC will continue for employees who have opted to continue in their erstwhile promotion policy.

Points raised: 7. It is presumed that from the date of eligibility for upgradation under NEPP, the ACRs of the earlier five years are to be assessed and in case any missing ACRs during the said period, the ACRs of previous years are to be taken into account. Please confirm.

Clarifications issued: As per Para 4.3 of

NEPP Order, the prescribed Screening Committee will consider the ACRs of the previous five years from the date on which the employee becomes eligible for the upgradation. However, in the cases where ACRs for any period in between is missing then existing instructions relating to DPC may be followed, including considering ACRs of Previous years.

Points raised: 8. In the absence of the records relating to the minutes of previous DPCs, which are not available/ traceable, what action is to be taken by the prescribed Screening Committee for granting upgradations under NEPP to the concerned employees?

Clarifications issued: In case of non availability/traceability of minutes of previous DPC, as per Para 4.3 of NEPP Order, the ACRs for previous five years from the date of such upgradation/promotion of the official will be reviewed by the screening committee.

Points raised: 9. If any Official promoted to Gr. IV in NE-11 PAY SCALE AFTER 01/10/2004 and before notification of NEPP, can his pay be regulated as per his option form 01/10/2004 by foregoing his Gr. IV promotion?

Clarifications issued: Yes, if he got promotion from NE 10. As per para 3.2(a), the pay upgradation will be notional if the date of upgradation is before 01/04/2008. The actual benefits of pay fixation will be paid only from 01/04/2008.

Points raised: 10. In Some cases, the pay scale of regular promotion (OTBP) and cadre change as TTA are same in the pay scale of Rs. 7100-200-10100. It may be clarified whether these promotions are also to be taken as upgradation under NEPP although there is no upgradation of pay scale?

Clarifications issued: As per Para 6.4 of NEPP Order, any Change in pay scales is to be taken as upgradation. In the cases where there is no change in the pay scale of the employee consequent upon his upgradation/ promotion/cadre change etc., the same is not to be treated as upgradation of pay scale under NEPP.

Points raised: 11. If the diseased Officials working as on 01/04/2008 and died afterwards without giving option for NEPP?

Clarifications issued: Yes, In such cases as per Para 5.1 of NEPP Order, it is to be construed

as if the concerned employee has opted for NEPP and his pay may be fixed accordingly.

Points raised: 12. If any officials opted for NEPP and died afterwards without giving Option-II, what action is to be taken with regard to his upgradations under NEPP?

Clarifications issued: In such cases, as per Para 6.4 of NEPP Order, it is to be construed as if the concerned employee has opted for treating the upgradation granted to him under his erstwhile promotion policy as his first upgradation under NEPP.

Points raised: 13. Whether the JTO/JAO officiating promotion is also to be taken as upgradation under NEPP?

Clarifications issued: The JTO/JAO/Astt. Manager/PA are executive posts and are not covered under NEPP. Hence, the substantive post held by the official will be considered under NEPP and in such cases, the concerned employees will be regulated as per the clarification given vide point nos. 8&9 of this Office letter of even no. dated 20/08/2010.

Points raised: 14. If an official, who has opted for first upgradation under NEPP by foregoing his earlier upgradation availed under OTBP/BCR/Gr. IV/ACP etc. is not found suitable for first upgradation under NEPP by the prescribed Screening Committee, what action is required to be taken?

Clarifications issued: In such cases, the upgradation availed by the official under his erstwhile promotion policy viz. OTBP/BCR/Gr. IV/ACP etc. would be restored and will be treated as his first upgradation under NEPP and his option for availing first upgradation under NEPP by foregoing his earlier upgradation will be treated a null and void and the official will be allowed to submit a revised option. Thereafter, second upgradation under NEPP will be granted after seven years of the first upgradation.

Points raised: 15. If an official, who has opted for first upgradation under NEPP by treating his earlier upgradation availed under OTBP/BCR/Gr. IV/ACP etc., is not found suitable for second upgradation under NEPP by the prescribed Screening Committee, what action is required to be taken?

Clarifications issued: In such cases, the option exercised by the official for NEPP will be treated as null and valid and the official will be allowed to submit revised option and the official is to be granted promotion/upgradation under his erstwhile promo-

tion policy.

Points raised: 16. If an official, who has opted for NEPP and has been granted first upgradation under NEPP, is subsequently not found suitable for second or subsequent upgradations under NEPP by the prescribed Screening Committee, what action is required to be taken.

