

Price Per Copy : Rs. 2.50/-

TELE LABOUR



Organ of National Federation of Telecom Employees (BSNL)

Regd. No. 4906 dated : 17.9.2001

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June, 2012

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Vol. LVII No. 6

EDITORIAL

STRUGGLE BECOMING UNAVOIDABLE

Govt. of India, Department of Public Enterprises, issued orders in April, 2009 for extension of 78.2% IDA fixation benefit in evolving of new pay scales for PSU employees. The said order has been implemented in all 240 PSUs except BSNL which is largest and biggest public sector entity in the country. The management of BSNL extended only 68.8% IDA fixation benefit in wage revision agreement **which was signed on 15th January, 2010. The non-implementation of Gol orders is undoubtedly placing the employees in life long disadvantageous position.** The workers organised a strike on 15th December, 2011 on the issue but even then the matter could not get serious attention of the administration.

In wage revision agreement the BSNL management is committed to continue the facilities of LTC and Encashment of leave. But these also stand arbitrarily withdrawn throwing away the bilateral agreement and industrial culture. The Medical Allowance has also been withdrawn. All these have been done in the name of financial crisis in the com-

pany for which workers are not the least responsible. The financial crisis is due to financial indiscipline, mismanagement, luxurious expenditures and corrupt practices of managers. *Where is the money is the question of management when any financial matter is raised by union?* Even up-gradation of cities as per agreement is withheld and the file roams between establishment and account Section for more than 6 months. But the files of matters of advantages of bosses and managers move faster without queries and hindrances. Within 48 hours the allowances of unabsorbed group 'A' officers, ITS personnel, were cleared involving expenditures of more than Rs.10 crores. There was even no need to take approval of BSNL Board. These officers *take heavy Transport Allowance and use recklessly company's vehicles un-checked and unnoticed.* The arbitrary order has angered the employees to a large extent and question is raised from where the money has now come for them in the company? *There is money for Bharat and Vishwa Darshans*

INDEFINITE STRIKE FROM 13th JUNE

but no money to settle 78.2% IDA merger issue which will affect official life long. Such approach and attitude is suffocating to the workers.

The unions/association have, therefore, decided to embark upon indefinite strike from 13th June for settlement of economic demands viz. 78.2% IDA merger, LTC in leave encashment, up-gradation of cities and revision and increased in allowances. The workers are entitled to know what percentage of perks and allowances are being availed by non-executive employees, absorbed and unabsorbed officers. *It is non-executive employees who move in the field during bitter heat and cold and heavy rains. Why then they be discriminated?* The issues are grave and serious as such fierce struggle is imminent to get justice and fair play to the toiling employees.

Unite and hit hard to attain the goal.

Massive Dharna at Patna

“FORUM OF BSNL UNIONS & ASSOCIATIONS” Bihar Circle hold massive Demonstration on 01.06.2012 at Lunch Hours at Sanchar Sadan, Patna in which Circle Secretaries of all Unions & Associations and more than 450 comrades of Non-Executive & Executives participated and raised their voice for Genuine Demands. Com. C. Singh, General Secretary/NFTE also addressed the mass gathering and make appeal to comrades of Bihar for intensify the agitation program till the resolution of demands.



GS addressing the mass gathering



An appeal to BSNL Workers Alliance partners

Due to sudden decision the NFTE BSNL leadership could not contact the alliance partners regarding Indefinite Strike which was unintentional and unavoidable. Please participate in the Trade Union Action programme of all unions whole heartedly.

TELE LABOUR

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Areawise Branch Secretaries & Activists Meeting at Nellore- A.P.

A clourful meeting Ongole- Nellore-Thirupathi SSA's of Branch Secretaries and activists was held on 12-13 May 2012, in AITUC Bhavan, Nellore under the Presidentship of Com. Sk. Jilani Khan, President Nellore District. Com. Mathivanan Dy. G.S., participated as Chief Guest. A seminar on the subject " Efforts to increase the revenue of BSNL- Role of Employees" has been organized, Sri G. Gopi, G.M. – BSNL Nellore participated in the seminar on behalf of Management as directed by the CGM – A.P. Com. K. Anjaiah, CS, Com. R. Ravindranath, Secretary AITUC, Com. Ram Raju, Secretary CPI, Com Dama Ankaiah, DS-AITUC, Nellore addressed the seminar. More than 150 members attended. The Dy. G.S Mathivanan while in his speech said that the Govt. is not honouring its assurances/Cabinet approvals during September, 2000, at the time of Historical Strike conducted by NFTE for financial viability of company and Govt. pension. He narrated that even the dedicated work/efforts taking by Employees and erving more revenue since last two years, the company is registering losses. Our workers are not responsible for it and only Govt. Policies,

mis-management is the cause of it. He explained due to the efforts of NFTE as per resolutions taken in CWC Coimbatore, the MOU signed by DOT for efforts of utilize the BSNL services by all C.G. offices and PSUS.

Sh. Gopi GM- Nellore, said that revenue generation of BSNL is only with us by proper utilization of all project works such as Udan, Vijay etc. and sharing of towers with Pvt. Operators and maintenance of towers signals with fault free is also important in generation of revenue. This will happen with collective responsibility of all employees only. Com. K. Anjaiah, CS while in his speech he said whenever the management in all levels act impartially and transparency in settling the staff issues, then only staff will concentrate on the development works. The curtailing of un-necessary expenditure is also important in revenue generation. Finally three members sub-committee was formed, for organizational purpose, to look after the three districts. Under the supervision of circle union. The meeting was ended with vote of thanks by Com. Sk. Jilani Khan, President of Nellore SSA.

Supply of latest position for supply of Materials and Equipments - Details submitted to CLC

GSM -Network package: Authorization has been issued on 07.05.2012 for circles of North 'and South to issue PoS for 10.05 Million lines.

Alkatel Lucent (L-3) has been offered for east zone but it has sought time to respond.

In package: MIS Alkatel (L-1) ,has submitted PBG and acceptance for the APO placed on them on 10th April, 2012 for North and East Zones. Circles have been authorized to on 16.05.2012 to issue PoS Huawei has been offered on 16.05.2012.

ADSL+BB-CPE - PO has been placed L-

I bidder (Mis. Teracom) on 07.05.2012 for first phase quantity of 3.5 Lakhs ADSL modems out of 7 lakh allotted to M/s. period of two months from APO date (19.03.2012). Further, after refusal by L-2 & L-3 bidders, the APO for left out quantity of 3 lakh modems has been issued on 07.05.2012 to M/s. Syrma (L-4 bidder). Acceptance is awaited.

24F Metal free OFC - PO placed on 13.04.2012 on 8 bidders for full tendered quantity of 32,000 KM OFC. Deliveries are expected to start from June 2012 after lead period of two months.

PIJF cable - POs have been placed by the territorial circles for 24.76 LCKM of different sizes of PIJF U/G cables during the period from July various vendors. As per the delivery schedule, the supplies are expected to be completed by the month of Sept, 2012.

Following sizes of cables have been orders on the vendors:

10/0.5(UA), 20/0.5(UA), 50/0.5(A), 100/0.5(A), 200/0.5(A), 400/0.4(A), 800/0.4(A), 400/0.4(UA), 800/04(UA), 800/0.5(UA), 1200/0.4(UA) & 1200/0.5(A)

Clip instruments - 8PO's for 12.5 Lakhs CLIP phones have been placed on L-1 bidder by circles in the month of July/Aug 2011. Delivery schedules started after two months of lead period and a total of 5.80 Lakhs CLIP phone have been supplied by the vendor up to 30.04.2012. Further, the balance supplies out of 12.5 lakh instruments are likely to be completed by July 2012.

Note:- In brief only authorisation, purchase order and Advance Purchase order has been issued by BSNL HQR for supply of Equipments and Materials.

Countrywide demonstrations, an agitation Starts... Now...

The Agitation for the issues of 78.2% IDA fixation, withdrawall of Medical Allllowance, LTC and Leave Encashment. In this regard Countrywide Struggle Starts with Lunch Hour Demonstration.



