

TELECOM

Organ of National Federation of Telecom Employees (BSNL)

(Regd. No. 4906 dated : 17.9.2001)

C-4/1 Bangla Sahib Road, New Delhi - 110001

Com. Chandeswar Singh, General Secretary : Residence: 25706166, Mobile: 9868256622, 09431200 383

MAY, 2013

Editor - Chandeshwar Singh

Vol. LVIII No. 5

EDITORIAL

VERDICT ACCEPTED

The process of 6th Verification has completed on 18th April. The non-executive staff have given their verdict and same is accepted with full grace and humility. This Verification has taken place as per BSNL's new Rules of recognition framed and introduced on 26th December, 2012.

The BSNLEU after securing 99,380 votes, i.e. 48.6% of total votes, has emerged as the largest union whereas the NFTE BSNL is the second for largest union by securing 61,915 votes, i.e. 30.28% of total votes. Accordingly the NFTE and BSNL EU both are recognized and will be at par for all purposes and intents. The NFTE HQR assures that ***it will act as unifier true to its traditions and its main and primary concerns will be the workers interest and to improve the work culture.***

The result is undoubtedly surprising and shocking but the facts cannot be ignored that the NFTE was not in recognized status for last 8 years and there has been systematic all round attacks on workers owing allegiance to the organization just to weaken it. The weak and partisan management in the field have danced at the tune of the recognized union and helped them in disrupting the union to great extent. The defeatist and disgruntled elements also contributed in harming the NFTE with almost identical name and symbol but it was their main aim forgetting that they led the union in the past and enjoyed all comforts and glamour. Nevertheless gone are the dark days as NFTE is now in recognized status defeating all the obstacles, Conspiracies and dirty games. Two

unions viz NU BSNL (FNTO) and BTEU (BSNL) Could secure more than 2% votes but no third union could get 7% votes. Therefore, only NFTE and BSNL EU will get representation in the councils on proportionate basis. There is definitely the necessity of functional unity specially when PSU is crisis ridden but it wont be at the cost of sufferings and honour of the staff. All vindictive and harassing actions have to resisted with full force. A very clear message should go deep into the minds of our rank and file that the NFTE HQR is prepared to face all the eventualities.

The present reality also can not be ignored that the BSNL is in loss of more than Rs. 10,000/- crores and the Board of the reconstruction of Department of Public enterprise has issued Communication that the PSU is heading towards financial sickness. This can be averted only by improving the work culture and pressurising the Govt. to fulfill its obligations to lift it from the pitiable condition. The NFTE is Committed to this as nothing is more important than the financial health of BSNL. The NFTE will dedicate itself in this direction.

The NFTE HQR Calls upon the rank and file to gird up their loins to meet all the eventualities and be prepared to remove the present mess and garbage. We record sincere thanks to the alliance partners for their supports and cooperation.

NFTE Zindabad

NFTE Zindabad

BSNL Workers Alliance Zindabad

BSNL Zindabad

BSNL Zindabad

NFTE HQR Extends May Day Greetings

Results of 6th membership verification for electing majority union(s) of non-executive employees held on 16th April, 2013

S. No.	Name of the Circle	Total Voters	votes polled	In-valid votes	Valid votes Polled	Details of valid votes polled in favour of participating unions									
						AIBCTES	BTU BSNL	BTEU(BSNL)	BSNL ATM	BSNL DEU	BSNL EAU	BSNL EC	BSNL ES	BSNL EU	
1	A&N	174	165	1	164	0	0	0	0	0	0	0	0	0	110
2	AP	23067	22048	181	21867	9	3	755	45	26	11	28	41	11054	
3	AS	4244	3987	29	3958	1	0	21	7	8	4	13	21	3082	
4	BH	5710	5436	41	5395	4	4	179	16	32	4	3	9	1544	
5	CHG	1664	1620	9	1611	0	0	1	2	9	2	2	2	616	
6	GI	17264	15206	279	14927	34	8	288	1033	43	27	8	75	6843	
7	H.P.	2773	2663	4	2659	1	0	5	4	14	2	1	24	1531	
8	HR	4194	4024	27	3997	1	46	98	10	18	6	1	16	1893	
9	J&K	2097	1960	31	1929	3	0	28	11	6	2	1	3	807	
10	JH	2672	2519	19	2490	1	5	6	4	3	7	1	1	627	
11	KTK	15594	14655	118	14537	7	7	160	45	56	11	10	38	7937	
12	KR	12216	11676	56	11620	10	0	547	38	7	9	28	37	7734	
13	MP	8017	7683	76	7607	11	5	118	127	16	10	6	19	3974	
14	MH	20135	18832	179	18653	27	43	761	283	50	16	13	62	10394	
15	NE-I	1677	1498	7	1491	1	0	2	1	1	2	4	3	1792	
16	NE-II	1287	1169	33	1136	2	0	1	3	0	3	6	7	851	
17	NTR	1446	1294	7	1287	1	52	8	6	3	1	3	4	374	
18	OR	3617	3477	17	3460	0	2	148	7	24	6	9	6	1800	
19	PB	7412	7158	34	7124	8	3	15	7	10	11	3	24	4024	
20	RAJ	9195	8694	67	8627	3	13	235	105	27	9	5	56	5321	
21	TN	15605	15258	97	15161	2	16	124	47	16	24	23	20	6178	
22	UP-E	10839	10018	103	9915	7	92	654	21	30	13	9	22	4183	
23	UP-W	6503	6226	62	6164	5	37	76	8	4	6	4	22	2932	
24	UTL	1829	1716	11	1705	1	2	97	3	7	1	3	9	940	
25	WB	6807	6606	50	6556	18	4	6	2	9	7	30	19	4515	
26	CTD	7984	7663	54	7609	1	8	21	18	483	13	10	7	3038	
27	KTD	7260	6839	51	6788	3	9	146	10	15	9	21	12	4238	
28	ALTTT	115	114	0	114	0	0	0	0	0	0	0	2	74	
29	BRRAITT	94	86	0	86	0	6	0	1	1	0	0	0	76	
30	C.O.	412	375	1	374	0	0	2	0	0	1	3	0	93	
31	Insp. Cir	52	49	0	49	0	0	0	0	0	0	0	0	41	
32	TF-J	714	687	9	678	0	1	1	2	0	0	1	3	306	
33	TF-K	880	848	18	830	1	0	0	0	4	1	2	2	533	
34	TF-M	687	654	4	650	1	0	5	1	2	0	0	1	283	
35	TS	224	218	4	214	0	0	0	0	1	0	0	1	140	
Total		204468	193121	1689	191432	163	361	4508	1869	925	210	251	570	99380	
%age w.r.t. total no. of votes			94.45	0.83	93.62	0.08	0.18	2.2	0.91	0.45	0.1	0.12	0.28	48.6	

18th April, 2013

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 (Shameem Akhtar) Sr. GM (TS), NTR ND/CRO

Results of 6th membership verification for electing majority union(s) of non-executive employees held on 16th April, 2013