Clarifications issued: In such cases, the second and/or subsequent upgradations are to be granted to the official only on being found suitable for such upgradations under NEPP by the prescribed Screening Committee.

Points raised: 17. If an official opts for treating his date of earlier upgradation granted under OTBP/BCR/Gr. IV/ACP etc. as his first upgradation under NEPP, whether his pay is to be re-fixed as per the provisions of NEPP i.e. by giving one notional increment?

Clarifications issued: No. There is no need to re-fix the pay of such officials.

Points raised: 18. If an official, who has been restructured as Sr. TOA for example on 03/02/2002 and has been granted promotion under BCR Schemes for example on 01/07/2010, opts for NEPP and also opts for treating his restructuring as Sr. TOA as his first upgradation under NEPP, then whether his date of second upgradation under NEPP is to be taken as 01/07/2010?

Clarifications issued: In such cases, the second upgradation under NEPP is to be granted after seven years i.e. 03/02/2008 from the date of first upgradation granted under NEPP. The promotion granted under OTBP/BCR Schemes etc. is to be withdrawn w.e.f. 23/03/2010 and the pay & allowances drawn during the said period is to be adjusted against the amount due against second upgradation under NEPP.

Points raised: 19. Whether NEPP is applicable to the officials, who have taken voluntary retirement (VRS) after 01/04/2008?

Clarifications issued: Yes, The officials who have taken VRS after 01/04/2008 may be granted the benefit under NEPP, as per their option.

Points raised: 20. Whether the benefits of financial upgradations under NEPP is also to be granted to the officials, who have been dismissed/removed/compulsorily retired from service after 01/04/2008?

Clarifications issued: No benefit is to be granted to the officials, who have been dismissed/

removed from the service. However, benefits is to be granted to the officials, who have been given compulsory retirement from service.

Points raised: 21. Whether the benefits of financial upgradations under NEPP is also to be granted to the officials, who have resigned from service after 01/04/2008?

Clarifications issued: Yes. As per Para I. 1, the officials who have resigned from service after 01/04/2008 may be granted the benefit under NEPP, as per their option.

Points raised: 22. Whether Modified Assured Career Progression (MACP) Scheme is applicable in the case of UDCs/ Stenographers, who are being governed by ACP Scheme, if they opt to continue in their erstwhile promotion policy?

Clarifications issued: No. As per the instructions contained in Para 5.2 of NEPP Order dated 23/03/2010, these UDCs/ Stenographers would be governed by the provision of the ACP Scheme, as it existed as on 01/10/2000.

Implementation of social Security Measures (EPF/ESI) to casual labourers and Temporary Status Mazdoors.

BSNL F.No. 273-5/2006-Pers -IV/LE Dated : 11th Jan, 2011

The Board of Directors of BSNL in their 132nd meeting held on Thursday, the 18th Day of Nov., 2010 have vide item no. 132.14, approved implementation of Social Security Measures for Casual Labour and Temporary Status Mazdoor engaged in the filled units.

Accordingly, all the circles are directed to implement the Social Security Measure (EPF/ESI) for all casual labours and TSMs. The above may be brought to the notice of all concerned for meticulous compliance & submit a report an implementation immediately to this office.

This has the approval of the competent authority. ■

Results of 5th membership verification conducted through secret ballot for electing a majority representative union of non-executive employees in BSNL & regarding.

No. BSNL/GM (Trg.)/CRO/2010 Dated the 4th February, 2010

The undersigned was appointed as Chief Re-

turning Officer for conducting membership verification through secret ballot for electing majority representative union of non-executive employees in BSNL vide letter no. BSNL/5-1/SR/2010 through secret ballot throughout the country in peaceful manner.

2. The counting of votes was done on 3rd February, 2011. On the basis of Information received from all the Circles, consolidated information relating to votes polled and secured by all the 15 participating unions is furnished in the enclosed.