Sh Amit Mittal Circle President NFTE (BSNL) Pb.Circle Addressing the Comrades



Sh Som Parkash Distt. Secty. NFTE (BSNL) BT SSA Addressing the Comrades



Com. Islam addressing the meeting at BSNL Hqr

Meeting with CMD, BSNL

The meeting between unions/Association took place on 01-06-2012 at 1100 hours with the CMD, BSNL Director (HR and Enterprise) Shri Rai, DGM (SR), GM (Est), GM(CA), GM(EF), DGM (SR) etc were also present.

NFTE was represented by comrades Islam Ahmad (President) and A. Rajmouli (Secy HQR).

Com. Namboodri mentioned and pressed that the economic demands of employees viz. 78.2% IDA merger, Transport Allowance, Medical Allowance etc be accepted as there is anger amongst them due to non-settlement of above issues. The Company has money as on 25th May orders have been issued for grant of perks and Allowances to group 'A' unabsorbed officers.

Com. Islam expressed anguish that the BSNL management is violating the agreements arrived at between union and Management. There is an agreement of 15-01-2010 and 07-05-2010 duly approved by BSNL Board and DOT that the LTC and Encashment of leave will continue. Then why these have been stopped unilaterally. There is disparity in Transport Allowance between BSNL and CG Employees, Even physically handicapped employees are being discriminated in Transport Allowance.

The extension of 78.2% IDA fixation benefit is decision of Cabinet, DPE, as such it should be implemented akin to orders of CG officers (ITS). *The 78.2% IDA will affect the employees in entire life as such it must be settled. He de-*

manded that it should be known what percentage of money is being paid to absorbed officers, unabsorbed officers and absorbed non-executive staff in respect of perks and allowances. He again mentioned that the management is not honouring the agreement even in respect of upgradation of cities and cases are not being settled for last six months despite approval of agreement by BSNL Board and the DOT. The Directors (F) and (HR) reacted and said that Saharanpur case is being settled. The staff side reacted orders are yet to be issued even after six months.

The unions appreciated the efforts of CMD to get business from Defence, Air force, HRD, Axis Bank and upto some extent from ICICI Bank.

Responding to the views of the unions the CMD appealed that nothing should be done to harm the Company and enough has been done to earn revenue in Comparison of last year. **Financial issues of employees have been withheld to avert major calamity.** He appealed that the issues of financial matters be left to him and assured that best possible things will be done.

The NE-12 scale was not approved by board in last meeting but CMD assured to get it cleared in next meeting.

In absence of settlement of the issues the unions decided to go ahead with the Trade Unions Action programme.

News and views on issues

Concession to JAs/SAs in JAO(10%) quota examination : BSNL management is considering to relax the educational qualification for JAs/SAs to appear in JAO (II) examination.

Telecom License Policy : The Govt. is intending to review 20 years tenure Telecom License policy keeping in view of rapid changes in

technology, market size and valuations of scarce airwaves.

JAO (Part II) Examination in 40% quota: The Competent authority has reportedly approved for holding departmental 40% quota examination for JAO (Part II) final examination as per old syllabus.

Comrade H.K.Goel, Circle Secretary NFTE BSNL, Haryana President and Secy. has retired on 31st May attended the farewell party.

Hearty greetings and congratulations to Jharkhand Comrades specially President, Circle Secy and dynamic leader com. K.K. Singh, Secy(HQR) for launching NFTE Website in Jharkhand Circle.

Dharna/Demonstration at BSNL HQR, New Delhi: An impressive Dharna/Demonstration has been organised at BSNL HQR, New Delhi. Comrades Islam, K. K. Singh, Rajmouli, Rajpal, M.P. Singh and others participated in the Dharna/Demonstration programme. Com.Islam, President NFTE addressed the gathering and said NFTE from very beginning held the view that the issues are serious as such serious struggle, Indefinite strike, be embarked upon for settlement. The issue of 78.2% is very serious and its non – settlement will have adverse effects in entire life. He declared the NFTE will play a leading role in the struggle if company is in loss today workers are not responsible as management failed to provide materials and equipments in the field. The 78.2% IDA decision is of Cabinet as such it should be implemented as in the

Case of ITS personnel. He stressed for sustained and united struggle.

The renowned leader Com. Hit Narayan Rai, Ex Secretary of NFTEBSNL/CHQ and Vice President of NFTE/BSNL/CTD retired on 31st May 2012. He played very important role in the trade union activities & worked for workers unity during his service period. we pray for his long peaceful retired life. He is a good speaker and represented our union at high level in various occasion. We expect his more activities for our union up to last breath. He will be honored by a farewell ceremony on 16th June 2012 at 1 p.m. at Barabazar Telephone Exch. club room by our Union and irrespective of colors all are cordially invited.

Com. Animesh Mitra, convener of FORUM OF BSNL UNIONS AND ASSOCIATIONS, WEST BENGAL organised a meeting on 1st June 2012 at CTO, Kolkata to discuss the ensuing whole day DHARNA on 6th June & indefinite STRIKE wef 13th June 2012. Issues were well discussed by the leaders of all unions Worker Alliance, JAC & FNTO, attended the meeting & agreed for strong fight. Com. Krishnendu Naskar, District Secretary of H.QR/CTD represented the NFTE.

Letters from Administration

Payment of allowances as per the recommendations of 6th Central Pay Commission of Group 'A' Officers on deemed deputation in BSNL

No. 15-01/2012-PAT (BSNL) dated 25th May 2012 to All Heads of Telecom Circles

I am directed to refer to DoT letter No 6-23(1)/2010 PAT dated 17-2-2012 vide which payment of allowances as per 6th CPC has been allowed to Group 'A' officers who are on deemed deputation to BSNL.

2. Group 'A' Officers on deemed deputation in BSNL may be paid allowances as per

6th CPC. These allowances are admissible w.e.f. 17.2.2012. The officers may not be allowed to draw the allowances (as detailed below) being paid by BSNL which are not admissible to Central Government employees as they cannot be allowed to claim both benefits:

- a) Rural Area Allowance
- b) Professional Upgradation Allowance
- c) Furnishing Allowance
- d) DA on Foreign tour will not be paid as per BSNL policy (vide OM No. 100-52/2000-STG-I (BSNL) dated 23-11-2000). The may be paid as per Central Government Rates as applicable.

3. BSNL Medical Reimbursement Scheme shall continue to be extended to Group 'A'; officers on deemed deputation basis in BSNL till clarification in this regard is received from DoT.

4. Some of the relevant orders on various allowances as per 6th CPC issued by DoP&T MOF are enclosed as a reference.

5. This issues with the approval of competent authority.

Annexure

Allowance detail: (1) Transport allowance, **Reference order:** DOE OM No. 21(2)/2008-E.II(B) dated 29-8-2008, **Allowance detail:** (2) Children Education Assistance & Reimbursement of Tuition fee, **Reference order:** DOP order No. 12011/03/2008-Estt(Allowance) dated 02-9-2008; 12011/01/2011- Estt. (Allowance) dated 4-5-2011, **Allowance detail:** (3) Family Planning Allowance, **Reference order:** DOE OM No. 7(20)/2008-E.III(A) dated 24.9.2008, **Allowance detail:** (4) Special Allowance for Child Care to women with disabilities, **Reference order:** DOP&T OM No. 12011/04/2008-Estt. (Allowance) dated 11-9-2008; and OM No. 12011/01/2011-Estt. (Allowance) dated 05-05-2011, **Allowance detail:** (5) House Rent Allowance, **Reference order:** DOE OM No. 2(13)2008-E.II(B) dated 29-08-2008, **Allowance detail:** (6) TA & DA while on official tour, **Reference order:** DOE OM No. 19030/3/2008-E.IV dated 23-09-2008, **Allowance detail:** (7) DA on Foreign tour, **Reference order:** As per Govt. rates, **Allowance detail:** (8) Training Allowance, **Reference order:** DOP&T OM No. 13024/1/2008-Trg.I dated 05-09-2008, **Other Allowances: Allowance detail:** (i) Special Duty Allowance, **Reference order:** DOE OM

No. 11(5) /2008-E.II (B) dated 29-08-2008 **Allowance detail:** (ii) Special Compensatory (Remote Locality) allowance. **Reference order:** DOE OM No. 3(1) /2008-E.II (B) dated 29-08-2008 **Allowance detail:** (iii) Bad Climate Allowance/Tibal area allowance **Reference order:** DOE OM No. 5(1) /2008-E.II (B) dated 29-08-2008, **Allowance detail:** (iv) Hill area Allowance **Reference order:** DOE OM No. 4(2) /2008-E.II (B) dated 29-08-2008; **Allowance detail:** (v) Tribal Area Allowance, **Reference order:** DOE OM No. 17(1) /2008-E.II (B) dated 29-08-2008, **Allowance detail:** (vi) Island Special Duty Allowance, **Reference order:** DOE OM No. 12(3) /2008-E.II (B) dated 29-08-2008, **Allowance detail:** (vii) Hard Area Allowance, **Reference order:** DOE OM No. 12(4) /2008-E.II (B) dated 29-08-2008.

