



Phone : Off. 23353245, 23316656, 23315677 Resi. : 25706166  
Fax : 011-23351877

E-mail : csingh465@gmail.com  
Website : www.nfttechq.co.in

## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)  
MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

No:- TF-9/3

Dated:-10/11/2017

To,

Hon'ble Prime Minister of India  
New Delhi.

**Subject:-** Guidelines of Department of Public Enterprise regarding 8<sup>th</sup> round of wage negotiations for revision of wage of workmen from 1<sup>st</sup> January, 2017 – Petition regarding.

Respected Sir,

Under very compelling circumstances we approach to your goodself on the aforesaid matter for your kind consideration and expeditious decision as fate of lakhs of employees is involved. The non-redressal of the issues may develop deep frustration and anguish amongst the workmen of public entities.

At the outset it is stated that the "National Federation of Telecom Employees" is the second recognized and representative union of workmen, non-executive staff, in BSNL and had been pioneering their cause in a most responsible and positive way for a very long period.

Sir, the workmen whose wage revision was done in the year 2007 have been waiting for the DPE guidelines for 8<sup>th</sup> round of negotiation for their wage revision from 1<sup>st</sup> January, 2017. Against the practice in vogue the 3<sup>rd</sup> PRC was not only constituted earlier to the guidelines of workmen the recommendations were also accepted and guidelines issued on 03.08.2017 for the executives. The affordability clause has been inserted and made more rigid by linking with PBT of three years and restricting the financial impact with 20%. There is no relaxation for loss making entities in the guideline of 03.-08-2017 which had found place in the past guidelines issued by the Department of Public Enterprise for wage revision.

It is humbly submitted that in all the DPE guidelines issued upto year 2006 for wage revision exemption clause was available for loss making PSUs to enable them for wage revision subject to the satisfaction of the resources and permission from the concerned administrative ministry. This exemption is now missing in 3<sup>rd</sup> PRC guidelines and due to this no loss making unit possessing resources to meet the financial burden would get wage revision from 1<sup>st</sup> January, 2017. In this situation you will very kindly agree to review the issue of loss making PSUs having resources to meet the expenditure and order for appropriate amendment in the DPE guidelines