S. No.	Name of the Circle	Total Voters	votes polled	Invalid votes	Polled	Details of valid votes polled in favour of participating unions									
						BSNL MS	BSNL PEWA	BSNL SU	BSNL WRU	NFTBE	NFTI(BSNL)	NUBSNLW	TEPU	TEU(BSNL)	
1	AS&N	174	105	1	364	0	0	0	0	0	49	5	0	0	
2	AP	2067	22048	181	21867	30	15	16	115	337	7603	1769	2	6	
3	AS	4244	3987	29	3958	20	7	6	11	26	400	331	0	0	
4	BH	5718	5436	41	5395	4	10	4	157	73	2306	1042	2	2	
5	CHG	1064	1620	9	1611	1	0	4	7	38	887	37	1	2	
6	GU	37264	18206	279	14927	55	34	26	60	303	4870	1214	25	11	
7	H.P.	2773	2663	4	2659	9	1	2	9	75	951	30	0	0	
8	HR	4194	4024	27	3997	5	5	2	93	112	1698	32	2	0	
9	J&K	2097	1960	31	1929	1	3	2	21	58	962	20	1	0	
10	JH	2672	2519	29	2490	1	4	4	78	27	1319	407	2	0	
11	KTK	15594	14655	118	14537	28	6	6	37	219	5268	683	7	5	
12	KR	12216	11676	56	11620	17	12	7	5	71	839	2234	2	3	
13	MP	8017	7683	76	7607	7	5	7	53	168	2703	372	4	2	
14	MH	20135	18832	179	18653	23	12	21	48	384	6055	451	4	6	
15	NE-I	1677	1498	7	1491	2	1	4	1	3	87	85	1	1	
16	NE-II	1287	1169	31	1138	3	3	5	0	18	233	1	0	0	
17	NTR	1446	1244	7	1237	1	1	26	69	43	591	104	0	0	
18	OR	3617	3477	17	3460	12	10	5	8	27	1185	209	2	0	
19	PB	7412	7158	34	7124	10	7	3	34	169	2698	160	2	2	
20	RAI	9195	8694	67	8627	18	6	8	32	200	2455	131	2	1	
21	TN	15605	15158	97	15061	3	11	32	129	341	6922	1217	55	1	
22	UP-E	10839	10018	103	9915	19	14	110	1103	197	2882	550	5	2	
23	UP-W	6593	6226	62	6164	15	8	7	114	160	2398	165	3	0	
24	UTL	1829	1716	11	1705	7	1	2	21	34	473	105	0	0	
25	WB	6807	6606	50	6556	12	4	4	322	50	918	625	1	4	
26	ALTIC	119	114	0	114	0	1	0	0	2	35	0	0	0	
27	C.O.	412	375	1	374	0	0	192	2	6	70	4	1	0	
28	CID	7984	7663	54	7609	2	3	14	16	164	2836	895	21	1	
29	KTD	7260	6839	51	6788	22	5	41	18	39	1146	1043	3	14	
30	BRBRAIT	94	86	0	86	1	0	0	0	0	0	1	0	0	
31	Insp. Cr.	52	49	0	49	0	0	0	0	0	3	5	0	0	
32	TF-J	714	687	9	678	1	0	0	5	9	230	59	0	0	
33	TF-K	880	848	18	830	3	1	0	6	7	218	49	0	3	
34	TF-M	687	654	4	650	1	0	0	2	14	280	60	0	0	
35	TS	224	218	4	214	1	0	1	0	2	38	33	0	0	
Total		204468	193121	1689	191432	334	180	882	2723	3360	61915	14088	148	66	
Stage w.r.t. total no. of votes			94.45	0.83	93.62	0.16	0.09	0.43	1.09	1.64	30.28	6.89	0.07	0.03	

(Signature)
04/13

(Shameem Akhtar) Sr. GM (TS), NTR ND/CRO

LETTER FROM BSNL MANAGEMENT

Overtime Allowance (OTA) rates for Non-executive employees of BSNL.

No.: 1-46/2010-PAT (BSNL) Dated: Feb. 2013 to all CGMS etc.

The Overtime Allowance is being paid in BSNL of Non-executive employees as per the terms & Conditions mentioned in DOT letters No. 17-7/86 TE 2 (pt.) 31.7.87 and 17-1/87- TE-II dated 29-3-88.

2. Now, with the approval of the Management Committee of BSNL Board, the existing Overtime Allowance rates have been mapped corresponding to the revised IDA pay w.e.f. 01.01.2007 for Non-executive employees of BSNL as per the following table:

IDA emoluments range (Basic pay +IDA)	Rates of OTA (Rs. per hour)
Upto Rs. 13000	7.95
Rs. 13010 to 15000	9.55
Rs. 15010 to 16500	11.35
Rs. 16510 to 18500	13.15
Rs. 18510 to 20500	14.95
Rs. 20510 & above	15.85

3. Govt. rules & instructions regarding eligibility criteria etc. for the payment of Overtime Allowance would apply mutatis mutandis in respect of Non-executive employees of BSNL. The above OTA rates shall be effective from the date of issue of this order.

Limited Departmental Competitive Examination (LDCE) against 35% & 15% quota for promotion to the cadre of JTO to be held on 2-6-2013

Clarification thereof.

No.5-11/2009-Pers.IV (Pt) March 09, 2013

I am directed to refer to the issues/doubts raised by various Circles regarding computation of eligibility condition with reference to crucial date, seniority and vacancy year etc.

The matter has been examined in this office and the following clarifications are issued with the approval of the competent authority.

1) Issue/Doubts raised : i) Whether the vacancies are to be calculated from calendar year OR financial year.

ii) Whether the above-mentioned examination will be conducted against the total vacancies (i.e.

year wise vacancies clubbed together) or against year wise vacancies as notified

iii) Whether vacancy year 2012 means 2011-12 or 2012-13

Clarification/Decision: i) Vacancies are calculated financial year wise only i.e. 1.4.01 to 31.03.02, 1.4.02 to 31.3.03 etc.

ii) One Examination will be conducted for all the vacancy year i.e. up to vacancy years 2012-2013. However, result will be prepared vacancy year wise and unfilled vacancies of that year will be carried forward to the next vacancy year.

iii) The vacancy year 2012 means vacancies falling vacant in the financial year 2012-13

2) Issue/Doubts raised : Whether vacancies of officiating JTOs/screening test qualifies are to be kept reserved from amongst the available vacancies OR otherwise.

Clarification/Decision: Officiating JTOs will have to appear in LDCE to become regular JTOs and hence there is no question of keeping any JTO vacancy reserved for them.

3) Issue/Doubts raised : Whether the amendment made in Column no 8 is applicable for JTO Recruitment Rule-2001

Clarification/Decision: Information Technology
Contd. on next page

TELECOM

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Com. Islam Ahmed, President

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(IT) has been approved as one of the educational qualification discipline as per BSNL CO. letter No.5-9/2009-Pers. IV dated 8-5-2010.

4) Issue/Doubts raised : i) Whether eligibility criterion in respect of 7 years of service is to be reckoned for the respective year of vacancy as on the 1st July of the year to which the vacancy pertains. ii) Whether Junior Hindi translator (JHT) and Telecom Mechanic (TM) in grp. C are eligible in LDCE for JTO (T)

Clarification/Decision: i) Yes, This point is already clarified in letter no.5-11/2009-Pers.IV issued by this office dt. 20.11.2012, already available on intranet. ii) May refer R/R-2001

5) Issue/Doubts raised : Whether Supernumerary posts are kept as a separate group.

Clarification/Decision: Supernumerary posts have nothing to do with LDCE for promotion to JTO

6) Issue/Doubts raised : Whether the candidate appointed against unfilled vacancies in subsequent year by direct recruitment or promotion shall not get the seniority for any earlier year (viz. year of vacancy/Panel of year in which recruitment is initiated)

Clarification/Decision: Consolidated instruction issued vide this office letter No.5-38/2009-Pers. IV dt 25-5-2010. May be referred to

7) Issue/Doubts raised : i) Counting of past service of the Ex. serviceman for computing of the qualifying service. ii) Relaxation of upper age limit for Ex. servicemen.