(Orders held in abeyance)

Revised Rates of GPF Interest from 1-12-2011 - reg.

CA-II /BSNL/GPF RECON/2012-13/20 dated Chennai-2, 18.5.2012

Ref.: (1) DoT Cell letter No. PCCA/TNC/ GPF Rulings /2012-13 dated 17.5.2012 (2) DoT N.D. Lt. No. 7-19/2011/TA-1/dated 19.4.2012 (3) MOF, Dept. of Econ. Aff. ND. F.No. 5(1)-B (PD)/2011 dated 19.3.212

Kindly find enclosed the copy of letter received from DoT Cell along with enclosures regarding increase in GPF Interest rate from 8% to 8.6% with effect from 1.12.2011. This is for information and further necessary action please.

It is requested to forward a consolidated sanction memo in respect of all Final Payment cases already settled which are entitled for the difference of Interest in this regard.

Dependent family members eligibility under BSNLMRS-reg.

No. BSNL /Admn./15-7/12 dated June 1, 2012 to The Dy. General Manager (Admn.) O/o Chief General Manager, BSNL, Tamilnadu

Please refer to your letter No. BSNL/MRS-Rulingsè2011-12 dated 4th May 2012 wherein you had sought clarification on whether the parents-in-law of women employees are eligible as dependent family members for availing BSNLMRS medical facility. The dependency criteria under BSNLMRS are as defined under CGHS and CS (MA) Rules. Accordingly, the provisions of CS (MA) Rules as reproduced are applicable in BSNLMRS:

"Female Government servants are given choice to include either her parents or her parents-in-law, for the purpose of availing of the benefits of the medical concessions under CS(MA) Rules and orders subject to the conditions of dependency and residence stipulated."

The above provisions may also be followed under BSNLMRS.

Demonstrations at all CirclesèSSA HQs and Day long Dharna at BSNL Corporate Office on 31st May, 2012 and Mass Dharna at BSNL C.O./ Circle/SSA HQrs. on 6th June, 2012 by Forum of BSNL Unions/ Associations - regarding

No. BSNL/7-4/SR/2012 Dated 5th June, 2012

This is further to this office letter of even number dated 30th May, 2012 making an appeal to the Forum of BSNL Unions/Associations to has reference to call off the proposed agitational programme, viz. Demonstrations at all Circles/ SSA HQs and Day long

Dharna at BSNL Corporate Office on 31st May, 2012 and Mass Dharna at BSNL C.O./ Circle/SSA HQrs. on 6th June, 2012 and have the issues resolved amicably on a mutually convenient date and time. This was followed by a meeting of the constituent groups of Forum of BSNL Unions/ Associations with the CMD, BSNL on 1st June, 2012.

2. In the meeting held on 1st June, 2012, you would kindly recall that the CMD, BSNL discussed about the financial condition of the company and pointed out that the same does not permit the management to concede the demands which impact additional expenditure. He also assured that as and when the financial position of the company improves, the management will consider the demands of the employees without asking. Further, the Forum referred to the orders issued on 25th May, 2012 implementing 6th CPC report for Government employees, i.e.unabsorbed employees in BSNL and presumed that the financial position of the company has improved, to which the CMD clarified that the position remains the same. With this in mind, the company has decided to keep the orders dated 25th May, 2012 in abeyance and issued suitable instructions.

3. Keeping in mind the financial condition of the company and also the assurance given by the CMD BSNL that as and when the financial position of the company improves, the management will consider the demands of the employees without asking. On behalf of BSNL management I once again make an appeal to the Forum of BSNL unions/associations to withdraw its notice fro holding Dharna at BSNL C.O./Circle/SSA HQrs. on 6th June, 2012 and indefinite strike from 13th June, 2012 and cooperate with the management to avoid any unsavoury situation and prevent any further loss of esteemed customers.

Letters to Administration

78.2% IDA fixation in revision of Pay scales effective from 1st January, 2007

No.-TF 10/3 Dated:-19-05-2012 to Shri R.K. Upadhyay Chairman cum Managing Director BSNL

We are compelled to seek your kind attention on the referred subject as the employees are extremely perturbed and disturbed due to non – settlement of their above genuine grievance. The staff are undergoing irreparable financial loss.

It is submitted that the work force of entire PSU's in the country got the 78.2% IDA merger benefit in fixation of revised pay except in the BSNL. This has been done despite availability of GOI orders before the revision in pay structure has taken place. In course of discussions on strike demand on 12-12-2011 the Director (HR) agreed to sent the demand to Management Committee for reconsideration. However, there appears to be no progress in the matter and hence this reference.

We are told that in extension of the said benefit there will be annual liability of Rs.650 crores and arrear payment of Rs.2619 crores upto March, 2012 due to which BSNL is not in position to settle the matter.

The present financial crisis in the PSU cannot be ignored. Therefore, keeping in view of the financial position of the company we suggested on 12-12-2011 to extend the benefit but defer the payment of arrears till improvement of financial health of the PSU so that workers may not face immortal loss we strongly feel that the settlement of the genuine but vexed problem may motivate the staff to a very large extent.

Therefore, we fervently urge upon you

to consider the demand in the changed scenario and get it settled.

Clarification regarding applicability of rule for permitting the voluntary retirement with regard to staff absorbed in BSNL

No. TF-16/8 Dated:-18-05-2012 to Shri A.N. Raj, Director (HR) BSNL

We are impelled to invite your kind attention to our letter No. TF-13/8 dt-21-12- 2011 (copy enclosed) on the subject noted above. Almost five months have elapsed but the necessary clarification has not been issued by BSNL HQR. In letter No.-250- 13/2011-Pers III dt-19-12-2011 it has been stated by corporate office that the provision 55(11) (C) of CDA rule is applicable only for BSNL recruited employees and Rule 11A of Rule 37 A for absorbers in case of voluntary retirement we, therefore, hold the view that the provisions 55(1) and 55(11) (b) of CDA Rule are also not applicable for DOT absorbed staff as they are governed under Rule 37 A.

Kindly, therefore, get the matter clarified expeditiously.

Provision of prepaid “Sim” with a talk time of Rs.200/- per month to Telecom Mechanics/RMS etc.

No.- TF-19/4 Dated: -21-05-2012 to CMD BSNL New Delhi

Kindly refer to our letter No.- TF-19/4 dt.- 19-03-2012 and 15-05-2012.

It is submitted that the GM (Admn) in Gujrat has wrongly reported and Sims have not been distributed except in Nadiad. The issues are still unresolved.

Kindly, therefore, get the issues sorted out.

Retention of quarter on transfer to rural area -Case of Shri A. Maddilety, Telecom Mechanic, Palakurthy (Kurnool SSA) in Andhra Telecom circle.

No.- TF-27/1 Dated:-19-05-2012 to Director (HR) BSNL, New Delhi.

In BSNL HQR letter No-BSNL/4-26/SR/2007/01 dt.-25.04.2008 it is prescribed that the employees on transfer to rural areas can retain the quarters provided their families reside in them.

It is stated that Shri A. Maddilety, TM was transferred to rural sector in year 2010 and he was permitted to retain the quarter on the basis of orders of BSNL HQR referred above. He has fulfilled all the prescribed condition in the letter. The employee is still working in rural area and has not been repatriated even after completion of two years. In the meantime he has been asked to vacate the quarter where his family is residing.

According to information the employee has been asked to vacate the quarter because some official in urban area wants the same. The management has imposed penalty of Rs.67,840/- and 5,440/- every month it is submitted that the corporate office has not prescribed such condition that the official has to vacate the quarter on availability of any claimant for the same. Therefore, action of SSA Head is erroneous and against the orders of BSNL HQR.

