



BSNL

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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-9/2

Dated:-31-10-2017

To,

Director (HR)  
BSNL  
C.O.  
New Delhi.

**Subject:-** Settlement of anomaly in respect of Junior Engineer (Erstwhile TTA) and Motor Driver in first financial upgradation under NEPP.

Respected Madam,

The pay scale of TTAs and Motor Drivers were upgraded w.e.f. 01-10-2000 to remove the anomaly arised from 5<sup>th</sup> CPC.

After implementation of NEPP these two Cadres were denied the 1<sup>st</sup> upgradation treating the upgradation of 01-10-2000 as first upgradation which is totally against the letter and spirit of NEPP as the provision in the original non-executive promotion policy dated 23-03-2010 it is clearly mentioned that any pay scale upgradation after 01-10-2000 will be treated as first upgradation, but latter without consulting. The unions ambiguous clarification dated 28-08-2010 was issued in which it was inserted that "any pay scale upgradation on or after 01-10-2000 will be treated as first upgradation".

The issuance of clarification dt-28-10-2010 is contradictory to original order of NEPP issued on 23-03-2010.

We, therefore request you to kindly arrange to cancel the clarification dt-20-08-2010 to protect the interest of thousands of employees.

With deep regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary

Copy to:- GM(Est)