Clarification/Decision: i) The past service rendered by the Ex serviceman will not be counted for computing of qualifying service as per R/R 2001 of JTO's. ii) As per DoPT OM no. 36034/6/90-Estt (SCT) dt 2-4-92, the ex-servicemen candidates employed in Grp. "C" & "D" are permitted the benefit of age- relaxation as prescribed for ex-servicemen for securing another employment in a higher grade or cadre in Grp. "C"/"D". As JTO is Grp. "B"/ executive cadre, the relaxation of upper age limit is not applicable to ex servicemen.

8) Issue/Doubts raised : Whether training period is counted as regular service for calculating 7 years regular qualifying service prescribed for LICE.

Clarification/Decision: As per DoP & AR OM No. 1403/581-Estt. (D) dated 8.3.83, the prescribed pre appointment training period immediately before appointment would be counted as qualifying serv-

ice for the purpose of eligibility for appearing in the departmental examination.

Note: Calculation of Vacancies under 35% & 15% quota.

JTO is a circle cadre and hence respective telecom circles may calculate the vacancies in terms of instructions contained in DoPT OM no. AB 14017/2/1997-Estt (RR) /Pt dated 19-1-2007, circulated vide BSNL Letter No. 250-4/2007- Pers-III dated 7-08-2007 and get it approved by the competent authority.

Request received from BSNL for issuing of certificate intimating 100% Government ownership of BSNL-regarding.

DOT File No. 10-4/2013-SU.I Govt. of India Ministry of Communications & IT Department of Telecommunications PSU Division Dated 18th February 2013 to The CMD Bharat Sanchar Nigam Limited Corporate Office, Bharat Sanchar Bhawan, Janpath, New Delhi.

I am directed to refer to letter no. BSNL/BD/Circle/2008 (Pt-36) coll---- dated 13-02-2013 on the subject mentioned above.

2. It is certified that BSNL is a 100% Government owned Central Public Sector Enterprise (CPSE) working under the Administrative control of Department of Telecommunications.

Decline of more than 10% in Revenue of January, 2013 Vs. January 2012 in respect of Landline Services.

No.42/2012-BSNL/TR (Part) Dated 20th February, 2013 to All Heads to Telecom Circle & Metro Telephone Districts, BSNL (Except NE-I, Gujarat, Haryana, HP, J&K, Punjab, Rajasthan, UP (E), Uttaranchal & Kerala Circles)

While joint through the revenue of Landline segment for them Month of January, 2013, it is noticed that revenue of Landline service has fallen for more than 10% in most of Circles in January, 2013 Vs. January, 2012 (Details are given in enclosed sheet.)

Such huge fall in revenue in Landline segment is a matter of great concern and needs to be reviewed for taking necessary steps of arrest any further fall in revenue.

Action taken in this regard by your Circle may be intimated to this office for submission of the same to BSNL management.

This may Kindly be treated as Most Urgent.

Regarding allotment of quarter at P&T Colony in Sawaimadhapur.

CGM, Rajasthan No. Bldg/RTI/Group C&D/Qtr./ 2012/24 Dated 19-01-2013 to endorsed vide No. BSNL/2-1/SR/2013 dt. 21/02/2013 to Sh. Chandeshwar Singh, GS to NFTE, C-4/1, Bangla Shahib Rd. New Delhi-110001.w.ef. his letter No. TF-27/1 dt. 17/11/2012

Ref: Your Office letter no. BSNL/2-1/SR/2012 dated 22.11.2012

With reference to above letter detail report of the case in as under:-

1. Smt. Prem Devi, Group-D employee was allotted quarter no.9 in Type-II, P&T Colony, Sawaimadhapur on 31.3.2005. At the time of this allotment, waiting list for entitled official for type-II quarter was NIL and type-I quarter was not available in P&T Colony, Sawaimadhapur.

2. Circle Office cancelled the said allotment on 22.12.12 to clear to existing waiting list.

Hence, Matters does not seems to be a case of Arbitrary & Irregular allotment of staff quarters.

This issue with approval of competent authority.

Final welfare grant Sanction to circles No.13-1/2012-BSNL-(WL) Dated: 16th April, 2013

Sanction of the President Executive Committee of the BSNL Staff Welfare Board is hereby conveyed for the payment of final welfare grant amounting to Rs. 2, 01, 93,000/- (Rupees two crore one lac ninety three thousand only) to the Presidents of the BSNL Circle Staff Welfare Boards as per the break up shown against each towards staff welfare activities for the year 2012-13.

S. No.	Name of Circle Staff Welfare Board	Amount of grant sanction (Rs. in lakhs)
1.	ALTTC	0.45
2.	BSNL C.O.	5
3.	BRBRAITT	0.41
4.	Kolkata Tele.	17.78
5.	Chhatisgarh	6
6.	Haryana	10.2
7.	H.P.	6.28
8.	Karnataka	37.05

9.	Kerala	29.75
10.	Punjab	18.22
11.	Quality Assu.	0.5
12.	Tamil Nadu	37.14
13.	Uttarkhand	4.2
14.	N.T.P.	3.5
15.	N.T.R.	7.52
16.	W.T.P.	2.16
17.	W.T.R.	3.9
18.	E.T.R.	4.02
19.	S.T.P.	1.54
20.	T.F.Jabalpur	1.75
21.	TF Mumbai	1.6
22.	T.F. Kolkata	1.98
23.	I.T. Proj. Pune	0.98

Total 201.93 Lakhs

Timely payment of gratuity on retirement/ superannuation to directly recruited employees of BSNL - reg.

No. 500-50/2012-13/CA-II/BSNL/Vol.III: Dated: 11.4.2013 to the Chief General Manager, All circles BSNL with copy to Sr. GM (Estt), BSNL

BSNL has created BSNL Employees Gratuity Fund Trust on 14th July 2008 to meet out the expenditure on gratuity towards the employees recruited or regularized by BSNL w.e.f. 01.10.2000. This office is collecting data of payment of gratuity to directly recruited employees of BSNL on yearly basis at the time of audit for the purpose of audit and claiming the same from fund manager(s) through Gratuity Trust. During the last year audit of Trust, Trust auditor has pointed out that there is a big gap between the date of leaving service and date of payment of gratuity on retirement / superannuation to the employees covered by Trust Rules and it seems that the gratuity has not been paid Within a period of thirty days from the date it becomes payable as specified in 'The Payment of Gratuity Act, 1972'.

In this regard, it is mentioned that as per section 7(3A) of the Payment of Gratuity Act, 1972, non-payment of gratuity amount Within specified period of thirty days will attract simple interest not exceeding the rate notified by the Central Government from time to time for repayment of long term deposits for the period from the date on which the gratuity becomes payable to the date on which it is paid. And Central Government has notified ten per cent per annum as the rate of simple interest pay-

able for the time being by the employer to his employee in cases where the gratuity is not paid within the specified period.

Hence, it is requested to kindly issue the necessary guidelines to the concerned to make payment of gratuity to the directly recruited employees of BSNL on retirement / superannuation within period of thirty days as specified in the Payment of Gratuity Act, 1972' to avoid interest payment and audit qualification in future.

JAO Internal Competitive Examination against 10% quota to be held in 2013.

No. 28-S/2012-Rectt Dated: 10th April, 2013 to All Heads of Telecom circles, BSNL. Heads of Telephones District, BSNL, Chennai/Kolkata. Chief General Manager Mtce., NTR, BSNL

I am directed to state that it has been decided to hold the JAO Internal Competitive Examination against 10% quota on 26th & 27th August, 2013. The examination will be held in accordance with the scheme/syllabus and pattern circulated vide letter No.17-3/2000-SEA-II dtd. 13.08.2002 at the

4. The question papers would be set centrally by Recruitment Branch of Corporate Office. All post examination work such as nomination of examiner, evaluation of answer books by such examiners, preparation and declaration of result etc. will be undertaken by the respective Telecom Circles as being done in a decentralized examination. Officers not below the level of JAG from outside the Circle be appointed as examiners for evaluation of the answer books. Procedure as detailed in letter No.7-3/200S-DE dt.08-08.2005 may be followed for appointment of examiners.