We, therefore, request you to intervene and get the erroneous orders withdrawn and protect the employee from hardships and sufferings.

Retention of officers beyond the prescribed period - case of Shri B N Mishra, AO under Dy GMT, ETP Patna
No.- TF-36/2 Dated:-11-05-2012 to Shri

K.C. G.K. Pillai Director (F) BSNL New Delhi

Almost a year back we referred the above case but it appears no action has been taken to resolve the matter.

The officer, noted above, was JAG in ETP and after promotion as AO continuing at same place and office for last ten years. He has built up its own vicious circle around him due to prolonged stay. It is strange, established orders of BSNL HOR are being ignored.

Kindly, Therefore, take appropriate action in the matter to create non -polluted atmosphere in ETR.

Recruitment of out standing Foot ball and volley ball players under back log quota.- case of Bihar circle.

No.- TF-16/2(d) Dated:-19-05-2012 to General Manager (Admn) BSNL

Kindly refer to letter no.- TF-16/2(d) dt 13.02.2012 on the subject (copy enclosed) the CGM Bihar has not started recruitment process for 5 foot ball and one volley ball players till date, even after receiving corporate office approval.

We, therefore request you to take appropriate action so that recruitment process starts in the circle

Corruption at Dhanbad SSA BSNL in Jharkhand Telecom Circle.

No.- TF-36/3 Dated:-21-05-2012 to The Chief Vigilance Commissioner

We are extremely sorry to write to you against corrupt activities in BSNL at Dhanbad SSA. The union has made series of representations against the misdeeds and corrupt practices but no remedial action has been taken against the erring officers by BSNL HQR.

In Dhanbad SSA, there was Jharia Telecom Exchange which is closed now and

the entire materials and equipments of closed Telephone Exchange at Jharia have been sold by Shri B.P. Singh, SDE with full connivance of Shri S.R. Sharma, GM. There is not only nexus between Shri B.P. Singh, SDE and Shri S.R. Sharma GM but perfect closeness in the loot. This is evident from the fact that two years back he was transferred out of Dhanbad but the SSA Head has not relieved him due to ulterior motive.

Apart from above the five departmental quarters situated at Telephone Exchange in Jharia have been destroyed and all materials viz windows, Grills, Furnishers, iron rods etc. have been sold. The authorities have not deposited even a single paise in the Company.

We, therefore, urge upon you to direct the concerned authorities to institute an enquiry against the erring and corrupt officers so that they are brought justice.

Compassionate appointment -Case of MP Telecom Circle

No.- TF-16/5 Dated:-29-05-2012 to Director (HR) BSNL, New Delhi.

Kindly recall our discussions on the subject. Sequel to discussions the representatives of our circle unions met the GM (A) and CGM, MP but the issue has still not been resolved. There appears to be tussle between circle administration and BSNL HQR due to which approved candidates are suffering.

It is stated that the circle office has raised the following points to BSNL HQR for clarification.

(1) Some Candidates were approved for Compassionate appointment at circle level and later on cases were approved by BSNL HQR.

The circle office is in fix which list should get precedent in appointment.

(2) How vacancies will be calculated.

We, therefore, request you to please get the matter resolved.

Change of Designation of Main stream Cadres -Request for intervention

No.-TF-53 Dated: 29.05.2012 to Shri R.K. Upadhyay, CMD, BSNL

We wish to mention that during DOT period, 1992-93, the designations of various cadres were changed. Sequel to this the cadres of TTA, Sr TOA and Telecom Mechanic came into existence and since then there has been no change. Almost 12 years have passed after corporatisation but status-quo in designation is continuing. As a matter of fact casual approach has been adopted in change in designation although no expenditure is involved in the exercise and hence a reference to you.

Presently, the BSNL is facing very stiff competition from the private companies and change in designation may motivate the employees and may impress the subscribers also. The NFTE BSNL vide No-53 dt-16-03-2012 has submitted proposals for change of designation of TTA, Sr. TOA and TM to junior Engineer Telecom, Sr. Telecom office Manager and Telecom Technician respectively. We strongly feel such designation will enhance the prestige and reputation of the company and will satisfy the customers also.

Therefore, we request to intervene into the matter so that needful is done in larger interest of the company.

Discontinuation of LTC vis-a-vis Home Travel concession.

TF-16/6 Dated 27.05.2012 to Chairman Cum Managing Director BSNL, New Delhi

In economy drive the BSNL Hqr has dis-

continued the facilities of leave travel concession in respect of staff. The discontinuation order was introduced at such a time when almost entire higher officers up to the level of Directors of BSNL have availed the facility and non-executive staff were left high and dry. The home travel concession is still available but it is of little importance for group 'C' and 'D' staff who are normally posted in their own cities and towns. They are mostly not in position to use the facility contrary to this the officers particularly Group 'A' officers avail home travel concession and expenditures are enormous.

We, therefore, request you to please consider for restoration of LTC facility in respect of non-executive staff who are suffering from stress and strains due to withdrawal of the facility.

Partisan and discriminatory transfers in Kolkata SSA in West Bengal Telecom Circle

No.-TF-20/3 Dated:-17-05-2012 to Shri R. K. Goyal GM (Est) BSNL, New Delhi

We are constrained to state that partisan and discriminatory orders of transfer have been issued in Kolkata in violation of guidelines of BSNL HQR.

I. Transfers have been issued in May i.e. after April.

II. Sizeable employees have been displaced ignoring the financial constraints of the Company.

III. Employees have been displaced not on the basis of longest stay. The employees who were transferred earlier have again been shifted due to non-entries in the service books. The employees should not be put to hardships and sufferings due to negligence of administration. The cases of injustices meted out to some staff viz Tapas Kr Sarkar

TM, Gautam Chatterjee, Biswajeet Dutta, Bank etc. are cited as examples.

IV. The NFTE BSNL office bearers have been thrown out to for flung area but others retained at HQR in nearby place.

It is stated that our circle union has approached the CGM, West Bengal but matter has not been resolved.

Therefore, Please intervene and get the partisan orders cancelled or modified. **(CMD has now approved)**

Eligibility for appearing in TTA Examination -case of Andhra Circle No.-TF-19/2(a) Dated:-17-05-2012 to Sr. GM (Est) BSNL New Delhi

Four officials passed graduation in May 2011, and applied for TTA Examination which will be held on 27.05.2012 .

The PGM office Hyderabad has not included their names in the eligibility list on the plea that memorandum of marks are released in August 2011. It has happened due to administrative delay of the concerned university (copy enclosed) .In the marksheets, it is clearly written the employees passed the examination in May 2011.

We, implore upon you kindly intervene in the matter and permit them to appear in scheduled examination.

Strike demands and discussions thereon

TF-38/4 dated 8-6-2012 to Shri R.K. Upadhyay CMD, BSNL New Delhi

We invite your kind attention to BSNL HQR letter No.-BSNL/7- 4/SR/2012, dt.-05-06-2012 regarding record of discussions of meeting held on 1st June, 2012. We very strongly feel that the discussions have been recorded in a casual and formal way by the "SR Cell". Therefore, we convey our deep

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Notice for Trade Union Actions to protest against non-implementation of DPE Orders related to Pay & Allowances w.r.t. BSNL employees - reg.

Ref: Forum/Strike dated 29-5-2012 to Shri R.K. Upadhyay, CMD, BSNL

BSNL order no. 15-01/2012-PAT (BSNL) dated 25th May 2012

We regret to mention that BSNL Management has not implemented DPE orders related to Pay & Allowances w.r.t. BSNL Employees whereas it has implemented 6th CPC recommendations in full w.r.t. non-optee ITS Officers. It has caused serious resentment among the BSNL employees throughout the country. BSNL Management with an indifferent attitude is denying implementing the DPE orders of 2nd PRC to BSNL employees but giving all benefits of 6th CPC to non-optee ITS officers who have already opted for DoT.

Hence, the Forum of BSNL Unions and Associations has decided to launch the following trade union action programme, demanding immediate settlement of the demands of the executives and Non-Executives of BSNL, as given here under.

Programme of action

(i) Massive Demonstrations at all Circle/SSA HQs and day long DHARNA at BSNL, Corporate Office on 31st May 2012.

(ii) MASS DHARNA at BSNL CO/Circle/SSA HQs on 6th June 2012.

