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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-9/8/PRC

Dated:-25-05-2017

To,

Hon'ble Minister of State  
for Communications  
Sanchar Bhavan  
New Delhi.

**Subject:-** Wage revision of employees in the BSNL – Request for intervention.

Respected Sir,

We approach to your goodself for kind intervention so that remedial and appropriate action is taken by the Department of Telecommunication on the subject at the earliest.

It is submitted that the wage revision of BSNL staff is due from 1<sup>st</sup> January, 2017 which is presently held up due to non-receipt of necessary guidelines from the Department of Public Enterprise. We feel it appropriate to state that the non-executive employees in the PSU consist of DOT employees absorbed in it as well as directly recruited Junior Engineers and Junior Telecom officers. While the strength of former will reduce to a very great extent within 5 years the later will be only in thousands in the company. The wage revision of absorbed employees would have taken place w.e.f. 01-01-2016 in case they have not taken absorption and remained DOT employees. The Junior Engineers and Junior Telecom officers have joined the entity with high hope and inspirations that their pay will change after 10 years. Therefore, the third PRC, due from 01-01-2017, is very vital for the employees and denial will not only create dissatisfaction and frustrations amongst them but may adversely hamper the growth of services and revival process of the PSU BSNL. There is necessity to keep the BSNL in separate category.

Apart from above it is also mentioned that the BSNL is today in operational profit and management and employees both have worked with fullest cooperation to generate resources. It is heartening to record that the BSNL Board has reportedly sent its comments to DOT mentioning that the company is willing and eager to provide 15% fitment (increase) in wage revision to its employees without any budgetary support of the Govt. In this situation imposing any restrictive condition either by DPE or DOT on BSNL for wage revision will be wrong, unjust and may prove counter productive.

It will not be out of context to submit that the NFTE (BSNL) is the second recognized and representative union in BSNL and has always played a very constructive role in the past in all critical situation. The NFTE (BSNL) is leading the "National Forum of BSNL unions and associations" consisting of BTEU (BMS), TEPU, SEWA BSNL, PEWA (BSNL) and after meeting decided to approach to your honour for very urgent intervention in the matter.

Under the circumstances we on behalf the unions implore upon you, Sir, to kindly look into the matter so that the restrictive condition is not imposed on BSNL in the guidelines being issued by DPE and DOT. The DPE has to be impressed upon by the DOT in this regard.

A line in reply and time to meet will oblige us.

With esteemed regards,

Yours sincerely,

(Chandeshwar Singh)  
Convener  
and General Secretary  
NFTE (BSNL)