5. The candidates will have the option to answer the question papers in Hindi/English. The answering of question papers partly in Hindi and partly in English will NOT be permissible. The option once exercised by the candidates will be final.

6. Minimum pass percentage will be 40% in each subject and 45% in aggregate.

6.1 The minimum pass marks for SC/ST/Physically Handicapped (PH) candidates will be 33% in each subject and 38% in aggregate.

Paper	Subject	Day & Date	Max. Marks	Hours(IST)
I	Accounting & Costing (without aid of books)	Monday, 26th August, 2013	100	10.00 AM to 01.00 PM
II	Works Accounts (With the aid of books)	Monday, 26th August, 2013	100	02.00 PM to 5.00 PM
III	Telecom Revenue (With the aid of books)	Tuesday, 27th August, 2013	100	10.00 AM to 01.00 PM
IV	Service Rules & Budget (With the aid of books)	Tuesday, 27th August, 2013	100	02.00 PM to 05.00 PM

centers as may be fixed by the Heads of Telecom Circles. The eligibility, service conditions and other details for appearing in the said examination will be as prescribed in Recruitment Rules of JAO, which was circulated by the SEA Section vide their letter No.36-2/2001-SEA dtd. 31.08.2001 and amended from time to time.

2. The detailed time-table of the examination is given below:-

3. Any doubt regarding eligibility for admission to the examination or scheme and syllabus may kindly be addressed to the AGM (SEA), BSNL C.O., 7th Floor, Bharat Sanchar Bhawan, Harish Chandra Mathur Lane, New Delhi-110 001. Vacancy position will be intimated by SEA Branch, BSNL, Corporate Office, N.Delhi -110001.

7. All arrangements for conducting the examination will be made by the circles strictly in accordance with the rules laid down in Appendix No.37 of P&T Manual Vol. IV (5th Edition). The Heads of Telecom Circles will be responsible for actual conduct of the examination in respect of the candidates permitted to appear by the Heads of other Administrative office situated within their territorial jurisdiction. For the candidates of Chennai Telephones & Kolkata Telephones, the examination will be conducted by the concerned Telephone District. In Delhi, Chief General Manager, Maintenance, NTR New Delhi will conduct the examination including for the candidates of BSNL Corporate Office. The candidates of BSNL C.O. will submit their applications to the respective cadre controlling authorities within the prescribed last date for submission of applica-

tion as below. The cadre controlling authority, after verification of the applications, will forward them to CGM Maintenance, NTR, New Delhi.

8. The eligible candidates may be advised to submit their application to the Head of Telecom Circle under whose jurisdiction they are working. The last date of submission of application may be fixed as 29.06.2013. Application received after the last date i.e. 29.06.2013 shall not be entertained. .

9 The Heads of Circles are requested to intimate the following information to Asstt. General Manager (DE-I), BSNL, 222, Eastern Court, Janpath, New Delhi-II0 001, positively by 15.07.2013.

a. Name of Centre.

b. Name, designation & complete Postal Address/Fax/Telephone/Mobile number of Exam. Coordinators and Supervising Officers alongwith their Email ID.

c. Number of candidates taking the examination.

10 This notice may please be given wide publicity amongst all the prospective candidates immediately.

11. Hindi version will follow.

Revision of Ceiling Rates and guidelines for various Coronary Stents for CGHS/CS(MA) beneficiaries.

F.No. Misc.1002/2006/CGHS(R&H)/ CGHS(P) dated 21st February 2013

With reference to the above mentioned subject the undersigned is directed to draw attention to the Office Memorandum of even number dated

31.10.2011 and to state that ceiling rates for all DCGI approved Coronary Stents have been revised In super cession of the Office Memorandum of even No. dated 31.10.2011 of the Ministry of Health & Family Welfare as per the ceiling rates mentioned below:

Reimbursement to beneficiaries /empanelled hospitals shall be allowed subject to the ceiling rates or actuals, whichever are lower.

2. Coronary Stents shall be permitted on the advice of Govt. Specialist, of which not more than two shall be of Drug Eluting Stents(in any of the coronary stents as per the decision of treating specialist). Permission shall be granted as per the laid down procedure. If more than two drug eluting stents are implanted in an empanelled hospital and no written informed consent was obtained from the beneficiary that he/she would bear the difference in cost between the DES and Bare Metal Stent, and the hospital has charged this amount from the beneficiary, the additional amount shall be paid to the beneficiary and shall be deducted from the pending bills of hospitals.

3. It is essential for the em panelled hospitals to quote the Batch number when a coronary/ vascular stent of any type is implanted in the case of a CGHS/CS (MA) beneficiary and also enclose a copy of the relevant invoices pertaining to the procurement of the stents by the hospitals. In addition to this, the outer pouch of the Stent packet along with the sticker on it on which details of the stent are printed shall also be enclosed with the medical bill for claiming reimbursement from the Govt. In case of treatment from a private non-empanelled hospital, where the treatment was taken in an emergency, it is

S.No.	Type of Coronary Stents	Ceiling Rate
1.	DRUG ELUTING CORONARY STENTS	All DCGI and FDA approved Drug Eluting Stents All DCGI and CE approved Drug Eluting Stents All DCGI approved Drug Eluting Stents
2.	BARE METAL CORONARY STENTS	COBALT STENTS (including Coated and other Stents) All DCGI and FDA approved All DCGI and CE approved All DCGI approved
3.	BARE METAL STAINLESS STELL STENTS	Rs.10,000/- the rates were already notified vide OM of even number dated 7th February 2013

the responsibility of the beneficiary to obtain the batch number, invoice and outer pouches of the stent(s) before the submission of the medical claim to CGHS/ concerned department, as the case may be.

4. The empanelled hospital shall submit a self certified undertaking that the hospital has not charged the CGHS / CS (MA) beneficiary more than the rate at which the stent has been procured by the hospital and in case of any detection and establishment that the hospital has overcharged, the hospital shall be removed from the list of hospitals empanelled under CGHS without any further notice.

5. UTI-ITSL, while processing the hospital bills of coronary / vascular stents shall ensure that the hospitals have enclosed copies of the relevant invoices pertaining to the procurement of the stents by the hospitals and the outer pouch of the Stent packet along with the sticker on it on which details of the stent are printed and that the prescribed rates and the guidelines have been followed, before making provisional payments to the hospitals.

6. The revised rates and guidelines shall come into force from the date of issue and shall be in force till they are revised.

7. This issues with the concurrence of Integrated Finance Division vide Note dated 20.12.2012 of AS&FA, Min. of H&FW.

Modification in policy for provision of Concessional Broadband Connection to the below JAG level employees in BSNL at their residence to Include JAG level and above:

No. 2-06/2005. PHA (Pt) Dt. 22.03.13. , Circular No. 01/2013-PHA

The Management Committee of BSNL Board in its 160th Meeting held on 6th March, 2013 decided to modify the policy for provision of Concessional Broadband connection to the below JAG level employees in the BSNL at their residence and has approved to extend the same to JAG and above level retired BSNL officers at their residence residing in BSNL service areas only

The revised policy is as follows:

a) Provision of 60% discount on rentals as is being allowed on the Concessional Broadband Connection to the BSNL retired employees, below JAG level, in terms of Circular 'No. 01/2012-PHA dated 27.06.2012 is also extended to the JAG and above level retired BSNL officers residing in BSNL

service area only.

b) Other charges including charges for modem etc. will be borne by the officer concerned.

c) All other terms and conditions of circular No. 21/2008-PHA dated 24.09.2008 of the policy remain unchanged.

