



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF-16/6

Dated:-08-03-2022

To,

Shri P.K. Purwar
Chairman
Cum
Managing Director
BSNL, New Delhi.

Subject:- Welfare of families of deceased employees – reg.

Respected Sir,

Few years back the BSNL board imposed total ban in appointment of dependents of deceased employees under CGA quota. In the process the aged old scheme achieved after sustained efforts and struggle has been taken away without any alternative. The said ban is continuing unabated and presently the largest and biggest PSU has no welfare scheme for families of deceased personnel. We strongly feel such situation is neither fair nor good for the respectability of the company. Therefore, time has come to review the matter in changing scenario.

It may be recalled that in pandemic many BSNL employees lost their lives and the entity could not extend any help unlike other PSUs, Private Companies as well as Govt sectors. Some financial help could be extended to the distressed families only through contributory system in which employees responded to the appeal of head of the organisation. The said help has been temporary and cannot wipe out the tears from the eyes of deceased families. We hold the view that this has brought disrepute to the PSU, being no welfare scheme.

Further, few employees have left for heavenly abode due to accident while performing duties. The National Council in BSNL has after long deliberations decided to consider such cases for CGA on overriding priority basis. This has also not been implemented.


It is necessary to state here that the NFTE has always played a positive role for the welfare of employees as well as for financial health of the Company. Keeping this in view the following points are submitted for consideration in this regard:-

- (i) Case to case basis for CGA appointments relating to Pandemic and accidents be considered.
- (ii) If above is not possible at present then daily rated or contract employments be extended to the dependents and job be commensurate with their qualification.
- (iii) Alternatively, the dependents be appointed as apprentice and absorbed as per requirement qualification and utility.

We, therefore, seek your kind and very urgent attention on the points referred on the issue. Else consider to evolve any other alternative scheme in consultation with the unions. It is responsibility of the PSU to evolve policy, for the welfare of the employees and their families.

With profound regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary