



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

Date :

TF-9/10

Dated:-02-11-2016

To,

Secretary,
Ministry of Heavy
Industries and Public
Enterprises
Deptt of Public
Enterprises
Public Enterprises Bhavan
Block No.-14, CGO complex
Lodi Road, New Delhi.

Secretary,
Department
of Telecommunication
Govt of India
Sanchar
Bhavan
New Delhi.

Subject:- Pay Revision of PSU employees – guidelines reg.

Respected Sir,

The "National Federation of Telecom Employees (BSNL)" is the second recognized and representative union in the BSNL and represents thousands of non-executive employees in the entity. The prevailing circumstances have forced us to approach to seek your kind intervention on the issue in the larger interest of industrial peace in the company.

It is submitted that on the basis of directive and decision of National Executive meeting held in July, 2016 the union approached and requested the BSNL management to appoint joint committee for the purpose of 3rd wage revision of non-executive staff. The BSNL (PSU) on dt-31-10-2016 has now intimated that the committee will be constituted only on the receipt of guidelines from DPE and administrative ministry, DOT, for wage revision. Till date BSNL has not received the guidelines from DPE as well as from Administrative Ministry.

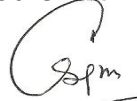
We may state that DPE/DOT at the time of 2nd PRC has issued instructions in late 2006 for formation of joint committee and advised to start bilateral negotiations with the unions earlier than executives accordingly in BSNL the joint committee was formed

in late 2006 and agreement could be arrived at only in year 2010. Due to delay the non-executive staff were deprived of from many benefits. The union is, therefore, firmly against such delay in finalization of 3rd wage revision. Therefore, early issuance of guidelines and instructions from DPE/DOT are need of the hour. This will avoid prevailing unrest amongst the employees. Contrary to year 2006 committee for executives for 3rd PRC have been formed first for evolving pay structure of said category.

We, therefore, entreat upon you to please look into the matter so that the issuance of notification and guidelines are accelerated.

With best regards,

Yours faithfully,



(Chandeshwar Singh)
General Secretary