These instructions will come in force with immediate effect.

Holding of Limited Internal Competitive Examination (LICE) for promotion to the grade of JTO(T) under 35% and 15% quota for vacancies upto 31.03.2012 -reg. No.22-24/2012-Rectt. Dated 05.04.2013 to All Chief General Managers Telecom Circles

In continuation of this office letter of even number dated 14.1.2013 on the subject noted above, I am directed to say that the following modification have been approved by the competent authority:-

a) The cut-off date for reckoning age of the candidate would be 1st July of the respective vacancy year (Recruitment year) for which the candidature of a particular official is being considered.

b) Diploma in Instrumentation / Instrument is treated as equivalent to Diploma in Telecom/ Electronics/Radio Computer/ Electrical for the above mentioned Exam.

2. In view of the above, the last date of filling of application form has been extended till 18.4.2013. And, the last date for furnishing information (Column 16 of the said letter) to AGM(DE-II) BSNL CO shall be 5.5.2013.

Other terms and conditions mentioned in the letter dated 14.1.2013 of above Examination shall remain unchanged.

Revision of rates and guidelines for reimbursement of expenses on purchase of Hearing Aids under CS(MA) Rules, 1944 and CGHS- regarding

No: S.14025/10/2002/MS dated 21-3-2013

With reference to the above mentioned subject the undersigned is directed to refer to the Office memoranda of even No, dated 17.11.2006 and 28.10.2002 and OM Nos. S.14025/36/93/MS dated 26.03.94 and 17.08.1999 and to state that on the basis of recommendations of an Expert Committee, it has been decided to revise the rates and

guidelines for hearing aids to be reimbursed under CS (MA) Rules, 1944 and CGHS.

2. The revised ceiling rates fixed for various types of Hearing Aids (for one ear) are as under:

Body worn / Pocket type	Rs. 2,500/-
Analogue BTE	Rs. 7,000/-
Digital BTE	Rs. 20,000/-
ITC/CIC	Rs. 25,000/-

The cost of hearing aid shall include all Taxes including VAT and shall carry '3' year Warranty.

The cost of Analogue BTE / Digital BTE / ITC / CIC type hearing aid shall also include the cost of ear mould.

3. Beneficiaries covered under CS(MA) Rules, 1944 /CGHS shall be eligible to obtain hearing aid after the same has been recommended by a Government E.N.T. Specialist on the basis of audiometric and audiological assessment. ENT Specialist shall specify the type of hearing aid most suited for the beneficiary.

4. The permission to procure hearing aid shall be granted by Chief Medical Officer in-charge of CGHS Wellness Centre in case of CGHS pensioner beneficiaries and by the Head of Department / Office in case of serving employees and CGHS beneficiaries of Autonomous Bodies on the basis of recommendation of a Government Specialist and an undertaking that the beneficiary has not been reimbursed the cost of hearing aid in the preceding Five years.

5. Reimbursement claim shall be submitted to CGHS through CMO i/c of concerned dispensary by CGHS Pensioner beneficiary in the prescribed medical Reimbursement claim form along with a photo copy of CGHS card, original bill of the Hearing aid and original copy of the permission letter. In case of other beneficiaries, the medical claim shall be submitted to the concerned Ministry/ Department / Office. Reimbursement shall be limited to the ceiling rate or actual cost of the hearing aid, whichever is less.

6. Record of permission granted for procurement of hearing aids shall be maintained by CGHS in respect of pensioner CGHS beneficiaries and by concerned Ministry / Department! Office in respect of other beneficiaries.

7. Replacement of hearing aid may be permitted after 5 years on the basis of condemnation certificate issued by a technical expert and on approval

of a Government ENT Surgeon. Maintenance and repair will be the responsibility of the beneficiary.

8. These orders shall supercede all the earlier orders issued on the subject.

9. The revised rates and guidelines shall come into force from the date of issue and shall be valid for a period of two years or till further revision, whichever is earlier.

10. This issues with the concurrence of Integrated Finance Division vide Dy.No. 5894 dated 19.03.2012 of the office of AS&FA, Min. of Health & Family Welfare.

Closure of Telegraph Office at Naini in Telecom District Allahabad of UP (East) Telecom, Circle.

No.1-1/2009/T-II Dated:- 12.4.2013 to Shri Chandeshwar Singh, General Secretary, NFTE BSNL, C-4/1 Bangal Sahib Road (Baird Road), New Delhi - 110001.

Ref:- Yr. Letter No. TF-18/2 dated 26.10.2012

With reference to your letter on the cited subject above. In this regard, it is intimated that the Naini Telegraph Office at Allahabad has been converted into CSC (Customer Service Centre).

This is for your information please

Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises (CPSEs)- Revision of scales of pay w.e.f. 01.01.2007- Payment of IDA at revised rates- regarding.

BSNL No.14-1/2012-PAT (BSNL) Dated 12.04.2013

Department of Public Enterprises O.M. No.2(70) / 2008-DPE(WC)-G.L.-IX/13 dated 08.04.2013 on the above mentioned subject on revised DA rates @74.9% w.e.f. 01.04.2013 is sent to all concerned for information and necessary action please.

Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises (CPSEs)- Revision of scales of pay w.e.f. 01.01.2007- Payment of IDA at revised rates-regarding.

DPE F.NO.2(70/2008-DPE(WC)-GL-IX/13 Governmnet of India Ministry of Heavy

Industries & Public Enterprises Department of Public Enterprises dated 8th April, 2013

In modification of this Department's O.M. of even No. dated 08.01.2013, the rate of DA payable to the executives and non-unionized supervisors of CPSEs (2007 pay revision) may be as follows:

Effective Date	Average of AICPI	Revised DA rates (%)
01.04.2013	221	74.9%

2. The above rates of DA would be applicable in the case of IDA employees who have been allowed revised pay scales (2007) as per DPE O.Ms dated 26.11.2008, 09.02.2009 & 02.04.2009.

3. All administrative Ministries Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for action at their and.

Conduct of 6th membership verification to elect majority representative union (s) of non-executive employees in BSNL-regarding.

No.BSNL/5-1/SR/2012/Vol.II Dated 12.4.2013

We are in the midst of conduct of sixth membership verification, rather than final stage has arrived. Without any hesitation, I may express that all the unions have concluded their campaign peacefully and further hope they will maintain the same throughout the membership verification period. BSNL has, so far, conducted five membership verifications in a free, fair and peaceful manner, which has been possible due to our joint efforts and this has been appreciated by one and all in the past too.

2. I am confident that all the participating unions will extend their co-operation in ensuring that polling and counting of votes also take place in a free, fair and peaceful manner.

3. I would like to share with you the election results will be announced by the Chief Returning Officer in the evening of 18th April 2013 in the 9th floor. Conference Hall, Bharat Sanchar Bhavan and wish that all the union leaders are present on this grand occasion.

With all the best to all of you

BSNL MRS Guidelines for reimbursement of cost of appliances-Reimbursement of cost of Hearing Aids.

No.BSNL/Admn.I/15.5/13 Dated: April 3, 2013 to All CGMS. BSNL

Ref: (i) Order No. BSNL/Admn./1 dated 23rd

December 2003. (ii) OM No. BSNL/Admn.I/14-1/09 dated 9th July 2010.

Copy of OM. No. S.14025/10/2002/MS dated 21st March 2012 issued by Department of Health & Family Welfare revision the rates and guidelines for reimbursement of expresses on purchase of heavy Aids under CS(MA) Rules is enclosed. IT has been decided to follow these guidelines subject to following conditions.

a) The hearing aid costing upto Rs. 20,000/- are to be claimed for reimbursement within the annual out-door ceiling limit.

b) In case of hearing and costing above Rs. 20,000/- BSNL shares 50% of the cost of hearing aid exceeding Rs. 20,000/-

c) Rest of the operational guidelines shall be applicable as stipulated in the CGHS guidelines and OM referred at S.No.ii mentioned above, on the subject.

