

similar to year 2006. The insertion of exemption clause in the guidelines will help the loss making PSUs to do their wage revision as in the past.

Sir, there is peculiar situation prevailing in the BSNL where lakhs of employees were brought from the Department of Telecom and they took absorption in the PSU. Such staff fully cooperated with the then NDA Govt's, policy change and got themselves absorbed losing their Govt. status. These workmen would have got all the benefits of 7th CPC if they had not opted for the absorption in BSNL. Presently, the PSU, BSNL, is in operational profit and moving on positive path and improving year after year. It will not be out of context to submit that the BSNL earned 50 thousand crores in 1st nine years as PBT. The administration of BSNL is also ready to bear the burden of wage revision and has written also to the Telecom ministry in this regard.

It is pertinent to state that the BSNL has also recruited Diploma and Degree holders as Junior Engineers (Telecom) and Junior Telecom Officers who are in deep frustration due to non-revision of their wage. Further employees in thousands are stagnating in the present scale and are not getting even annual increments for last 3-4 years. Such employees are suffocating beyond description. The DOT absorbed employees are retiring every month and they are also affected due to non-revision of pay and pension. Demand is now being raised to delink the wage revision for pension revision and implementation of 7th CPC formula for pension revision as Rule 37A is assuring them applicability of Govt. formula to such staff.

It is proper to state, Sir, that the inflation is presently higher. It was 68.8 IDA during 2nd PRC and same is now 119.5 in 3rd PRC period. It is almost double but fitment is half only from 30% of 2nd PRC to 15% in 3rd PRC. The IDA has not been merged even after crossing 100% IDA. The real wage is thus doubly eroded. The remedial action is necessary in this regard also.

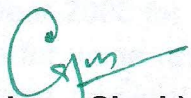
We earnestly appeal to you, sir, very kindly consider the points made therein and be pleased to accept BSNL case as a serious anomaly and find ways and means for wage revision of BSNL non-executive employees by issuing suitable guidelines for 8th round of wage negotiation and amending the guidelines issued for 3rd PRC for the executives.

We confidently look forward and trust that your kind honour will be pleased to mitigate the suffering of the employees by advising the Department of Public enterprise to insert the "**Exemption**" clause in the guidelines akin to the past.

This is in continuation of our letter no. TF-9/3 dated 09.05.2017

With esteemed regards.

Yours sincerely,


(Chandeshwar Singh)
General Secretary
NFTE, BSNL