(iii) Indefinite Strike w.e.f 13th June 2012.

DEMANDS

(i) Immediate implementation of DPE OM No. 2(70)/08-DPE(WC)/09 dated 26th Nov. 2008 and O.M. No. 2(70)/08-DPE(WC)-GL-VII/09 dated 2nd April 2009 i.e.

a. Revision of pay as per fitment benefit

@78.2% w.e.f. 01.01.2007.

b. Revision of Perks & Allowances after revision of pay scales.

i. Transport Allowance.

ii. Children Education Assistance/Tuition Fees/Hostel Subsidy etc.

iii. Family Planning Allowance.

iv. Professional Upgradation Allowance.

c. Payment of Medical Allowances on quarterly basis as per BSNL MRS.

d. Restoration of All India LTC/Leave Encashment.

e. Implement Child Care leave.

f. Provision of Superannuation benefits to directly recruited employees as per DPE guidelines.

We demand your kind intervention in the matter to ensure immediate implementation of DPE OMs related to Pay & Allowances of BSNL employees as mentioned above to end discrimination and mete out justice to the absorbed employees. Non-Settlement of the demands will result in implementation of the above Trade Union Action Programmes and BSNL Management will be fully responsible for the same.

Indefinite strike from 13th June, 2012 for settlement of economic demands No.- TF-38/3 Dated: -30-05-2012 to All Central office bearers/ All Circle Secretaries /All District Secretaries of NFTE BSNL

You are aware that the facilities of Medical Allowance without vouchers, encashment of leave in LTC etc have been withdrawn by the BSNL administration on the plea of paucity of resources/ funds in the company. Bonus is stopped. The benefit of 78.2% IDA merger benefit has been denied to the employees in pay revision. This is only the PSU in the country where this benefit has been

denied despite cabinet decision of Govt. of India.

While economic demands of non-executive staff are being denied and withdrawn group 'A' unabsorbed officers have been allowed to avail all allowances akin to central Govt. officers.

Therefore, all non-executive/executive unions/associations have decided to organise indefinite strike from 13th June to hit hard for settlement of financial demands.

Therefore, the CHQ urge upon you to start preparation with zeal and vigour and make the action programme successful. The strike notice has been served on the management and a copy of the same is enclosed for ready reference.

Salient features of 3rd circle conference of Punjab circle held at Bathinda from 19th to 20th May 2012, under the presidentship of Com. Hakam Singh, TTA

More than 350 delegates attended the conference. At the outset Circle Secretary M.L. Sharma submitted the report of activi-

Erring officer to pay for babus'

Acting on recommendation of a parliamentary committee, the government has directed all ministries and departments to strictly adhere to the timeline for disbursing post-retirement benefits to retired public servants and to take action against those who cause 'delay'.

Penalty against erring officials would include recovery of 'penal interest' from their salaries.

Under the existing rules, pension of retiring public servant has to be authorized on his last working day, while PF claims have to be settled within 30 days.

ties for the period under review. 14 comrades expressed their views on report and suggested some organisational improvement. Accounts report and report of activities were passed unanimously.

Open Session and Seminar on the subject:

"Precarious condition of BSNL and our role in its improvement was inaugurated by Com. C. Singh G.S. Before that Chairman Reception Committee Com. N.K. Jeet and secretary Reception Committee Com. Som Prakash Sharma welcomed the officers, delegates and visitors. Sh. Sarup Chand Singla Chief Parliamentary Secy. Pb. greeted the audience in open session. Attendance of open session was more than 500. As chief GMT had to go to Delhi, because he is being promoted as Director of BSNL Board, his message was read out by Sh. U.K. Gupta DGM of his office. In addition, Sr. GMT Sangrur, Sh. G.S. Julka (who is going to officiate as Chief GMT), Com. N.S. Dhaliwal State President AITUC, Com. T.S. Brar (SNEA), Com Mohinder Singh All India Vice President and Com. M.L. Sharma also addressed the Seminar and Open Session.

Election of office bearers was held Unanimously.

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anguish and lodge the protest over arbitrary method of recording the discussions.

The General Secretaries of unions have signed the strike Notice and participated in the deliberations but their names and points made don't find place in the record of discussions of late we are observing the "SR Cell" has not only become inert but indifferent also on staff issues forgetting it is their responsibility to ensure industrial peace in the PSU. Such approach and attitude will ultimately spoil the relation between management and the staff.

संघर्ष टलना कठिन

भारत सरकार, डिपार्टमेंट ऑफ पब्लिक इन्टरप्राइज, ने अप्रैल, 2009 में आदेश जारी किया था कि उपक्रमों में कार्यरत कर्मचारियों को 1.1.2007 से संशोधित वेतनमान 78.2 प्रतिशत आईडीए मरजर का लाभ देकर बनाया जाया। भारत में 240 सरकारी उपक्रम हैं। बीएसएनएल केवल अकेला उपक्रम है जिसमें 78.2 प्रतिशत आईडीए का लाभ नहीं दिया गया है। संशोधित वेतनमान में केवल 68.8 प्रतिशत आईडीए का लाभ दिया गया है। संशोधित वेतनमान का समझौता 15.1.2010 को हुआ था जिसका अनुमोदन 7 मई को हुआ। परन्तु भारत सरकार के आदेश का कार्यान्वयन बीएसएनएल ने वेतन संशोधन के समझौते में नहीं हुआ। इससे कर्मचारी निरन्तर हानि में हैं। मुद्दे पर एक दिन की हड़ताल भी हुई परन्तु प्रबंधन ने समाधान के प्रति गम्भीरता नहीं दिखाई।

वेतन समझौते में यह लिखा है कि एलटीसी, छुट्टी नगदीकरण यथावत रहेगी। परन्तु द्विपक्षी समझौते का नजरअंदाज करके इसे बंद कर दिया गया। चिकित्सा भत्ता बंद हो गया है। यह सभी वित्तीय संकट के नाम पर किया गया जिसकी जिम्मेदारी कर्मचारियों की नहीं है। वित्तीय संकट के प्रमुख कारण सामानों का अभाव, कुप्रबंधन, अनावश्यक तथा फिजूल खर्च, भ्रष्टाचार आदि हैं। कार्पोरेट कार्यालय में कर्मचारी सम्बंधी मुद्दा उठाईए तो उत्तर मिलता है कि पैसे कहां हैं? द्विपक्षीय समझौते होने पर शहरों का अपग्रेडेशन नहीं हो रहा है। परन्तु आईटीएस अधिकारियों के 10 करोड़ रूपए के भत्तों का आदेश 48 घंटे के भीतर जारी हो गया। इनकी ट्रांसपोर्ट भत्ते की राशि अधिक है फिर भी गाड़ी का प्रयोग

होता है। इससे कर्मचारियों में अपार रोष है। प्रश्न है अब धन कहां से आ गया। भारत दर्शन-विश्व दर्शन के लिए धन है परन्तु 78.2 प्रतिशत आईडीए के लिए नहीं। यह जानते हुए भी इसका प्रभाव कर्मचारियों पर निरन्तर रहेगा। इस प्रकार का व्यवहार कष्टदायक है।

अतः संघों ने 78.2 आईडीए मरजर, चिकित्सा भत्ता, एलटीसी, छुट्टी नगदीकरण आदि मुद्दों पर 13 जून से हड़ताल संगठित करने का निर्णय लिया है। यह अनिश्चितकालीन हड़ताल होगी। हमें मालूम होना चाहिए कि गुप सी तथा डी, सम्मिलित अधिकारियों तथा अनऐबजार्ड अधिकारियों को कितने प्रतिशत भत्ते मिलते हैं। नॉन-इक्जीक्युटिव कर्मचारी कड़कड़ाती ठंडक, चिलचिलाती धूप तथा बारिश में क्षेत्र में रहता है। उसके साथ भेदभाव करना क्या उचित है? मुद्दे गम्भीर हैं। अतयव संघर्ष भी गम्भीर होना है।

लक्ष्य की प्राप्ति हेतु एक होकर आगे बढ़ें।

सीएमडी से बैठक

दिनांक 1 जून को सभी संघों की सीएमडी के साथ बैठक हुई। इस बैठक में निदेशक (कार्मिक तथा वाणिज्य) श्री राय, निदेशक (वित्त), पीजीएम (एसआर), जी एम (सीए), डीजीएम (एस आर) भी उपस्थित थे।