Results of 6th membership verification conducted through secret ballot under the provisions of BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012 for electing majority representative union(s) of non-executive employees in BSNL - regarding

No. BSNL/Sr.GM(TS)/CRO/2013 Dated the, 18th April, 2013 to Shri R.K. Upadhyay, Chairman-cum-Managing Director, BSNL

The undersigned was appointed as Chief Returning Officer for conducting 6th membership verification through secret ballot for electing majority representative union of non-executive employees in BSNL vide letter no. BSNL/5-1/SR/2012 dated 4th January, 2013. The Polling was conducted on 16th April, 2013 through secret ballot throughout the country in a peaceful manner.

2. The counting of votes was done on 18th April, 2013. On the basis of information received from all the Circles, consolidated information relating to votes polled and secured by all the 18 participating unions is furnished in the enclosed Annexure. It may be worthwhile to mention that by virtue of securing 99,380 votes, i.e. 48.6% of total votes, BSNL Employees Union has emerged the largest union whereas NFTE BSNL is the second-largest union by securing 61,915 votes, i.e. 30.28% of total votes in the membership verification.

Extension of medical facilities under BSNLMRS to retiring employees facing disciplinary proceedings at the time of retirement and non-release of PPO due to pending disciplinary proceedings.

No-BSNL/Admn./15-10/13 Dated: April 13, 2013 to the Chief General Manager Bharat Sanchar Nigam Limited Gujart Telecom Circle Ahmedabad

Please refer to your office letter No. WD/10-9/Medical/misc/corr/84 dated 7.12.12 on the subject mentioned above. The issue was deliberated and it was decided that in case of officers retired on superannuation but no PPO was issued to them, but provisional pension was granted to them, such employees can be extended medical facility co-terminus with the period for which provisional pension is granted, till finalization of disciplinary case.

The has approval of the Competent Authority.

Revamping and Revitalisation of BSNL/MTNL PSUs

The Govt. has appointed a panel of Ministers to suggest how the two Telecom PSUs can be revamped and revitalised. The panel is headed by shri P.S. Chidambaran, Finance Minister and it is required to submit its reports within three months.

The CHQ intends to submit its memorandum to the panel therefore, Circle/District unions may submit their suggestions/Views at the earliest.

Revamping and Revitalising the organisation

The circles/Districts which have not conducted their conferences/Elections are hereby directed to complete the process with out delay. All out efforts be made to revitalise and reorganise the union at all level urgent steps be taken to enlist maximum support of employees for the organisation. The votes secured by NFTE BSNL and BSNLEU and the difference are published.

NFTE will get 5 seats in the councils at all levels

Neither Kindness nor Mercy

NFTE BSNL has secured recognition on its own strength and with the support of employees. IT does not require kindness and mercy of self-styled leaders who are intoxicated. As a matter of fact such leaders are enemy of unity and the workers.

NFTE HQR Once again appeal to the functionaries ignore rubbish utterance and concentrate on strengthening the organisation and ventilating the staff grievances

एनएफटीई को दया और मेहरबानी की आवश्यकता नहीं है

एनएफटीई को मान्यता उसकी स्वयं की शक्ति तथा कर्मचारियों के सहयोग तथा कर्मचारियों तथा समर्थन से प्राप्त हुई है। एनएफटीई को स्वयंभू नेताओं की मेहरबानी तथा दया की आवश्यकता नहीं है। हमारे संघर्ष का अद्वितीय इतिहास है। दया तथा मेहरबानी दिखाने वाले नेता नशे में हैं। ऐसे नेता वास्तव में कर्मचारी एकता तथा उनके हितों के दुश्मन है।

साथियों से अपील है कि अनर्गल बातों से उत्तेजित नहीं हों। सभी एकजुट होकर एनएफटीई को मजबूत करें तथा कर्मचारियों की समस्याओं एवम् कष्टों का समाधान सुनिश्चित करें।

संगठन का सुदृढ़ करना

सर्किल/जिला संघ अपना अधिवेशन तथा चुनाव शीघ्रता से आयोजित करे। सभी स्तरों पर प्रयास किया जाय जिससे कि संघ मजबूत हो। कर्मचारियों से सहयोग लेने का भरसक प्रयत्न हो। वोटों की प्राप्ति की तुलनात्मक विवरणी अंग्रेजी में प्रकाशित है। इसका अध्ययन करके संगठन को मजबूत करने की दिशा में ठोस कार्यवाही करे।

मान्यता नियम बनाने में संघों तथा अन्य लोगों ने एनएफटीई को सहयोग एवम् सहायता दी है। जिसके कारण एनएफटीई की मान्यता की पात्रता मिली है।

एनएफटीई हेडक्वार्टर सभी के प्रति आभार एवम् सम्मान व्यक्त करती है। एनएफटीई कार्य सभ्यता में सुधार तथा कर्मचारियों की समस्याओं कष्टों के प्रति दृढ़ प्रतिज्ञ है।

COMPARISON OF VOTES SECURED

S. No	Name of the circle	Total votes	Vote Secured by BSNLEU	Vote secured by NFTEBS	Difference
1.	Andaman Nicobar	174	110	49	-51
2.	Andhra	23067	11056	7603	-3453
3.	Assam	4244	3082	400	-2682
4.	Bihar	5718	1544	2306	+762
5.	Chhattigarh	1664	616	887	+271
6.	Gujrat	17264	6843	4870	-1973
7.	Himachal	2773	1531	951	-580
8.	Haryana	4194	1893	1698	-195
9.	J&K	2097	807	962	+155
10.	Jharkhand	2672	627	1310	+683
11.	Karnataka	15594	7937	5268	-2669
12.	Kerala	12216	7734	839	-6895
13.	MP	8017	3974	2703	-1271
14.	Maharashtra	20135	10394	6055	-4339
15.	NE-1	1677	1292	87	-1205
16.	NE-2	1287	851	233	-618
17.	NTR	1446	374	591	+217
18.	Orissa	3617	1800	1185	-615
19.	Punjab	7412	4024	2698	-1326
20.	Rajasthan	9195	5321	2455	-2866
21.	Tamilnadu	15605	6178	6922	+744
22.	UP (E)	10839	4183	2882	-1301
23.	UP (W)	6503	2932	2598	-334
24.	Uttaranchal	1829	940	472	-468
25.	West Bengal	6807	4515	918	-3597
26.	Chennai TD	7984	3038	2896	-142
27.	Kolkata TD	7260	4238	1146	-3092
28.	ALTTC	115	74	35	-39
29.	BRBRAIT	94	76	-	-76
30.	Corporate office	412	93	70	-23
31.	Inspection circle	52	41	3	-38
32.	TF-Jabalpur	714	306	290	-16
33.	TF- Kolkate	880	533	218	-315
34.	TF- Mumbai	687	283	280	-3
35.	TS	224	140	35	-105

Our Thanks and gratefulness

The NFTE HQR records its deepest thanks and gratefulness for all those who have, helped in framing of BSNL's own rules of recognition resulting recognition of NFTE BSNL.

NFTE stands for improving the work culture in BSNL and ameliorating the sufferings of staff.

