

# **ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)**

No: UA/2019/63

12.01.2019

## **Circular**

To

All the General Secretaries,  
AUAB.

### ***Meeting of the Committee for Periodic Interaction and meeting between the AUAB, and the Additional Secretary.***

A meeting of the Committee for Periodic Interaction (Institutional Mechanism) was held in the Sanchar Bhawan on 10.01.2019. From the AUAB, Com.P.Abhimanyu, GS, BSNLEU & Convenor, Com.Chandeswar Singh, GS, NFTE & Chairman, Com.K.Sebastin, GS, SNEA and Com.Prahlad Rai, GS, AIBSLEA participated. Shri R.K. Khandelwal, Joint Secretary(Admn.) Shri S.K.Jain, DDG(Estt.), Shri Rajeev Kumar DDG(Budget), Shri Sanjay Agartwal, Director (Estt.) and Shri Pawan Gupta, Director(PSU), attended from the DoT. Shri P.K.Sinha, Advisor(Finance), DoT, who is a member of the Committee, did not attend. Ms.Sujata T. Ray, Director(HR) and Shri A.M.Gupta, GM(SR) represented the BSNL.

It may be remembered that the AUAB had strongly demanded that this Committee should be chaired by the Additional Secretary, and that no result would be achieved if it is presided over the Joint Secretary level officer. Whatever we predicted, has proved to be correct. The Joint Secretary(Admn.) and the DDG(Estt.) were not able to give any worthwhile information about the status of the issues, viz., 3rd Pay Revision, Allotment of 4G spectrum, Payment of Pension Contribution on actual basic pay and Pension Revision. Both the officers are completely negative to our issues. No worth mentioning outcome came from this meeting.

Hence, after this meeting, the AUAB leaders went and met Shri Anshu Prakash, Additional Secretary and expressed their total dissatisfaction about the outcome of the Committee meeting. Shri R.K.Kandelwal, Joint Secretary (Admn.), Shri Pawan Gupta, Director (PSU), Ms.Sujata Ray, Director (HR) and Shri A.M.Gupta, GM(SR) were also present. Thereafter, full-fledged discussion took place with the Additional Secretary on our demands.

#### ***3rd Pay Revision.***

Detailed discussion took place. The Additional Secretary told that the DoT is ready to settle the 3rd Pay Revision. But, he categorically told that it will be very difficult for the DoT to get the approval of the Cabinet for 15% fitment, since BSNL's financial position does not allow payment of such high salary. He requested the AUAB and the BSNL Management to discuss this issue and come back to him next week, which can be convincing to other ministries also. Director(HR) informed that she will start negotiation with AUAB immediately.

#### ***4G spectrum to BSNL.***

As regards the allotment of 4G spectrum to BSNL, the Additional Secretary confidently told that the DoT would do it's best to get the Cabinet approval for the allotment of 4G spectrum to BSNL. He expressed hope that the Telecom Commission meeting which is taking place in the 1st week of February, would give the necessary clearance, after which the proposal would go to the Cabinet for necessary approval.

#### ***Payment of Pension Contribution on actual basic pay.***

As regards the issue of Payment of Pension Contribution on actual basic pay, the Additional Secretary told that the Department of Expenditure (DoE) had sought certain details and that the DoT had already written to the BSNL in this regard. The Director (HR) replied that within 1 or 2 days, BSNL would send a reply to the DoT. The Additional Secretary assured that thereafter prompt action would be taken to get the approval of the DoE.

#### ***Pension Revision.***

On this issue, the AUAB representatives expressed their dissatisfaction and demanded that prompt action should be taken by the DoT. Thereafter, detailed discussion took place with regards to the fitment, etc. Finally, the Additional Secretary requested the Director(HR) to provide him with copies of relevant documents, like Government orders related to payment of Pension to the BSNL employees, issued at the time of formation of BSNL.

#### ***Outstanding issues of 2nd PRC.***

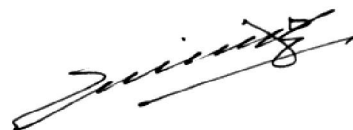
The Director(HR) informed that an understanding has been reached between the AUAB and the CMD BSNL in respect of increasing Pension Contribution of the Directly Recruited employees. She also assured that, a record of discussion would be issued for the meeting held on 02.12.2018, between the CMD BSNL and the AUAB.

***A meeting between the AUAB and the Additional Secretary, Telecom, will take place next week.***

Thanking you,  
Yours fraternally,



Com. Chandeshwar Singh  
Chairman, AUAB.



Com. P. Abhimanyu  
Convenor, AUAB.