3. It may be mentioned that during the membership verification process, NUBSNLW (FNTO) filed a writ petition no. 35399/2010 in the Hon'ble High Court of Kerala. The Hon'ble Court, in its interim order dated 31-1-2011, directed that "the result of the referendum being conducted tomorrow will be subject to the outcome of the writ petition". Accordingly, the said election result in the Annexure is subject to the outcome of writ petition on 35399/2010 pending in the Hon'ble High Court of Kerala

Conciliation proceedings with Dy. C.L.C. on 9th February on following demands:

1. Rules for recognition of non-executive unions in BSNL.
2. Upgradation of Sr. T.O.As as per BSNL Board letter No. 250-69/2001-Pers.III dated 11-10-2001.
3. Relaxation of service period from 7 to 5 years to appear in J.T.O departmental quota examination.
4. Pension to regularised employees.
5. Regularisation of casual labourers.
6. Upgradation of qualified and trained regular Majdoors as Telecom Mechanic.
7. Distribution of DOT assets.

Pension revision of pre- 2007 BSNL retirees

The cabinet has approved the proposal for revision of pension of employees retired prior to 1st January, 2007. The retired personal will get benefits of 68.8% IDA merger and 30 % fitment as in the case of regular employees.

Orders are expected before the end of February.

Results of 5th Membership Verification for electing a majority union of Non-executive employees in BSNL held on 1st February, 2011

S. No.	Name of the Circle	Total Voters	votes polled	In-valid votes	Valid votes Polled	Details of valid votes polled in favour of participating unions															
						AIBCT ES	BTU BSNL	BTEU (BSNL)	BSNL ATM	BSNL EAU	BSNL EC	BSNL ES	BSNL EU	BSNL MS	BSNL NTSU	BSNL PEWA	BSNL WRU	NFTS BSNL	NUBSNLW (FNTO)	TEPU	
1	A&N	190	187	2	185	0	0	0	0	0	1	0	0	116	0	0	0	2	66	0	0
2	AP	25695	24589	161	24428	7	13	717	37	13	38	38	51	11714	38	26	15	249	9476	2033	1
3	ALT	133	132	2	130	0	0	0	0	0	0	1	0	52	1	0	0	0	76	0	0
4	AS	4847	4602	44	4558	5	2	42	2	7	13	21	3877	22	0	15	6	185	361	0	0
5	BH	6241	5770	41	5729	4	11	231	7	11	3	15	1497	10	0	26	35	2828	1051	0	0
6	C.O.	428	384	1	383	0	0	5	0	0	0	1	0	44	1	252	1	2	77	0	0
7	CID	9069	8681	134	8547	12	4	6	2	145	14	10	3607	12	9	3	65	3639	993	26	0
8	CHG	1893	1835	6	1829	0	5	0	0	4	6	1	662	7	0	4	14	1031	95	0	0
9	GJ	19680	17709	365	17344	80	26	224	64	22	22	50	6578	68	16	21	175	8321	1658	19	0
10	H.P.	2988	2867	2	2865	2	0	8	2	7	2	18	1616	12	3	6	35	1136	18	0	0
11	HR	4601	4358	19	4339	1	7	148	2	7	4	18	1909	6	2	2	72	1981	180	0	0
12	J&K	2271	2099	12	2087	1	1	22	6	3	1	7	978	2	1	1	46	1014	3	1	1
13	JH	2934	2802	15	2787	1	5	3	1	8	2	5	647	2	0	4	42	1644	422	1	1
14	KTK	17195	16260	109	16151	5	16	192	12	7	10	43	8743	31	6	12	170	6090	805	9	0
15	KR	14088	13603	67	13536	5	5	433	7	13	44	29	9132	14	4	12	37	1080	2716	5	0
16	KTD	8330	7928	49	7879	3	21	52	20	14	22	24	4936	26	4	6	21	902	1825	3	0
17	MP	8884	8503	50	8453	6	1	166	28	19	6	27	4277	12	1	8	111	3443	345	3	0
18	MH	22566	21129	197	20932	71	22	880	29	35	12	97	10093	40	58	14	267	8759	546	9	0
19	NE-I	1848	1660	11	1649	2	0	10	3	3	9	5	1304	2	1	6	4	150	149	1	0
20	NE-II	1421	1290	11	1279	3	2	6	6	8	11	20	832	7	1	7	16	358	2	0	0
21	NTR	1728	1539	15	1524	1	25	34	4	4	1	2	441	4	6	1	32	851	120	0	0
22	OR	4178	3980	31	3949	3	1	242	6	10	11	21	2079	10	4	5	28	1201	317	11	0
23	PB	8267	7953	55	7898	4	0	42	3	9	3	24	3783	11	1	4	102	3812	98	2	0
24	RAJ	10117	9595	66	9529	9	11	220	21	25	11	59	5071	25	2	14	191	3738	123	9	0
25	T&D	59	58	0	58	0	0	0	0	0	0	0	54	0	0	0	0	2	1	1	0
26	TF-J	945	910	9	901	2	1	3	0	3	4	4	433	6	0	0	9	338	98	0	0
27	TF-K	1064	1025	12	1013	2	0	1	0	1	5	5	660	6	1	2	12	295	23	0	0
28	TF-M	824	786	4	782	0	0	0	0	0	2	1	357	13	0	2	9	319	79	0	0
29	TS	279	275	2	273	0	0	1	0	0	0	0	168	1	0	0	2	48	53	0	0
30	TN	17654	17323	70	17253	8	5	23	18	184	18	28	7240	6	1	2	118	8237	1330	35	0
31	BRRAIT	109	103	1	102	0	6	0	0	1	0	2	89	2	0	0	0	1	1	0	0
32	UP-E	12189	11137	95	11042	3	35	717	4	23	15	21	4667	20	765	18	161	4379	210	4	0
33	UP-W	7148	6783	52	6731	3	8	115	1	4	7	42	3249	31	48	18	78	2917	208	2	0
34	UTL	2023	1919	14	1905	2	3	119	3	8	4	9	952	8	0	1	37	711	47	1	0
35	WB	7804	7547	33	7514	7	3	25	7	6	24	34	5114	13	0	10	34	1195	1041	1	0
Total		229690	217321	1757	215564	252	239	4687	296	601	327	693	106971	469	1212	240	2182	80300	16951	144	0
%age w.r.t. total no. of votes			94.61	0.76	93.85	0.11	0.1	2.04	0.13	0.26	0.14	0.3	46.57	0.2	0.53	0.1	0.95	34.96	7.38	0.06	0.06