निर्णय स्वीकार है

छठवे वेशीफिकेशन की प्रक्रियाओं का 18 अप्रैल को अन्त हो गया है। नान-इक्जीक्युटिव कर्मचारियों ने अपना निर्णय दे दिया है जिसे एनएफटीई हेडक्वार्टर विनम्रता से स्वीकार करता है। छठवां वेशीफिकेशन बीएसएनएल द्वारा निर्मित नियमों के अनुसार सम्पन्न हुआ है। यह नियम 26.12.2012 को जारी हुआ था।

बीएसएनएलईयू कुल मतों का 99,380 मत, 48.6 प्रतिशत प्राप्त करके सबसे बड़ा संघ हुआ है जबकि एनएफटीई 61,915 मतों को प्राप्त करके 30.28 प्रतिशत दूसरा बड़ा संघ है। अतः दोनों संघों को नवीन मान्यता नियम के अनुसार मान्यता मिली है तथा दोनों संघ सभी पहलुओं से समकक्ष होंगे। एनएफटीई हेडक्वार्टर आश्वस्त करता है कि पूर्व परिपाटी के अनुसार उसकी भूमिका एकीकृत करने की होगी तथा उसकी चिंता कर्मचारियों की समस्याओं के निराकरण तथा कार्य सभ्यता में सुधार वृद्धि करने की होगी।

चुनाव परिणाम निश्चय ही दुखद तथा आश्चर्यजनक रहा है। परन्तु कुछ वास्तविकताओं को अनदेखी नहीं की जा सकती है। आठ वर्षों से एनएफटीई मान्यता में नहीं रही है। इसके सदस्यों पर लगातार अत्याचार इस उद्देश्य से किया गया है जिससे कि एनएफटीई का विघटन हो। फील्ड में कार्यरत कमजोर अधिकारियों का इसमें पूर्ण सहयोग रहा है। पराजित तथा हताश-निराश तत्वों ने समान नाम तथा चिन्ह का उपयोग करके भी नुकसान किया है। उनका उद्देश्य भी यही था। वे बिल्कुल भूल गए कि उन्होंने पूर्व में एनएफटीई की अगुवाई भी की है तथा सुख भोगा है परन्तु अब अंधकार का अंत हो चुका है क्योंकि एनएफटीई अब मान्यता में है। सभी कठिनाईयों, गंदे इरादों तथा षड़यंत्रों को विफल करके मान्यता की पात्रता हासिल हुई है। केवल दो संघ अर्थात् एन यू बी एस एन एल डब्ल्यू (एनएफटीओ) तथा बीटीईयू (बीएसएनएल) दो प्रतिशत से अधिक मत प्राप्त कर सके हैं। परन्तु किसी भी तीसरे संघ को 7 प्रतिशत मत प्राप्त नहीं हुआ है। अतः कौंसिलों में केवल एनएफटीई तथा बीएसएनएलईयू के ही प्रतिनिधि भाग ले सकेंगे। वर्तमान परिस्थिति में फंक्शनल यूनियन (कार्य एकता) की आवश्यकता है विशेषकर जब निगम संकट में है। परन्तु यह एकता कर्मचारियों के कष्टों को नजर-अंदाज करके स्थापित नहीं होगी। बदले की भावना से प्रेरित होकर कर्मचारियों में भय, उत्पीड़न तथा तंग करने की कार्यवाहियों का प्रबल विरोध होगा। एनएफटीई हेडक्वार्टर इस पर कोई समझौता नहीं करेगा। यह

मई दिवस की हार्दिक बधाई

स्पष्ट संदेश कर्मचारियों के मध्य जाना चाहिए। मनमाना नहीं होने दिया जाएगा।

आज बीएसएनएल 10,000/- करोड़ रूपए की हानि में है। हानि का यह तीसरा वर्ष है। डिपार्टमेंट ऑफ पब्लिक इन्टरप्राइज के बोर्ड ऑफ रिक्तान्सट्रक्शन संज्ञान लेते हुए पत्र जारी किया है कि बीएसएनएल आर्थिक रूप से दिवालिया होने के मार्ग में है। इसका रोकना नितान्त आवश्यक है। कार्य सभ्यता में सुधार तथा वृद्धि करके तथा सरकार पर आर्थिक सहायता देने का दबाव बनाकर ही रोका जा सकता है। इसे आर्थिक रूप से चुस्त-दुरुस्त करने की सरकार की जिम्मेदारी है। एनएफटीई इसके लिए दृढ़ प्रतिज्ञ है क्योंकि बीएसएनएल की आर्थिक जीवनक्षमता अत्यन्त महत्वपूर्ण मुद्दा है। एनएफटीई इस दिशा में दृढ़ता से कार्य करेगा।

एनएफटीई हेडक्वार्टर की साथियों से अपील है कि वे सभी परिस्थितियों का मुकाबला करने के लिए कमर कस लें। हमें वर्तमान परिस्थितियों को परास्त करना है। एलायंस पार्टनर्स के सहयोग के प्रति हम कृतज्ञ हैं तथा उनका सम्मान करते हैं।

**एनएफटीई जिंदाबाद, एनएफटीई जिंदाबाद
बीएसएनएल वर्कर्स एलायंस जिंदाबाद
बीएसएनएल जिंदाबाद, बीएसएनएल जिंदाबाद**

प्रबंधन से पत्र

**बीएसएनएल में सीधे भर्ती कर्मचारियों का समय से
सेवानिवृत्त लाभों का भुगतान**

**बीएसएनएल संख्या 500-50/2012-13/सी एम/ बी एस
एन एल/वाल III दिनांक 11.4.2013 सभी सीजीएम्स को**

1.10.2000 से भर्ती अथवा नियमित बीएसएनएल कर्मचारियों के सेवानिवृत्त होने पर ग्रेच्युटी खर्चों के भुगतान के लिए "बीएसएनएलज इम्प्लॉयज ग्रेच्युटी फंड ट्रस्ट" का सृजन किया गया है। ऑडिट के समय यह ज्ञात हुआ है कि रिटायरमेंट के 30 दिन के भीतर ग्रेच्युटी का भुगतान सेवानिवृत्त कर्मचारियों को नहीं किया जाता है। यह ग्रेच्युटी ऐक्ट, 1972 के अनुसार होता है। केन्द्रीय सरकार का आदेश है कि समय के भीतर अथ. त् 30 दिन में भुगतान नहीं करने पर 10 प्रतिशत प्रतिवर्ष की दर से ब्याज देना पड़ेगा।

अतः सभी को निर्देश जारी किया जाता है कि ग्रेच्युटी का भुगतान रिटायरमेंट के 30 दिन के भीतर करें।

**बीएसएनएल 14-1/2012 - पीएटी (बीएसएनएल)
दिनांक 12.4.2013 सभी को**

डीईपी पत्र संख्या 2(70) 2008-डीपीई (डब्ल्यू सी)- जी एल -IX/13 दिनांक 8.4.2013 अग्रसरित है। आईडीए का भुगतान 74.9 प्रतिशत की दर से 1.4.2013 से होना है।
प्रभावी तिथि एआईसीपीआई संशोधित आईडीए

1.4.2013 221 74.9 प्रतिशत

छठवां वेरीफिकेशन

बीएसएनएल/5-1/एसआर/2012/वाल II दिनांक 12.4.2013 सभी संघों को

बीएसएनएल के पांच वेरीफिकेशन पारदर्शिता तथा शांति पूर्ण ढंग से सम्पन्न कराया है। छठवे वेरीफिकेशन में आपका सहयोग आवश्यक है जिससे कि पोलिंग तथा मतों की गणना न्यायपूर्ण तथा स्वतंत्र ढंग से सम्पन्न हो।