साथी नंबूदरी ने प्रबंधन को बताया कि कर्मचारियों में रोष है क्योंकि उनके वित्तीय मुद्दों, 78.2 प्रतिशत आईडीए मरजर, एवं एलटीसी, छुट्टी नगदीकरण, ट्रांसपोर्ट एलाउंस आदि का समाधान नहीं हुआ है। जब कि अन्य वर्ग के कर्मचारियों के भत्तों में वृद्धि हुई है अतः कंपनी के पास धन है। इस कारण कंपनी के कर्मचारियों के वित्तीय मुद्दों

13 जून से अनिश्चितकालीन हड़ताल

का समाधान आवश्यक है।

साथी इस्लाम ने चर्चा में भाग लेते हुए कहा कि बीएसएनएल प्रबंधन समझौते का आदर नहीं कर रहा है। 15 जनवरी, 2012 तथा 7.5.2010 को समझौता हुआ था कि एलटीसी, छुट्टी नगदीकरण यथावत चलती रहेगी। इसका बोर्ड तथा डीओटी ने अनुमोदन भी किया है। बीएसएनएल समझौते को तोड़ दिया तथा एलटीसी तथा छुट्टी नगदीकरण बंद कर दिया है। 78.2 प्रतिशत आईडीए कैबिनेट का निर्णय है। अतः इसका कार्यान्वयन नहीं होने से कर्मचारी जीवनपर्यन्त दुखी तथा आहत रहेगा। आईटीएस अधिकारियों के भत्तों में वृद्धि केंद्रीय आदेश के कारण किया गया है तो 78.2 प्रतिशत आईडीए का कार्यान्वयन नहीं होने का क्या औचित्य है? आज बीएसएनएल का एक अपंग कर्मचारी केंद्रीय कर्मचारी से कहीं कम ट्रांसपोर्ट भत्ता पाता है। इसमें संशोधन आवश्यक है। संघ को बताया जाय कि नान-एक्जीक्युटिव कर्मचारियों, अनऐबजार्ड अधिकारियों तथा ऐवजार्ड अधिकारियों को कितना प्रतिशत भत्ते का खर्च है? बोर्ड तथा सरकार के अनुमोदन होते हुए भी शहरों का अपग्रेडेशन, (सहारनपुर) नहीं किया जा रहा है। यह छः माह से लंबित है। निदेशक (वित्त) ने बताया कि मामले का समाधान हो गया है।

सभी संघों ने सीएमडी की एचआरडी, रक्षा, वायुसेना, बैंकों आदि से दूरसंचार व्यापार लाने के प्रयासों की प्रशंसा की।

सीएमडी ने अपील किया कि कंपनी आगे बढ़ी है। हमें ऐसा कुछ नहीं करना चाहिए जिससे कंपनी को धक्का पहुंचे। वित्तीय मामलों को मेरे ऊपर छोड़ दिया जाय। समय पर उचित निर्णय लिया जाएगा। सीएमडी ने बताया कि बोर्ड ने एनई-12 स्केल का अनुमोदन पूर्व की बोर्ड बैठक ने नहीं किया। परंतु आगामी बैठक में हो जाएगा।

बैठक के पश्चात् संघों ने आपस में विचार-विमर्श किया। ठोस आश्वासन के अभाव में निर्णय लिया गया कि ट्रेड यूनियन कार्यवाही जारी रहेगी।

दूरसंचार कर्मियों का मांगों को लेकर प्रदर्शन – उत्तर प्रदेश (पश्चिम)

बदायूं। दूरसंचार कर्मियों ने छठे वेतन आयोग की सिफारिशों को पूर्ण रूप से लागू न किये जाने के विरोध में प्रदर्शन किया। प्रदर्शन कर रहे कर्मचारियों ने चेतावनी दी कि मांग न मानी जाने पर बड़े स्तर पर आंदोलन होगा।

बृहस्पतिवार को दूरसंचार केंद्र परिसर पर बड़ी संख्या में विभागीय कर्मचारियों ने भोजनावकाश के समय प्रदर्शन किया, जिसके माध्यम से उन्होंने छठे वेतन आयोग की सिफारिशों को पूर्ण रूप से लागू करने, चिकित्सा भत्ता, एलटीसी, अवकाश नगदीकरण, बोनस बहाल करने के साथ ही परिवहन भत्ता के दोबारा निर्धारण सहित कई मांगों को उठाया गया। प्रदर्शन की अध्यक्षता मंडल अभियंता ए के मल ने की। इस मौके पर कर्मचारियों ने यह चेतावनी दी कि छह जून से हड़ताल की जाएगी। इस मौके पर रिहानउद्दीन, फैशन मियां, शशिकांत, सुनील बाबू सहित कई लोग मौजूद रहे।



प्रशासन ने आईटीएस अधिकारियों के भत्तों के आदेश को स्थगित कर दिया है

सामानों की उपलब्धता

सामानों की उपलब्ध कराने हेतु कार्पोरेट कार्यालय ने आईटमों के अथाराईजेशन, ऐडवान्स पर्जेज आईड तथा पर्चेज आर्डर जारी हो गए हैं। ओएफसी, केबिल्स तथा क्लिप इन्सट्रुमेंट्स की सप्लाई प्रारम्भ होने को है।

संक्षिप्त खबरें

1) जेएज/एसएज हेतु 10 प्रतिशत जेएवो (II) की विभागीय परीक्षा है।

शैक्षिक योग्यता को शिथिल करने का प्रस्ताव है।

2) 40 प्रतिशत पार्ट II जेएओ विभागीय परीक्षा सक्षम अधिकारी ने 40 प्रतिशत कोटे की विभागीय परीक्षा को पुराने पाठ्यक्रम के अनुसार आयोजित करने का अनुमोदन कर दिया है।

3) टेलीकॉम पॉलिसी

20 वर्ष की लाईसेन्स पॉलिसी पर पुनर्वालोका प्रस्तावित है।

4) साथी एच.के.गोयल, प्रान्तीय मंत्री, हरियाणा 31 मई को सेवानिवृत्त हो गए हैं। उनके भव्य विदाई समारोह के साथी इस्लाम तथा राजमौली सम्मिलित हुए।

5) साथी हितनारायन राय, कोलकता एनएफटीई के उपाध्यक्ष तथा पूर्व सेक्रेटरी भी 31 मई को सेवानिवृत्त हो गए हैं। वे संघ के एक कर्मठ सिपाही रहे हैं।

13 जून से अनिश्चितकालीन हड़ताल

सभी संघों, एनएफटीई सहित ने अनिश्चितकालीन हड़ताल संगठित करने का निर्णय लिया है।

प्रबंधन ने 78.2 आईडीए फिक्सेशन लाभ से कर्मचारियों को वंचित कर रखा है। एलटीसी तथा छुट्टी नगदीकरण सुविधाएं बंद हैं। इसके ठीक विपरीत अधिकारीगण भत्तों का पूर्ण लाभ उठा रहे हैं।

ऐसी परिस्थिति में संघ ने निम्न मुद्दों के समाधान हेतु अनिश्चितकालीन हड़ताल संगठित करने का निर्णय किया है। मांगें निम्न हैं।

1) 78.2 प्रतिशत आईडीए मरजर का 1.1.2007 से वेतन निर्धारण में लाभ

2) भत्तों में संशोधन

I) ट्रान्सपोर्ट एलाउन्स, II) सीईए, टियुशन फीस, हॉस्टल सब्सिडी में संशोधन, III) फ़ैमिली प्लानिंग एलाउन्स, IV) प्रोफेसनल अपग्रेडेशन अलाउन्स।

सी) मेडिकल अलाउन्स का भुगतान

(डी) एलटीसी/छुट्टी नगदीकरण का रिस्टोरेशन आदि

अनिश्चितकालीन हड़ताल 13 जून से:-

बीएसएनएल कर्मचारी 13 जून, 2012 से अनिश्चितकालीन हड़ताल पर जाएंगे। एनएफटीई सहित सभी संघ हड़ताल को नोटिस प्रबंधन को दे दी है।

