



BSNL

PHONE NO: (OFF) : 23353245, 23316656, 23315677, Resi:-25706166 Email : csingh465@gmail.com
Fax:-23351877 Website : www.nftechq.co.in

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No.-21&17, Atul Grove Road, New Delhi - 110001

TF-10/4

Dated:-04-11-2016

To,

Director
(HR)/Finance
BSNL, New Delhi.

Subject:- Admissibility of allowances vis-à-vis maintenance of two different basic pay for employees for different purposes – reg.

Respected Madam,


Sequel to extension of benefit of merger of 50% DA effectively amounting to 78.2% as on 01-01-2007 for the purpose of fitment from the prospective date 10-06-2013 vide No.-1-16/2010-PAT(BSNL), dt-13-06-2013 the BSNL is maintaining two different basic pays for different purposes causing much difficulties in field offices. In each and every post based or Time bound promotion pay fixation is done for 68.8% and 78.2% both. There is no such system in any other PSU.

The corporate office vide letters No.-11-04/2015-PAT(BSNL), dt-05-04-2016 and 11-08-2016 has modified the orders contained in No.-1-16/2010 – PAT(BSNL), dt-13-06-2013 to the effect that skill upgradation allowance and HRA should be paid on the basis of 78.2% fitment. Thus presently Medical Reimbursement with voucher for outdoor treatment and TA/DA only are paid on the basis of 68.8% fitment. The expenditures on these two heads are not much.

We, therefore, request you to please get the matter considered so that two scales are not maintained and medical reimbursement is done on 78.2% Pay. This will reduce administrative difficulty also.

With deep regards,

Yours faithfully,


(Chandeshwar Singh)
General Secretary