सीआरओ परिणाम 18.4.2013 को सांयकाल घोषित करेंगे।

सभी नेताओं से अपील है कि वे उपस्थित रहें।

जेएओ 10 प्रतिशत कोटे की आन्तरिक परीक्षा

बीएसएनएल 28.5.2012 रेक्ट दिनांक 10.4.2013

यह परीक्षा पत्र संख्या 36-2/2001-एसईए दिनांक 31.8.2001 के अनुसार होगी।

प्रश्न पत्र: I विषय: एकाउन्टिंग एवं कास्टिंग (बिना पुस्तक के) तिथि तथा दिन: सोमवार 26.8.2013 अधिकतम अंक: 100 समय: 10 से 1 बजे तक

प्रश्न पत्र: II विषय: वर्कर्स एकाउन्ट (पुस्तक से) तिथि तथा दिन: सोमवार 26.8.2013 अधिकतम अंक: 100 समय: 2 शाम 5 बजे तक

प्रश्न पत्र: III विषय: टेलीकाम रेवेन्यू (पुस्तक की सहायता से) तिथि तथा दिन: मंगलवार 27.8.2013 अधिकतम अंक: 100 समय: 10 से 1 बजे तक

प्रश्न पत्र: IV विषय: सर्विस रूल तथा बजट (पुस्तक की सहायता से) तिथि तथा दिन: मंगलवार 27.8.2013 अधिकतम अंक: 100 समय: 2 से सांय 5 बजे तक

35 प्रतिशत तथा 15 प्रतिशत कोटे की जेटीओ

रिक्तियों की पूर्ति हेतु विभागीय परीक्षा :-

22-24/2012-रेक्ट दिनांक 5.4.2013 सभी सीजीएम्स को
ए) सम्बंधित वर्ष की रिक्तियों हेतु अभ्यर्थी की आयु 1 जुलाई से निर्धारित होगी।

बी) इन्सट्रुमेंटेशन/इन्सट्रुमेंट में डिप्लोमा टेलीकाम/

इलैक्ट्रनिक्स/ रेडियो कम्प्यूटर/इलेक्ट्रिकल डिप्लोमा के समक्ष माना जाएगा।

बीएसएनएल पत्र संख्या 2-06/2005 पीएचए (पार्ट) दिनांक 22.3.2013

रियायती ब्रांड बैंड

60 प्रतिशत का डिस्काउन्ट जेएजी तथा इससे उच्च सेवानिवृत्त अधिकारियों को भी मिलेगा

बीएसएनएल/ऐडमिन/155/13 दिनांक 3.4.13

हियरिंग ऐड के मूल्य की वापसी

ए) 20000/- तक के मूल्य की वापसी आउटडोर सीलिंग के अंदर किया जाएगा।

बी) यदि 20,000/- से अधिक है तो इससे अधिक का अर्ध भाग बीएसएनएल भुगतान करेगा।

सी) शेष सीजीएचएस के दिशा निर्देशनों के अनुसार होगा।

सेवानिवृत्त होने वाले कर्मचारी को चिकित्सा सुविधा बीएसएनएल/ऐडमिन I/15-10/13 दिनांक 12.4.2013 सीजीएम गुजरात तथा प्रतिलिपि सभी सीजीएम्स को

ऐसे कर्मचारी जिनके विरुद्ध अनुशासनात्मक कार्यवाही हो रही है तथा उसके सेवानिवृत्त होने पर उसे चिकित्सा सुविधा प्रोविजनल पेंशन के आधार दी जाएगी।

बीएसएनएल एमटीएनएल को चुस्त-दुरुस्त करना

भारत सरकार ने वित्त मंत्री, श्री पी.एस.चिदम्बरन की अध्यक्षता में एक समिति का गठन किया है। यह समिति सरकार को सुझावों को प्रस्तुत करेगी कि किस प्रकार दोनों निगमों को चुस्त-दुरुस्त किया जाय। रिपोर्ट तीन माह के भीतर देना है।

एनएफटीई हेडक्वार्टर अपना दृष्टिकोण समिति को भेजेगा। अतः सर्किल/जिला संघों से अनुरोध है कि वे अपने सुझावों को शीघ्रता से हेडक्वार्टर भेजें।

सांगठनिक सुदृढीकरण एवं विस्तार की दिशा में सचेत कदम शीघ्रता से उठाएं
एनएफटीई की प्रत्येक स्तर की कौंसिलों में 5 सदस्यों की भागीदारी रहेगी



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
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Janpath, New Delhi-110 001

No. BSNL/5-1/SR/2012/Vol.II (i)

Dated the, 25th April, 2013

NOTIFICATION

Sub: Recognition of majority representative union(s) of non-executive employees in BSNL for a period of three years as per the results of 6th membership verification conducted through Secret ballot on 16.4.2013

As per the results of the 6th membership verification declared by the Chief Returning Officer, vide his letter no. BSNL/Sr. GM (IS)/CRO/2013 dated 18th April, 2013, and conducted in accordance with the provisions of BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012 issued on 26th December, 2012 relating to recognition of unions in BSNL, the Competent Authority in BSNL, is pleased to declare the "BSNL Employees Union" as the Main Recognised Representative Union of non-executive employees, on account of securing 99,380 votes, i.e. 48.6% of total votes, at All-India/ Circle / SSA level in BSNL for a period of three years from the date of this Notification, i.e. from 25th April, 2013 to 24th April, 2016.

2. In addition, on account of securing second highest votes, i.e. 61,915 votes (30.28% of total votes) in the 6th membership verification, the Competent Authority in BSNL is also pleased to declare the "National Federation of Telecom Employees BSNL" as the Second Recognised Representative Union of non-executive employees at All-India / Circle / SSA level in BSNL for a period of three years from the date of this Notification, i.e. from 25th April, 2013 to 24th April, 2016.

Copy to :-

1. Sr. PPS to CMD BSNL
2. PPSs to All Directors, BSNL Board
3. Chief Labour Commissioner (C), Shram Shakti Bhavan, New Delhi.
4. All CGMs, BSNL
5. All PGMs / Sr. GMs / GMs, BSNL C.O.
6. DDG (SR), DOT
7. All the 18 participating Unions.
8. Guard file

(Satish Wadhwa)
AGM (SR-II), BSNL C.O.

60.08.2013
25.4.2013



BHARAT SANCHAR NIGAM LIMITED
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No. BSNL/5-1/SR/2012/Vol.II (ii)

Dated the, 25th April, 2013

To
All Chief General Managers, BSNL

Sub: Grant of facilities to the recognised representative Unions of non-executive employees in BSNL and also the unions which secured more than 2% of total votes at All India level - regarding

This is with reference to this office Notification no. BSNL/5-1/SR/2012/Vol.II (i) dated 25th April, 2013 declaring "BSNL Employees Union" as the Main Recognised Representative Union and "National Federation of Telecom Employees BSNL" as the Second Recognised Representative Union of non-executive employees in BSNL in pursuance of the results of 6th membership verification declared by the Chief Returning Officer.

2. Accordingly, both the unions, i.e. "BSNL Employees Union" and "National Federation of Telecom Employees BSNL" are granted facilities as listed under the Part (A) of item VIII relating to Trade Union Facilities of the BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012 at All India / Circle / SSA levels for the period of recognition of three years from the date of notification, i.e. from 25th April, 2013 to 24th April, 2016.

3. Further, by virtue of securing more than 2% votes of total votes at all-India basis, NUBSNLW (FNTO) and BTEU (BSNL) are also granted facilities as listed under the Part (B) of item VIII relating to Trade Union Facilities of the BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012 at All India / Circle / SSA levels for the period of three years from 25th April, 2013 to 24th April, 2016.

Copy to :-

1. Sr. PPS to CMD BSNL
2. PPSs to all Directors, BSNL Board.
3. All PGMs / Sr. GMs / GMs, BSNL C.O.
4. All the 18 participating Unions.
5. Guard file.

(Satish Wadhwa)
AGM (SR-II), BSNL C.O.

60.08.2013
25.4.2013