(Signature)
 (Neeral Verma) GM (T.R.)/CRO
 04/02/2011

संपादकीय

पांचवी सदस्यता सत्यापन

हम पांचवी सदस्यता सत्यापन में आए फलाफल को सिरोधार्य करते हैं। हमने प्रथम से पांचवी सदस्यता जांच तक अपने मतों के प्रतिशत को अक्षुण्ण बनाये रखा है, यह इस बात को प्रमाणित करता है कि 35 प्रतिशत जागरूक साथियों का समर्थन स्थायीरूप से एन.एफ.टी.ई (बीएसएनएल) के साथ है। प्रत्येक दो वर्षों पर सदस्यता जांच के द्वारा प्रतिनिधि यूनियन का चुनाव किया जाता है परन्तु भारत संचार निगम में यह युक्तिसंगत ढंग से अपनाया नहीं जाता है। पांचवी सदस्यता जांच में कवेल 46 प्रतिशत मत प्राप्त यूनियन को प्रतिनिधि संघ का दर्जा मिलना न्यायसंगत नहीं है। प्रबंधन इसे गंभीरता से नहीं लेते है जिसके फलस्वरूप कमानी में अराजक स्थिति पैदा हो रही है और इसका असर कम्पनी के विकास को प्रभावित करते आ रहा है।

पचास एक वर्ष पुरानी कोर्ड आफ डिसीपलीन के तहत चुनाव कराना और इसे जबरन शामिल होने वाले संघों पर थोपना अनुचित है, अतएव न्याय पाने की प्रत्याशा में एन.एफ.टी.ई ने चेन्नई में तथा एफएनटीओ ने अर्नाकुलम में न्यायालय की शरण ली है। बीएसएनएल इम्पलाइज यूनियन का घटता जनाधार इनके अकर्मण्यता को परिलक्षित करता है। हमारे एलायन्स के साथियों ने हमें भरपूर सहयोग किया अतएवं हम उन्हें कोटि-कोटि धन्यवाद देते है।

पांचवी सदस्यता जांच ने साबित कर दिया है कि कर्मचारियों में एनएफटीई के प्रति अटूट विश्वास है और इस विश्वास को बनाये रखने के लिए हम कर्मचारियों के प्रति श्रद्धानत हैं तथा हम अपने दायित्वों ने निर्वहन में सदा तत्पर रहेगे। आइये हम कम्पनी की रक्षा तथा कर्मचारियों की हित रक्षा के लिए अपनी चट्टानी एकता के साथ आगे बढ़ते चलें।

कन्सीलियेशन कार्यवाही

निम्न मुद्दों पर डिपुटी चीफ लेबर कमिश्नर 9.2.2011 को प्रबंधन तथा एनएफटीई के मध्य कन्सीलियेशन कार्यवाही करेगा।

(1) मान्यता के नियम (2) बीएसएनएल बोर्ड के पत्र संख्या 250-69/2001-पर्स III दिनांक 11.10.2001 के अनुसार सीनियर टीवोएज का अपग्रेडेशन (3) जेटीओ की विभागीय परीक्षा हेतु 5 वर्ष की सेवा शर्त (4)

नियमित मजदूरों का पेंशन (5) दैनिक मजदूरों का नियमितिकरण (6) अर्हता प्राप्त प्रशिक्षित कर्मचारियों का टेलीकाम वर्ग में अपग्रेडेशन (7) डी ओ टी सम्पदा का वितरण।

1.1.2007 से पूर्व के सेवानिवृत्त कर्मचारियों का पेंशन संशोधन

कैबिनेट ने 1.1.2007 से पूर्व के सेवानिवृत्त कर्मचारियों के पेंशन संशोधन के प्रस्ताव का अनुमोदन कर दिया है। स्वीकृत प्रस्ताव के अनुसार पेंशनरों को 30 प्रतिशत फिटमेंट तथा 68.8 प्रतिशत आई डी ए मरजर का लाभ कार्यरत कर्मचारियों की भांति मिलेगा। डी ओ टी फरवरी के अंत तक आदेश जारी कर देगा।

2 जी पर राजा ने की थी जल्दबाजी : रिपोर्ट

एनबीआइ दिनांक 1.2.2011

2 जी स्पेक्ट्रम आवंटन मामले में हुई गड़बड़ियों के लिए पाटिल कमिटी ने सीधे तौर पर टेलिकॉम विभाग (डॉट) के सात अधिकारियों को जिम्मेदार ठहराया है। इस मामले में पूर्व टेलिकॉम मंत्री ए, राजा भूमिका पर यह कहते हुए सवालिया निशान लगाया गया है कि राजा ने स्पेक्ट्रम आवंटन में पुरानी नीति पर ज्यादा विचार-विमर्श नहीं किया और ऐसे जल्दबाजी में लागू कर दिया। सुप्रीम कोर्ट के रिटायर्ड जस्टिस टेलिकॉम मंत्री कपिल सिब्बल को सौंपी।

दूरसंचार विभाग ने 2001-2009 के दौरान विभाग ने 2001-2009 के दौरान 2 जी लाइसेंस और स्पेक्ट्रम आवंटन देने की प्रक्रिया में खामियों और उसके लिए जिम्मेदार अधिकारियों का पता लगाने की जिम्मेदारी पाटिल को दी थी। पूर्व टेलिकॉम मंत्री ए, राजा के बारे में पूछे जाने पर शिवराज पाटिल और कपिल सिब्बल ने कोई भी टिप्पणी करने से इनकार कर दिया। सूत्रों के अनुसार रिपोर्ट में कहा है कि तत्कालीन टेलिकॉम सचिव सिद्धार्थ बेहरिया को यह बात टेलिकॉम मंत्री को खुलकर बतानी चाहिए थी कि 'पहले आओ, पहले पाओ, की नीति ज्यादा सटीक नहीं है। इस नीति में मार्केट रेट का आधार आठ साल पुराना है। ऐसे में सरकार को इससे राजस्व प्राप्ति में नुकसान हो सकता है। रिपोर्ट में राजा के पूर्व पर्सनल सेक्रेटरी आर.के.चंदोलिया के बारे में कहा गया है कि उन्होंने स्पेक्ट्रम के बारे में मार्केट की सही तस्वीर मंत्री को नहीं बताई।

Chandigarh



Massive gathering listening patiently to DS SNATTA Rajeev Mandal. He exposed every bit of failure in BSNLEU's regime. He alerted staff to be very careful in voting this time as every Vote will decide the Future of BSNL and its staff.

Every Employee has to fight for its right and teach BSNLEU a lesson.

Sh. Baldev Singh, Leader from SEWA/Punjab addressing the mass meeting. He spoke about No reservation to SC/ST staff as per central govt ruling and BSNLEU's inefficiency in managing the SC/ST affairs.



SNATTAians from all batches and Promoted TTAs at same place in a Victorious Mood. Its worth mentioning here that most of the TTAs did not come up due to their job commitment. But they are determined to root out BSNLEU from power. They are very happy about the agreement of SNATTA with NFTE.