78.2 प्रतिशत आईडीए वेतन निर्धारण हेतु धन नहीं है। चिकित्सा सुविधा एवं एलटीसी तथा छुट्टी नगदीकरण सुविधाओं के लिए कम्पनी के पास धन नहीं है। फिर ग्रुप 'ए' अधिकारी जो कि बीएसएनएल में सम्मिलित नहीं हैं उन्हें केन्द्रीय अधिकारियों की भांति भत्ते देने हेतु कम्पनी के पास धन कहां से आ गया है। यह दोहरा मापदंड है।

अतः 78.2 प्रतिशत आईडीए वेतन निर्धारण, चिकित्सा भत्ता रिस्टोरेशन, एलटीसी। छुट्टी नगदीकरण समस्याओं के समाधान के लिए 13 जून से अनिश्चितकालीन हड़ताल संगठित करने का सभी संघों ने निर्णय लिया है।

प्रबंधन/प्रशासन से पत्र

ग्रुप 'ए' अधिकारियों के छठवे वेतन आयोग की सिफारिशों के अनुसार भत्तों

5-01/2012 - पीएटी (बीएसएनएल) दिनांक

डीम्ब्ड डिपुटेशन में कार्यरत ग्रुप 'ए' अधिकारियों को भत्तों का 17.2.2012 भुगतान छठवे वेतन आयोग की सिफारिशों के अनुसार किया जाय। परन्तु वे रूरल एलाउन्स, प्रोफेसनल अपग्रेडेशन एलाउन्स, फर्निशिंग एलाउन्स आदि का भुगतान नहीं किया जायेगा।

(आदेश स्थगित है।)

**हड़ताल नहीं करने की अपील
बीएसएनएल यूनियन्स/एसोशिएशन
के फोरम का आन्दोलन**

बीएसएनएल पत्र संख्या बीएसएनएल/ 7-4/SR/ 2012 दिनांक 5.6.2012

1 जून की चर्चा के समय सीएमडी, बीएसएनएल ने बताया था कि कम्पनी की वित्तीय दशा को देखते हुए मांगों की पूर्ति सम्भव नहीं है क्योंकि इससे खर्च में वृद्धि होगी।

उन्होंने आश्वस्त किया कि दशा में सुधार होने पर संघों के बिना मांग के वित्तीय मुद्दों का समाधान होगा। कम्पनी ने 25 मई के आदेश को रोक दिया है।

अतः प्रबंधन आंदोलन न करने की पुनः अपील करती है।

1.12.2011 से जीपीएफ का संशोधित ब्याज दर

वित्त मंत्रालय पत्र संख्या 5(1)-बी (पीडी)/ 2011 दिनांक 19.3.2012, डीओटी सेल पत्र संख्या पीसीसी/टीएनसी/जीपीएफ रूलिंग/ 2012-13 दिनांक 17.5.2012, डीओटी पत्र 7-19/2011/टीए-1/दिनांक 19.4.2012।

1.4.2012 से 30.11.2011 तक जीपीएफ धनराशि पर 8 प्रतिशत तथा 1.12.2011 से 8.6 प्रतिशत पर ब्याज अर्जित होगा।

बीएसएनएल/एडमिन I/15-7/12 दिनांक 5.6.2012 सीजीएम, तमिलनाडु को

महिला कर्मचारी चिकित्सा सुविधा हेतु अपने माता-पिता अथवा सास-ससुर को सम्मिलित कर सकते हैं। यह आश्रित सर्टिफिकेट तथा निवास प्रमाण पत्र पर निर्भर करता है।

पेंशन में बिलम्ब पर दंड

कार्मिक विभाग के आदेशानुसार रिटायरमेंट की तिथि पर पेंशन अधिकृत होनी चाहिए तथा पीएफ का एक माह के भीतर भुगतान हो। पर्लियामेन्ट्री कमेटी की अनुशंसा पर अब विलम्ब होने पर दोषी कर्मचारी से पैनल इन्टरेस्ट की वसूली होगी।

प्रबंधन /प्रशासन का पत्र

सहारनपुर शहर का मकान किराये भत्ते के लिए पुनवर्गीकरण

टीएफ-16/6 दिनांक 09.05.2012 अध्यक्ष सह प्रबंध निदेशक बीएसएनएल

हमने अपने पत्रांक टी.एफ-10/4(ए) दिनांक 22.

06.2011 के द्वारा उपर्युक्त विषय के सम्बंध में लिखा एवं कई स्मारक पत्र दिये और व्यक्तिगत रूप से अनुरोध किया परन्तु संमिका का संचालन इस गति से हुआ कि दस माह बीत जाने के बाद भी मुद्दा यथावत बना हुआ है। ऐसा प्रतीत होता है कि वित्त शाखा कर्मचारियों के जायज हक को भी नहीं देना चाहती।

गत वेतन समझौते के पैरा 3.6 के अनुसार डीओटी द्वारा अनुमोदित यह आशय दी गई है कि बीएसएनएल कर्मचारियों को 27.2.2009 से जनसंख्या आधारित शहरों के वर्गीकरण के अनुसार मकान किराया भत्ता भुगतान किया जायगा।

सहारनपुर शहर की जनसंख्या पांच लाख से अधिक हो गई है और कर्मचारी 20 प्रतिशत किराया भत्ता पाने के हकदार हैं। सभी सम्बंधित कागजात परिमण्डल कार्यालय सहारनपुर ने बहुत पहले भेजा है परन्तु वित्त शाखा जानबूझकर मुद्दे को टाल रही है। आप सहमत होंगे कि एक बार समझौता होने पर इसे अमल करना होता है और मुद्दे पर बीएसएनएल बोर्ड का अनुमोदन आवश्यक नहीं है। यद्यपि यह बी एस एन एल बोर्ड तथा प्रशासनिक मंत्रालय से अनुमोदन के बाद ही पत्र संख्या 1-16/2010 पैरा (बीएसएनएल) दिनांक 07.05.2010 द्वारा वेतन समझौता सम्बंधी आदेश जारी हुआ है।

अतएवं हम आग्रह करते हैं कि उचित कार्यवाई की जाय ताकि कर्मचारियों का आक्रोश समाप्त हो सके।

(सीएमडी ने अनुमोदन कर दिया है।)

हड़ताल की मांगों पर चर्चा

टीएफ-38/4 दिनांक 8.6.2012 श्री उपाध्याय, सीएमडी, बीएसएनएल को

कृपया बीएसएनएल के पत्र संख्या बीएसएनएल/7-4/एसआर/2012 दिनांक 5.6.2012 का संदर्भ लें जिसमें चर्चा का ब्यौरा उल्लेखित है। संघ का दृढ़ मत है कि एसआर सेल ने इसमें मनमानी की है तथा केवल औपचारिकता का निर्वाह किया है बैठक में विभिन्न संघों ने अपने विचार व्यक्त किए परन्तु उनका वर्णन नहीं है। संघ

की सोच है कि "एस आर सेल" वर्तमान में केवल अकर्मण्य नहीं है। अपितु उसका व्यवहार भी उचित नहीं है।

एस आर सेल भूल रहा है कि औद्योगिक शान्ति स्थापित करने में उसकी प्रमुख भूमिका है। इस प्रकार का रवैया औद्योगिक शान्ति के लिए घातक होगा।

कृपया उचित कार्यवाही करें।

78.2 प्रतिशत आईडीए फिक्सेशन का वेतन संशोधन में 1.1.2007 से लाभ

उपर्युक्त मुद्दे को समाधान के अभाव में कर्मचारी चिन्तित हैं क्योंकि उन्हें अत्याधिक हानि हो रही है।

सभी सरकारी उपक्रमों में बीएसएनएल को छोड़कर 78.2 प्रतिशत आईडीए का लाभ दिया गया है। 78.2 प्रतिशत आई डी ए का आदेश भारत सरकार का है। जिसका कार्यान्वयन आवश्यक है। निदेशक (कार्मिक) ने 12.12.2012 की बैठक में कहा था कि मुद्दे को विचारार्थ पुनः प्रबंधन समिति में भेजा जाएगा। संघ के संज्ञान में आया है कि 78.2 प्रतिशत आई डी ए आदेश के कार्यान्वयन होने पर बीएसएनएल पर प्रतिमाह रूपया 650/- करोड़ का आर्थिक भार होगा तथा मार्च, 2012 तक के एरियर भुगतान करने पर रूपया 2619/- करोड़ होगा। इसी कारण 12.12.2011 की बैठक में संघ ने सुझाव दिया था कि एरियर का भुगतान कम्पनी की आर्थिक दशा में सुधार होने पर हो तथा लाभ तुरन्त दिया जाय। समस्या के समाधान होने पर कर्मचारी प्रोत्साहित होंगे।

कृपया वर्तमान दशा को ध्यान में रखते हुए मुद्दे का समाधान सुनिश्चित करें।

बीएसएनएल में संघों के मान्यता के लिए अपने नियम

टीएफ-1/1 (डी) (सी5) दिनांक 24.5.2012 श्री उपाध्याय, सीएमडी को

उपर्युक्त मुद्दे पर आपका ध्यान आकर्षित करना पड़ रहा है क्योंकि इसमें प्रगति नहीं हुई है। निदेशक (कार्मिक) से चर्चाएं हुई हैं तथा उनके निर्देश पर भी आवश्यक कार्यवाही नहीं हुई है।

एनएफटीई बीएसएनएल तथा बीएसएनएलईयू दोनों 82 प्रतिशत से अधिक कर्मचारियों का प्रतिनिधित्व करते हैं। अतयव उन्होंने कर्मचारियों की समस्याओं के समाधान के लिए बीएसएनएल से मान्यता नियम बनाने की मांग की है। अन्य संघ भी पक्षधर है। केवल एक अथवा दो छोटे संघ इसके विरोध में है।

छठवा वेरीफिकेशन समीप है। अतः विषय पर शीघ्रता से कार्यवाही आवश्यक है। "एस आर सेल" कोर्ट वादों की दलील देकर कार्य नहीं कर रहा है यद्यपि कि "स्टे" नहीं है। दूसरे निगमों में मान्यता के नियम की प्रतिलिपियां "एस आर सेल" को दिया जा चुका है।

कृपया हस्तक्षेप करें जिससे मामले का समाधान हो।

बिहार में आउटस्टैंडिंग फूटबाल खिलाड़ियों का चयन

टीएफ-16/2 (डी) दिनांक 19.5.2012 जीएम (प्रशासन) को

कार्पोरेट कार्यालय के अनुमोदन की प्राप्ति के उपरान्त भी 5 खिलाड़ियों का चयन नहीं हुआ है। कृपया कार्यवाही करें।

प्रीपेड सिम टॉक वैल्यू रूपया 200/-

टीएफ-19/4 दिनांक 21.5.2012 सीएमडी को,

कृपया टीएफ - 19/4 दिनांक 19.3.2012 तथा 15.5.2012 का सदर्थ लें।

जीएम (प्रशासन), गुजरात का कथन असत्य है। कृपया मामले में कार्यवाही करें।

एलटीसी पर रोक तथा होम ट्रेवेल कन्सेशन

टीएफ-16/6 दिनांक 27.5.2012 सीएमडी, बीएसएनएल को

प्रबंधन ने कम्पनी की वित्तीय दशा को ध्यान पर एलटीसी पर पाबन्दी लगा दी है। यह रोक उस समय लगेगी जबकि लगभग सभी अधिकारियों, निदेशक (बोर्ड) सहित, सुविधा का उपयोग कर लिया था। हाम ट्रेवेल कन्सेशन अभी भी है। परन्तु यह नॉन- इकजीक्यूटिव कर्मचारियों के लिए व्यर्थ है क्योंकि साधारणतः वे अपने मूल

जनपद में नियुक्त हैं। इसके ठीक विपरीत ग्रुप 'ए' अधिकारी होम ट्रेवल कन्सेशन का अधिकतम उपयोग करते हैं।

अतः संघ का अनुरोध है कि एलटीसी सुविधा को बहाल किया जाय जिससे कि ग्रुप 'सी' तथा 'डी' कर्मचारी सुविधा का उपयोग कर सकें।

स्वेच्छा सेवानिवृत्त तथा सीडीए नियम का लागू होना – स्पष्टीकरण आदेश

टीएफ-16/8 दिनांक 18.5.2012 श्री राय, निदेशक (कार्मिक) को

कृपया पत्र संख्या टीएफ-13/8 दिनांक 21.12.2011 (प्रतिलिपि संलग्न) का संदर्भ लें। पांच माह व्यतीत होने के पश्चात भी स्पष्टीकरण आदेश जारी नहीं हुए हैं। कार्पोरेट कार्यालय के पत्र संख्या 250-13/2011 - Pers III दिनांक 19.12.2012 में स्पष्ट किया गया है कि स्वेच्छा सेवानिवृत्त में सीडीए नियम का क्लाज 55(II) (सी) केवल बीएसएनएल भर्ती के लिए है तथा नियम 37 ए का नियम 11A बीएसएनएल में सम्मिलित कर्मचारियों के लिए है। अतः सीडीए नियम के प्रावधान 55(I) तथा 55 (II) (B) भी बीएसएनएल में सम्मिलित कर्मचारियों पर लागू नहीं होता है। वे 37ए से संबंध रखते हैं।

कृपया आवश्यक आदेश जारी करें।

अधिक समय तक अधिकारी का स्टेशन पर रहना – श्री बी एन मिश्र, लेखाधिकारी का मामला टीएफ-36/2 दिनांक 11.5.2012 श्री पिल्लै, निदेशक (वित्त) को।

मध्य प्रदेश सर्किल एकोमोडेशन का ट्रान्सफर टीएफ - 1/1 (एफ) दिनांक 29.5.2012 श्री राय, निदेशक (कार्मिक) को

धनबाद, एसएसए में भ्रष्टाचार

टीएफ-36/3 दिनांक 21.5.2012 सीबीसी को

धनबाद एसएसए में अपार भ्रष्टाचार है जिसकी शिकायतें संघ ने विभाग को भेजी है। परन्तु दोषी अधिकारियों

को विरुद्ध कार्यवाही नहीं हुई है।

झरिया दूरभाष केंद्र बंद हो गया है परन्तु उसके सम्पूर्ण उपकरण तथा सामान श्री बी पी सिंह, एस डी ई द्वारा बेच दिया गया है। इस कृत्य में श्री एस आर शर्मा, जी एम की सांठ-गांठ है। श्री बी पी सिंह का दो वर्ष पूर्व ट्रान्सफर सर्किल ने किया था। परन्तु एसएसए हेड के समीप होने के कारण कार्यमुक्त नहीं किया गया है।

उपर्युक्त के अतिरिक्त 5 विभागीय क्वार्टरों को झरिया में नष्ट किया गया है। अधिकारियों ने लगे सामानों खिड़की, ग़्रिल, दरवाजे आदि को बेच दिया है। परन्तु सरकारी खजाने में धन नहीं जमा किया गया है।

कृपया जांच सुनिश्चित करें।

मध्य प्रदेश में अनुकम्पा नियुक्ति

टीएफ-16/5 दिनांक 29.5.2012 निदेशक (कार्मिक) को

कार्पोरेट कार्यालय तथा सर्किल में निम्न बिन्दुओं पर विवाद चल रहा है।

(1) कुछ अभ्यर्थियों को सर्किल ने पूर्व में अनुमोदित कर दिया था तथा तत्पश्चात मामले हेडक्वार्टर से अनुमोदित हुए हैं। सर्किल असमंजस में हैं कि किस सूची को नियुक्ति में प्राथमिकता दी जाय।

2) रिक्तियों की गणना किस प्रकार हो।

कृपया हस्तक्षेप करके समाधान सुनिश्चित करें।

डिजिगनेशन में परिवर्तन

टीएफ 53 दिनांक 29.5.2012 श्री उपाध्याय, सीएमडी को

वर्तमान पद वर्ष 1992-93 से चल रहे हैं। इनमें किसी भी प्रकार का परिवर्तन नहीं हुआ है।

एनएफटीई का प्रस्ताव है। कि टीटीए, सीनियर टीओए, टेलीकाम मेकैनिक के पदों के परिवर्तन करके क्रमशः जूनियर इन्जीनियर टेलीकाम, सीनियर टेलीकाम आफिस मैनेजर तथा टेलीकाम टेक्नीशियन रखा जाय। इससे कम्पनी की प्रतिष्ठा में वृद्धि होगी तथा ग्राहक भी सन्तुष्ट होंगे।

कृपया उचित कार्यवाही सुनिश्चित करें।